MEMORIAL UNIVERSITY OF NEWFOUNDLAND

Consolidated Financial Statements
with Supplementary Schedules

March 31, 2015

MEMORIAL UNIVERSITY OF NEWFOUNDLAND
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2015

Consolidated Financial Statements

Unaudited Supplementary Information

INDEPENDENT AUDITORS' REPORT

To the Board of Regents of
Memorial University of Newfoundland

We have audited the accompanying consolidated financial statements of **Memorial University of Newfoundland** which comprise the consolidated statement of financial position as at March 31, 2015 and the consolidated statements of operations, remeasurement gains, changes in net deficiency and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the consolidated financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of **Memorial University of Newfoundland** as at March 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Ernst & Young LLP

St. John's, Canada
July 9, 2015

Chartered Professional Accountants

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at March 31
[thousands of dollars]

	2015	2014
ASSETS		
Current		
Cash and cash equivalents	**12,613**	19,511
Restricted cash *[note 4]*	**3,678**	7,426
Short-term investments	**133,978**	132,171
Accounts receivable	**64,684**	64,871
Other current assets	**6,889**	7,400
Total current assets	**221,842**	231,379
Portfolio investments *[note 6]*	**118,522**	107,684
Assets under construction *[note 8]*	**55,487**	141,954
Tangible capital assets *[note 7]*	**340,512**	241,375
Total assets	**736,363**	722,392
LIABILITIES		
Current		
Bank indebtedness *[note 5]*	**11,341**	12,533
Accounts payable and accrued liabilities *[note 4]*	**51,371**	63,235
Deferred revenue	**35,882**	37,347
Deferred contributions - external grants and donations *[note 10]*	**96,085**	97,498
Current portion of long term debt *[note 11]*	**249**	517
Total current liabilities	**194,928**	211,130
Long term debt *[note 11]*	**206**	312
Derivative liability *[note 5]*	**1,725**	1,643
Post-employment benefits *[note 12]*	**185,959**	171,817
Deferred capital contributions *[note 9]*	**376,198**	362,473
Total liabilities	**759,016**	747,375
NET DEFICIENCY		
Net assets restricted for endowment purposes	**84,756**	74,018
Net assets related to remeasurement gains	**6,083**	7,255
Unrestricted net deficiency	**(113,492)**	(106,256)
Total net deficiency	**(22,653)**	(24,983)
Total liabilities and net deficiency	**736,363**	722,392

See accompanying notes
Contingencies [note 13]

On behalf of the Board:

"Signed"

Chair of the Board of Regents

"Signed"

Chair of the Finance Committee

Memorial University of Newfoundland **Statement 2**

CONSOLIDATED STATEMENT OF OPERATIONS

Year ended March 31
[thousands of dollars]

	2015	2014
REVENUE		
Government grants	**440,879**	444,274
Other income	**67,912**	61,489
Student fees	**63,558**	62,469
Amortization of deferred capital contributions *[note 9]*	**36,427**	25,561
Sales and services	**13,953**	13,612
Investment income	**8,867**	7,701
	631,596	615,106
EXPENSES		
Salaries and employee benefits	**422,323**	412,558
Amortization of tangible capital assets	**34,163**	25,789
Materials and supplies	**33,164**	37,061
Repairs and maintenance	**28,359**	32,486
Scholarships, bursaries and awards	**28,353**	26,567
Utilities	**27,369**	28,218
Externally contracted service	**18,734**	16,720
Travel and hosting	**16,969**	16,733
Professional fees	**14,516**	11,786
Post-employment benefits *[note 12]*	**14,142**	13,475
Other operating expenses	**12,835**	17,243
Equipment rentals	**3,937**	4,096
Interest expense	**532**	587
External cost recoveries	**(20,788)**	(19,132)
	634,608	624,187
Excess of expenses over revenue	**(3,012)**	(9,081)

See accompanying notes

CONSOLIDATED STATEMENT OF REMEASUREMENT GAINS

Year ended March 31
[thousands of dollars]

	2015	2014
Accumulated remeasurement gains at beginning of year	**7,255**	1,916
Unrealized gains (losses) attributable to:		
Portfolio investments	**1,172**	6,427
Derivative liability *[note 5]*	**(82)**	534
Realized losses reclassified to consolidated statement of operations:		
Portfolio investments	**(2,262)**	(1,622)
Accumulated remeasurement gains at end of year	**6,083**	7,255

See accompanying notes

CONSOLIDATED STATEMENT OF CHANGES IN NET DEFICIENCY

As at March 31
[thousands of dollars]

	Net Assets Restricted for Endowment Purposes	Net Assets Related to Remeasurement Gains	Unrestricted Net Deficiency	2015	2014
Balance, beginning of year	**74,018**	**7,255**	**(106,256)**	**(24,983)**	(22,758)
Change in remeasurement gains for the current year		**(1,172)**		**(1,172)**	5,339
Excess of revenue over expense (expense over revenue)	**4,224**		**(7,236)**	**(3,012)**	(9,081)
Endowment contributions	**6,514**			**6,514**	1,517
Balance, end of year	**84,756**	**6,083**	**(113,492)**	**(22,653)**	(24,983)

See accompanying notes

Memorial University of Newfoundland **Statement 5**

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended March 31
[thousands of dollars]

	2015	2014
OPERATING ACTIVITIES		
Excess of expenses over revenue	**(3,012)**	(9,081)
Items not affecting cash:		
Amortization of tangible capital assets	**34,163**	25,789
Amortization of deferred capital contributions	**(36,427)**	(25,561)
Loss on disposal of tangible capital assets	**2,223**	48
Increase in post-employment benefits, net	**14,142**	13,475
Change in non-cash working capital	**(14,046)**	22,795
Cash (used in) provided by operating activities	**(2,957)**	27,465
CAPITAL ACTIVITIES		
Purchase of tangible capital assets	**(135,523)**	(76,194)
Net change in assets under construction (purchases less transfers)	**86,467**	18,096
Contributions received for capital purposes	**50,152**	60,386
Cash provided by capital activities	**1,096**	2,288
INVESTING ACTIVITIES		
Increase in short-term investments, net	**(1,807)**	(21,742)
Decrease (increase) in restricted cash, net	**3,748**	(670)
Increase in portfolio investments, net	**(11,926)**	(1,146)
Cash used in investing activities	**(9,985)**	(23,558)
FINANCING ACTIVITIES		
Decrease in bank indebtedness, net	**(1,192)**	(1,215)
Endowment contributions	**6,514**	1,517
Decrease in long-term debt, net	**(374)**	(514)
Cash provided by (used in) financing activities	**4,948**	(212)
Net change in cash and cash equivalents during the year	**(6,898)**	5,983
Cash and cash equivalents, beginning of year	**19,511**	13,528
Cash and cash equivalents, end of year	**12,613**	19,511

See accompanying notes

1. AUTHORITY AND PURPOSE

Memorial University of Newfoundland [the "University"] is a corporation operating under the authority of the *Memorial University Act*. The University is an inclusive community dedicated to innovation and excellence in teaching and learning, research, scholarship, creative activity, service and public engagement. It is a comprehensive research university offering a full range of undergraduate, graduate and continuing studies programs. The academic governance of the University is vested in the Senate. The University is a government not-for-profit organization [GNPO], governed by a Board of Regents, the majority of whom are appointed by the Government of Newfoundland and Labrador. The University is a registered charity under the *Income Tax Act [Canada]* and, accordingly, is exempt from income taxes, provided certain requirements of the *Income Tax Act [Canada]* are met.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The consolidated financial statements of the University have been prepared by management in accordance with Canadian public sector accounting standards for GNPO's, including the 4200 series of standards, as issued by the Public Sector Accounting Board [PSAB].

Reporting entity

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the University and the following not-for-profit organizations, which are controlled by the University:

C-CORE
Campus Childcare Inc.
The Canadian Centre for Fisheries Innovation
Genesis Group Inc.
Memorial University Recreation Complex
Western Sports and Entertainment Inc. (ceased operations August 31, 2014)

All intercompany assets and liabilities, revenues and expenses have been eliminated.

Use of estimates

The preparation of these consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities, and reported amounts of revenues and expenses during the year at the date of the consolidated financial statements. Actual results could differ from these estimates. Estimates are reviewed periodically, and as adjustments become necessary, they are reported in the earnings of the period during which they became known. Areas of key estimation include actuarial assumptions for post-employment benefits, allowance for doubtful accounts, amortization rates and cost of assets under construction.

Revenue recognition

Revenues from contracts, sales and other ancillary services [parking, residence, sundry sales, etc.] are recognized when the goods or services are provided and collection is reasonably assured.

Student fees are recognized as revenue when courses or seminars are held.

Investment income (loss) recorded in the statement of operations consists of interest, dividends, income distributions from pooled funds and realized gains and losses, net of related fees. Unrealized gains and losses are recorded in the statement of remeasurement gains, except to the extent they relate to deferred contributions and to endowments, in which case they are added to the respective balance.

The University follows the deferral method of accounting for contributions, which include donations and government grants, as follows:

Contributions are recorded in the accounts when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unrestricted contributions are recognized as revenue when initially recorded in the accounts.

Contributions externally restricted for purposes other than endowment are initially deferred and recognized as revenue in the year during which the related expenses are incurred.

Restricted contributions for the purchase of capital assets are deferred and amortized to operations on the same basis as the related asset.

Endowment contributions are recognized as direct increases in the net assets in the year during which they are received.

Restricted investment income [interest, dividends, realized gains and losses] is recognized in the year in which the related expenses are incurred.

Restricted investment income [interest, dividends, realized gains and losses] that must be maintained as an endowment is recorded as a direct increase/decrease to net assets.

Endowments

Endowments consist of internally and externally restricted donations received by the University. The endowment principal is required to be maintained intact, with the investment income generated used for the purposes established by the donors. The University ensures, as part of its fiduciary responsibilities, that all funds received with a restricted purpose are expended for the purpose for which they were provided. The University has established a policy with the objective of protecting the real value of the endowments. The amount of income made available for spending is prescribed annually and an amount is added to endowment net assets for capital preservation every three years.

Expense recognition

Expenses are recorded on the accrual basis as they are incurred and measureable based on receipt of goods or services and obligation to pay.

Cash and cash equivalents

Cash and cash equivalents include cash on deposit, investments in money-market funds and short-term investments with original terms to maturity of 90 days or less. Cash and cash equivalents held by external investment managers for investing rather than liquidity purposes are classified as investments.

Tangible capital assets

Purchased tangible capital assets are recorded at cost. Contributed tangible capital assets are recorded at fair value at the date of acquisition. Repairs and maintenance expenditures are charged to operations as incurred. Betterments which meet certain criteria are capitalized.

The University's permanent art collection is expensed when purchased and the value of donated art is not recognized in these consolidated financial statements.

The University's library collection is capitalized and recorded at cost.

Assets under construction are recorded as such in the consolidated statement of financial position until the asset is ready for productive use, at which time it is transferred to tangible capital assets and amortized.

Assets under capital lease are recorded as tangible capital assets and amortized on the same basis as the underlying asset.

Tangible capital assets are amortized over their useful lives using the following methods and rates. Half a year's amortization is taken in the year of acquisition and no amortization is taken in the year of disposal.

Asset	Rate	Method
Buildings	8%	Declining balance
Furniture and equipment	20%	Declining balance
Computers	30%	Declining balance
Software	20%	Declining balance
Vehicles and vessels	30%	Declining balance
Library collection	10 years	Straight line

Impairment of long-lived assets

Tangible capital assets are written down when conditions indicate they no longer contribute to the University's ability to provide goods and services, or when the value of the future economic benefits associated with the tangible capital assets is less than their net book value. The net write-downs are accounted for as expenses in the consolidated statement of operations. Any associated unamortized deferred capital contributions related to the derecognized assets is recognized in income.

Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the exchange rate in effect at year end. Operating revenue and expenses are translated at exchange rates prevailing on the transaction dates. Realized gains or losses arising from these translations are included in the statement of operations. Unrealized gains or losses are included in the statement of remeasurement gains, except to the extent they relate to deferred contributions, in which case they are added to the balance.

Post-employment benefits

Pension plan

The employees of the University participate in a defined benefit pension plan [the Plan] administered under the *Memorial University Pensions Act* with any deficiencies being funded by the Province of Newfoundland and Labrador. Payments to the Plan consist of contributions from employees together with matching amounts from the University plus any additional amounts required to be paid by an employer as prescribed in the *Pension Benefits Act (1997)* [PBA]. In addition to its matching contributions, the University made a special payment of $20.3 million to the Plan during the year. This payment was made against the going concern unfunded liability, not attributable to indexing, that was identified in the December 31, 2012 valuation of the Plan. Subsequent to March 31, 2015, the balance of the special payment required for 2014/15, $2.3 million, was paid.

With respect to a solvency deficiency, the PBA requires that an employer contribute an amount sufficient to liquidate the deficiency within five years of the solvency valuation date. The University is exempt from the solvency funding requirements of the PBA until December 31, 2015. The University's contributions to the pension plan are recorded as an expense in the consolidated statement of operations. The assets and obligations of the plan are not recorded in these consolidated financial statements.

An actuarial valuation of the Plan was performed for funding purposes as at December 31, 2012. Annual accounting valuations have also been performed as at December 31, 2013 and 2014 and the results have been extrapolated to March 31, 2014 and 2015 for financial statement reporting.

The extrapolation revealed that the going concern unfunded liability is $202.6 million at March 31, 2015 based on current Plan provisions and PBA requirements. Under the PBA, a going concern unfunded liability must be funded over a period of not more than 15 years while a solvency deficiency must be funded over a maximum five-year period. A portion of the going concern unfunded liability relates to the past service cost of indexing, introduced under the Plan, effective July 1, 2004. A funding arrangement was implemented coinciding with the introduction of indexing to liquidate this unfunded liability over a period of 40 years. At March 31, 2015, approximately 29.25 years are remaining in the amortization schedule. The indexing liability is amortized on a declining balance basis along with recognition that if the indexing contributions (i.e., an additional 0.6% of payroll being made by both the University and employees) exceed the originally scheduled amortization payment, that 15 years' worth of these excess contributions can be accounted for when determining the University's special payments.

The University is required to make special payments to fund the going concern unfunded liability revealed in the December 31, 2012 actuarial valuation. As at December 31, 2012 the going concern unfunded liability was $292.7 million. The portion of the going concern unfunded liability (after accounting for the indexing liability) to be amortized was $220.0 million and the required amortization payment for fiscal 2015/2016 is $23.5 million (or 7.2% of pensionable payroll) (2014/2015 - $22.6 million). University special payments will continue at this level (i.e., 7.2% of pensionable payroll) until the next actuarial valuation for funding purposes, which is due no later than December 31, 2015 (i.e., within three years of the December 31, 2012 actuarial valuation). Subsequent to March 31, 2015, the University requested a regulatory exemption under the PBA that would allow a one-year deferral of the 2015/2016 special payment.

Other post-employment benefits

In addition to the University's pension plan, the University also has defined benefit plans for other post-employment benefits. These benefits are actuarially determined using the projected benefit method prorated on service and the administration's best estimate of salary escalation, retirement ages of employees and escalation on covered benefit expense outlays. Liabilities are measured using a discount rate determined by reference to the University's cost of borrowing. Actuarial gains and losses will be amortized over the average remaining service life of employees.

The post-employment benefits are:

Supplemental Retirement Income Plan
Voluntary Early Retirement Income Plan
Other benefits [severance, group life insurance and health care benefits]

Financial instruments

The University classifies its financial instruments as either fair value or amortized cost. The University determines the classification of its financial instruments at initial recognition. The accounting policy for each category is as follows:

Fair value

This category includes cash and cash equivalents, restricted cash, bank indebtedness, derivatives and equity investments quoted in an active market as well as investments in pooled funds for identical assets or liabilities using the last bid price. The University has designated its bond portfolio that would otherwise be classified into the amortized cost category at fair value as the University manages and reports performance of it on a fair value basis.

Transaction costs related to these financial instruments are expensed as incurred.

Unrealized changes in fair value are recognized in the consolidated statement of remeasurement gains and are reclassified to the consolidated statement of operations upon disposal or settlement.

Where a decline in fair value is determined to be other than temporary, the amount of the loss is removed from accumulated remeasurement gains and recognized in the consolidated statement of operations. If the loss subsequently reverses, the writedown to the consolidated statement of operations is not reversed until the investment is sold.

Amortized cost

This category includes short term investments, accounts receivable, accounts payable and accrued liabilities and debt. They are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method, less any impairment losses.

Transaction costs related to financial instruments in the amortized cost category are capitalized and amortized over the term of the instrument.

Short term investments consist of investments in debt securities, whether or not quoted in an active market, initially recorded at fair value plus financing fees and transaction costs that are directly attributable to their acquisition or disposal. These debt securities are thereafter carried at amortized cost using the straight line amortization method.

Write-downs of financial assets in the amortized cost category are recognized when the amount of the loss is known with sufficient precision, and there is no realistic prospect of recovery. Financial assets are then written down to net recoverable value with the write-down being recognized in the consolidated statement of operations.

Derivative financial instruments

Derivative financial instruments are utilized by the University in the management of interest rate exposure related to its bank indebtedness. The University may also enter into foreign exchange forward contracts to eliminate the risk of fluctuating foreign exchange rates on future commitments. The University does not utilize derivative financial instruments for trading or speculative purposes.

The University enters into interest rate swaps in order to reduce the impact of fluctuating interest rates on its floating rate bank indebtedness. These swap agreements require the periodic exchange of payments without the exchange of the notional principal amount on which the payments are based.

Contributed materials and services

If contributed materials meet the definition of a tangible capital asset, and fair value is determinable, the University capitalizes and amortizes the tangible capital asset. All other contributed materials are not recognized in these consolidated financial statements.

Volunteers, including volunteer efforts from the staff of the University, contribute an indeterminable number of hours per year to assist the University in carrying out its service delivery activities. The cost that would otherwise be associated with these contributed services is not recognized in these consolidated financial statements.

Agency obligations

The University acts as an agent which holds resources and makes disbursements on behalf of various unrelated groups. The University has no discretion over such agency transactions. Resources received in connection with such agency transactions are reported as liabilities and subsequent distributions are recorded as decreases in these liabilities.

3. MEMORIAL UNIVERSITY ACT

In accordance with the *Memorial University Act*, the University is normally prohibited from recording a deficit on its consolidated financial statements in excess of ¼ of 1% of its total revenue.

During 1996, pursuant to Section 36 of the *Memorial University Act*, the University received approval from the Lieutenant-Governor in Council to record a deficit of up to $5.0 million in 1996 and an additional $10.0 million in 1997 as a result of the recognition of the liabilities related to VERIP for faculty and staff.

During 2001, the University received approval from the Lieutenant-Governor in Council to exclude from the definition of a deficit, pursuant to Section 36 of the *Memorial University Act*, any amounts resulting from the recognition of the liabilities related to recording vacation pay entitlements, severance and other post-employment benefits.

4. RESTRICTED CASH

Restricted cash consists of premiums paid to Manulife Financial on behalf of employees which are held in an interest-bearing bank account to be used to fund future rate increases or enhancements in the long-term disability and basic term life insurance plans. The related liability is included in accounts payable and accrued liabilities.

5. BANK INDEBTEDNESS

Pursuant to Section 41 of the *Memorial University Act*, the University has received approval from the Lieutenant-Governor in Council to borrow to finance two capital projects. The projects involved the construction of a new residence complex for Grenfell Campus [Project 1] and the implementation of an energy performance program in five buildings on the University's main campus in St. John's [Project 2]. The debt has been negotiated using bankers' acceptances [BA's] which mature during the 2015/16 fiscal year. Management expects to refinance these loans through BA's for the balance of the term of the loan. Disclosure related to interest rate risk is provided in *note 14*.

Derivative liability

Project 1 interest rate swap transaction involves the exchange of the underlying floating rate Canadian BA for a fixed interest rate of 4.76% expiring April 12, 2017 with a notional amount of $2.0 million. The fair value of this interest rate swap is $0.15 million [2014 - $0.19 million].

Project 2 interest rate swap transaction involves the exchange of the underlying floating rate Canadian BA for a fixed interest rate of 5.12% expiring October 1, 2022 with a notional amount of $9.4 million. The fair value of this interest rate swap is $1.57 million [2014 - $1.45 million].

6. FINANCIAL INSTRUMENT CLASSIFICATION

Financial instruments measured at fair value are classified according to a fair value hierarchy that reflects the importance of the data used to perform each valuation. The fair value hierarchy is made up of the following levels:

Level 1 fair value measurements are those derived from quoted prices in active markets for identical assets or liabilities using the last bid price.

Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data.

[thousands of dollars]	**2015**				2014
	Level 1	**Level 2**	**Level 3**	**Total**	Total
Cash and cash equivalents	**12,613**	**-**	**-**	**12,613**	19,511
Restricted cash	**3,678**	**-**	**-**	**3,678**	7,426
Investments					
Publicly traded equity - CDN	**32,784**	**-**	**-**	**32,784**	26,193
Publicly traded equity – USD	**13,771**	**-**	**-**	**13,771**	8,463
Publicly traded equity – Global	**2,536**	**-**	**-**	**2,536**	5,580
Fixed income	**-**	**69,431**	**-**	**69,431**	67,448
Bank indebtedness	**-**	**11,341**	**-**	**11,341**	12,533
Derivative liability	**-**	**-**	**1,725**	**1,725**	1,643
Total	**65,382**	**80,772**	**1,725**	**147,879**	148,797

7. TANGIBLE CAPITAL ASSETS

[thousands of dollars]	**2015**			2014
	Cost	**Accumulated Amortization**	**Net Book Value**	Net Book Value
Buildings	**419,913**	**174,683**	**245,230**	152,078
Furniture and equipment	**148,135**	**89,857**	**58,278**	52,217
Computers	**29,521**	**21,839**	**7,682**	7,410
Software	**4,787**	**2,771**	**2,016**	2,563
Vehicles and vessels	**5,927**	**4,921**	**1,006**	273
Library collection	**155,763**	**129,463**	**26,300**	26,834
Total	**764,046**	**423,534**	**340,512**	241,375

Amortization expense for the year is $34.2 million (2014 - $25.8 million).

8. ASSETS UNDER CONSTRUCTION

Assets under construction represent costs incurred to date on the construction of new facilities. Assets under construction are as follows:

[thousands of dollars]	**2015**	2014
Project Description		
Ocean Sciences Center Deep Water Supply	**25,049**	24,127
100 Signal Hill Road Property	**12,412**	11,229
Core Science Facility	**8,318**	1,054
Grenfell Campus Environmental Labs	**3,791**	3,731
Offshore Operations Simulator	**3,691**	1,244
HMDC Offshore Operations Facility	**1,799**	51
MV Shamook Vessel Renovation	**323**	-
Mount Scio Road Warehouse	**82**	-
Engineering High Bay Labs	**13**	-
Animal Care Unit Expansion	**9**	-
Medical School Extension	**-**	54,085
MUN Residences	**-**	32,388
Engineering Expansion	**-**	6,464
C-CORE Expansion	**-**	6,239
GC Environmental Lab Equipment	**-**	1,015
GC Emergency Generator	**-**	301
Training Boat and Launching System	**-**	26
Total	**55,487**	141,954

9. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions related to tangible capital assets represent the unamortized and unspent amount of donations and grants received for the purchase of tangible capital assets. The amortization of deferred capital contributions is recorded as revenue in the consolidated statement of operations.

[thousands of dollars]	**2015**	2014
Balance, beginning of year	**362,473**	327,648
Additional contributions received	**50,152**	60,386
Less amounts amortized to revenue	**(36,427)**	(25,561)
Balance, end of year	**376,198**	362,473

10. DEFERRED CONTRIBUTIONS – EXTERNAL GRANTS AND DONATIONS

Deferred contributions related to expenses of future periods represent unspent externally restricted grants and donations for research and other programs.

[thousands of dollars]	**2015**	2014
Balance, beginning of year	**97,498**	89,179
Grants and donations received during the year	**56,945**	73,136
Less expenses incurred during the year	**(58,358)**	(64,817)
Balance, end of year	**96,085**	97,498

11. LONG-TERM DEBT

[thousands of dollars]	**2015**	2014
CMHC mortgage on Queen's College, 5.875% interest, repayable in 50 equal, blended payments of $29 semi-annually, maturing in June 2018, secured	**182**	227
Capital leases negotiated through the RBC Royal Bank, varying interest rates, payable in equal annual installments, secured by assets under lease	**273**	602
	455	829
Less: current portion	**249**	517
	206	312

Annual repayments of long-term debt over the next five years are as follows:

2016	$249
2017	$124
2018	$54
2019	$28
2020	-

12. POST-EMPLOYMENT BENEFITS

The University has a number of post-employment benefit liabilities including employee future benefits (severance, health and dental benefits and life insurance), Voluntary Early Retirement Income Plan (VERIP) and Supplemental Retirement Income Plan (SRIP). The last valuation was performed on December 31, 2012 and extrapolated in each subsequent year for accounting purposes.

Employee Future Benefits

The University provides group life insurance and health care benefits on a cost shared basis to retired employees, and in certain cases, their surviving spouses. In addition, the University pays severance to certain employee groups upon termination, retirement or death, provided they meet certain eligibility criteria. The cost of providing these future benefits is unfunded. Current year payments are funded on an annual basis from operations.

The significant actuarial assumptions used in measuring these benefits include the following:

	2015	2014
Discount rate:		
Liability	**3.40%**	4.40%
Expense	**4.40%**	4.10%
Average rate of compensation increase	**4.00%**	4.00%

The health care inflation rate is 7% in year 1 following the valuation date, reducing 0.5% per year to 4% in year 7 and later (2015 – 6%, 2014 – 6.5%). There is no explicit inflation rate assumption.

Voluntary Early Retirement Income Plan (VERIP)

In February and May 1996, the University offered faculty and staff, who reached age 55 and attained a minimum of 10 years pensionable service, an opportunity to take an early retirement under the provisions of the VERIP. Subject to eligibility criteria, the Plan provided an incentive of enhanced pension benefits of up to five years' pensionable service and waiver of actuarial reduction, if applicable, or a lump sum early retirement payment. The early retirement incentive is unfunded. Current year payments are funded on an annual basis from operations.

The significant actuarial assumptions used in measuring these benefits include the following:

	2015	2014
Discount rate		
Liability	**2.60%**	3.70%
Expense	**3.70%**	3.25%

Supplemental Retirement Income Plan (SRIP)

In May 1996, the Board of Regents approved a SRIP to provide benefits to employees of the University whose salaries exceed the Canada Revenue Agency maximum pensionable salary and whose defined benefit pension, therefore, exceeds the maximum benefit payable from the Plan.

The significant actuarial assumptions used in measuring these benefits include the following:

	2015	2014
Discount rate		
Liability	**3.40%**	4.40%
Expense	**4.40%**	4.00%

The accrued liability and expense of these post-employment benefits are outlined in the tables below:

[thousands of dollars]	2015			
	Employee Future Benefits	VERIP	SRIP	Total Liability
Post-employment benefits	218,745	6,290	27,281	252,316
Unamortized actuarial loss	(57,490)	-	(8,867)	(66,357)
Total liability	161,255	6,290	18,414	185,959

[thousands of dollars]	2014			
	Employee Future Benefits	VERIP	SRIP	Total Liability
Post-employment benefits	170,908	6,080	21,601	198,589
Unamortized actuarial loss	(21,631)	-	(5,141)	(26,772)
Total liability	149,277	6,080	16,460	171,817

[thousands of dollars]	2015			
	Employee Future Benefits	VERIP	SRIP	Total Expense
Current year benefit costs	6,334	-	1,005	7,339
Interest on accrued benefit obligations	7,701	216	984	8,901
Benefit payments	(4,257)	(499)	(488)	(5,244)
Amortized actuarial losses	2,200	493	453	3,146
Total expense	11,978	210	1,954	14,142

[thousands of dollars]	2014			
	Employee Future Benefits	VERIP	SRIP	Total Expense
Current year benefit costs	6,296	-	1,058	7,354
Interest on accrued benefit obligations	6,725	200	853	7,778
Benefit payments	(3,764)	(514)	(436)	(4,714)
Amortized actuarial losses	2,579	-	478	3,057
Total expense	11,836	(314)	1,953	13,475

13. CONTINGENCIES

Canadian University Reciprocal Insurance Exchange (CURIE)

The University participates in a self-insurance cooperative involving a contractual agreement to share the insurance, property and liability risks of member universities for a term of not less than five years.

In the event the premiums are not sufficient to cover claims settlements, the member universities would be subject to an assessment in proportion to their participation. For the year ended December 31, 2014, CURIE had a surplus of $7.6 million and a cumulative subscribers' equity of $74.2 million. The University's pro-rata share is approximately 3% on an ongoing basis.

14. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Market risk

The University is exposed to market risk on its investments due to future fluctuations in market prices. This risk is managed by a Statement of Investment Policy and Objectives approved by the Board of Regents which includes investment policy provisions for an acceptable asset mix structure and quality constraints on fixed income instruments.

(a) Currency Risk

Currency risk relates to the University operating in different currencies and converting non-Canadian transactions at different points in time when adverse changes in foreign currency rates occur. The University minimizes foreign currency risk to protect the value of foreign cash flows, both committed and anticipated, by using foreign exchange contracts when market conditions are judged to be favorable. There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

[thousands of dollars]

2015 Foreign Currency Denominated Assets	Fair Values (CAD)	Impact of 1% Absolute Change in Exchange Rates on Net Assets
US Equity	13,771	137.71
Global Equity	2,536	25.36

(b) Interest rate risk

Interest rate risk refers to the effect on the fair value or future cash flows of a financial instrument due to fluctuations in interest rates. The University's exposure to interest rate risk relates to its floating interest rate bank indebtedness which utilizes BA's and exposes the University to cash flow risk. The University has managed this floating interest rate risk by entering into interest rate swap agreements with the RBC Royal Bank to offset the movement in the BA rates. Any change in BA rates will be offset by a corresponding change in the interest rate swap. The fair value of these interest rate swap agreements are recorded in the consolidated statement of financial position and the change in value is reflected in the consolidated statement of remeasurement gains.

Credit risk

Credit risk is the risk of loss due to the failure of a counterparty to satisfy its obligations. The University is exposed to credit risk with respect to accounts receivable from students, governments and other clients as well as through its investments in fixed income and equity securities. Services are provided to a large number of students and entities, which minimizes the concentration of credit risk. The University routinely monitors the receivable balances and establishes an appropriate allowance for doubtful accounts based upon factors surrounding credit risk, historical trends, and other information. The University limits its exposure to credit loss on fixed income by investing in securities with high credit quality. To maximize the credit quality of its investments, the University performs ongoing credit evaluations based upon factors surrounding the credit risk of issuers, historical trends and other information. The fair value of debt securities includes consideration of the credit worthiness of the debt issuer. All transactions executed by the University in listed equities are settled upon delivery using approved brokers. The risk of default is considered minimal, as the delivery of those securities sold is made only when the broker has received payment. Payment is made on purchases only when the security is received by the broker. The trade will fail to consummate if either party fails to meet its obligation. The maximum risk of loss at March 31, 2015 is limited to the amounts as shown on the consolidated statement of financial position.

Liquidity risk

The University is exposed to liquidity risk with respect to its contractual obligations and financial liabilities. This risk is managed by maintaining adequate cash and cash equivalents. The University believes that cash and cash equivalents on hand, future cash flows from government grants and student fees will be adequate to meet its financial obligations.

15. COMPARATIVE FIGURES

Certain figures from the prior period have been reclassified to conform to the presentation adopted for the current period.

Unaudited Supplementary Information

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

March 31, 2015

Schedule 1
[unaudited]

COMPENSATION PRACTICES AT MEMORIAL UNIVERSITY OF NEWFOUNDLAND

Compensation at the University is characterized by the financial remuneration received by individuals in relation to the duties and responsibilities of their respective position. Compensation is predominantly in the form of a fixed salary that is regularly reviewed for annual step progression, general economic increases, administrative stipends and market differential where deemed necessary.

At the executive level, the Board of Regents [the “Board”] on the recommendation of its Executive Compensation Committee engages in a Senior Executive Compensation Review that assesses compensation levels for the University’s Executive members against similar positions within the Canadian University Market. This market review is normally done on a five year interval to ensure market alignment.

Compensation for Academic Executive, Academic Management, and Academic Staff include a salary amount identified on the faculty scale, based on experience, rank and highest degree, in accordance with the Memorial University of Newfoundland Faculty Association [MUNFA] collective agreement. In addition, there is an administrative stipend, set by the Board that is applied in addition to core compensation to reflect the size and complexity of the faculty, school or department. Per-course instructors are represented by Lecturers’ Union of Memorial University of Newfoundland [LUMUN] and compensated in accordance with negotiated salary amounts. Graduate teaching assistants are represented by Teaching Assistants’ Union of Memorial University of Newfoundland [TAUMUN] and compensated in accordance with negotiated salary amounts.

There are three main salary scales for administrative groups below the level of Vice-President, including; Senior Administrative Management [SAM] scale; the Management and Professional staff [MPS] scale; and unionized and non-unionized staff [Common] scale.

Compensation levels for administrative positions below the level of Vice President are determined based on consideration of nine common factors in the application of the University’s job evaluation plan [AIKEN]. In these cases, positions are assessed and assigned a rating outcome in nine areas, resulting in a total number of points for a position with an associated salary band, the intention being that broader, more difficult positions will achieve higher ratings and therefore be slotted higher in terms of salary banding. Once banded, compensation and employee progress through these bands or salary levels are a separate process.

Compensation analyses for academic and administrative positions are regularly completed to ensure market alignment within identified comparator groups and to ensure ongoing competitiveness of the University’s compensation structure. These market differentials are applied where market demands are greater than assigned salary levels.

For unionized faculty and staff, compensation structures are determined through collective bargaining processes between the University and the various unions representing each employee group; MUNFA, Canadian Union of Public Employees [CUPE], and the Newfoundland and Labrador Association of Public and Private Employees [NAPE].

The attached tabular information and explanatory notes provide an overview of salary ranges for executive, academic and administrative positions at Memorial University of Newfoundland. Due to implementation of a new Human Resources Information System in 2013, readers of the attached tabular information are reminded that this information is unaudited and may be captured in 2015 differently than in previous years, notes have been provided to assist with explanation where possible.

Schedule 1
[unaudited]

MEMORIAL UNIVERSITY OF NEWFOUNDLAND
EXECUTIVE SALARY RANGES
MARCH 31, 2015

	Salary Range ($)
President and Vice-Chancellor	430,000
Vice-Presidents:	
Provost (Academic)	213,095 - 266,369
Administration & Finance	189,407 - 236,758
Research *[note 1]*	189,407 - 236,758
Grenfell Campus [GC] *[note 2]*	189,407 - 236,758
Marine Institute	189,407 - 236,758

Note 1: Actual salary is $277,024 as per employment contract.
Note 2: Actual salary is $246,228 as per employment contract.

Schedule 1
[unaudited]

MEMORIAL UNIVERSITY OF NEWFOUNDLAND
ACADEMIC SALARY RANGES
MARCH 31, 2015

	Salary Range ($) *[note 1]*	**Actual Minimum and Maximum Salaries ($)** *[note 2]*	**Number of Employees** *[note 3]*
Academic Executive:	*[note 4]*		17
Deans of Faculties/Schools			10
University Librarian			1
Associate Vice-President			6
Academic Management:	*[note 5]*		67
Associate Deans			23
Assistant Deans			6
Department Heads			29
Directors			5
Associate University Librarians			4
Academic Staff: *[note 6]*	32,357 - 166,467	60,436 - 264,339	1243
Professors	107,336 - 166,467	109,375 - 264,339	250
Associate Professors	91,024 - 135,882	91,024 - 209,279	363
Assistant Professors	78,790 - 97,141	78,790 - 129,765	278
Lecturers *[note 7]*	62,478 - 72,673	62,478 - 82,868	83
Co-op Education Coordinators	60,438 - 105,296	74,711 - 115,491	20
Librarians	56,358 - 148,113	60,436 - 162,386	38
Instructors-Marine Institute *[note 8]*	32,357 - 118,886	64,224 - 121,680	211

Note 1: Salary ranges include regular base earnings only.

Note 2: Actual minimum and maximum annual salaries are comprised of all academic staff (including Academic Executive and Academic Management); amounts include regular base earnings and approved amounts paid in addition to regular earnings (i.e. administrative stipends and market differentials).

Note 3: This does not represent a count of full time equivalent positions, but rather is a headcount of permanent and contractual employees.

Note 4: Academic Deans receive a salary depending upon professorial rank plus an administrative stipend in the range of $9,500 to $26,500 per year.

Note 5: Academic Department Heads receive a salary based upon their professorial rank plus an administrative stipend in the range of $5,500 to $10,000 per year.

Note 6: Academic staff counts do not include individuals who may also hold an Academic Executive or Academic Management affiliation.

Note 7: Lecturers include 37 Visiting Professors paid on the lecturer scale.

Note 8: Marine Instructor count includes Demonstrators, Technical Assistants, Scientists and Instructors.

Schedule 1
[unaudited]

MEMORIAL UNIVERSITY OF NEWFOUNDLAND
ADMINISTRATIVE SALARY RANGES
MARCH 31, 2015

	Salary Range ($)	Actual Minimum and Maximum Salaries ($) *[note 1]*	Number of Employees *[note 2]*
Senior Administrative Management Level 1 to 5 *[note 3]*	101,501 - 199,022	101,501 - 218,924	126
Management and Professional Staff *[note 4]*	48,157 - 114,390	48,157 - 110,000	595
Administrative Staff *[note 5]*	29,652 - 111,031	29,652 - 78,153	1855 *[note 6]*

Note 1: Actual minimum and maximum annual salaries are based on regular earnings; amounts include regular base earnings and approved amounts paid in addition to regular earnings (i.e. administrative stipends and market differentials).

Note 2: This does not represent a count of full time equivalent positions, but rather is a headcount of permanent and contractual employees.

Note 3: Compensation levels were assessed based on the Canadian broader public sector.

Note 4: Compensation was assessed based on the Atlantic Canadian broader public sector.

Note 5: Administrative salary ranges [Common Pay Scale] reflect salary levels defined by union collective agreements or non-bargaining terms and conditions of employment.

Note 6: Administrative staff count excludes Standardized Patients, Apprentices, Student employees and other casual workers.

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