

Memorial University COVID-19 Impact Scale

On-Campus Operational Stage	Risk Level	Occupancy Density *	Community Status Indicators Influencing Memorial Risk Levels	Protocols for COVID Risk by Location			Protocols for COVID Risk by Activity							Protocols for COVID Risk: Personnel			
				Building Access for All Activities	Library	Study Spaces/CPU Labs	Campus Services	Administrative Functions	Events and Programs	Travel Within Canada	International Travel	Teaching and Learning	On-Campus Research	Face-to-Face Research	Fieldwork Research	Faculty and Staff	Visitors
A	Very High	Remote work or minimum 144 sq. ft. required per person	Community/province in alert level 5 of lockdown/circuit-breaker.	Most campus buildings are locked. Access by keycard or key only. University mask and vaccination requirements.	No access/critical staff only, within density limits.	1-2 computer labs, bookable space and card access only.	Services restricted to critical functions.	Critical functions only.	No in-person events or programs.	Inter-provincial and domestic university travel suspended unless exceptional circumstances, vice-president pre-approval required.	International university travel suspended unless exceptional circumstances, vice-president pre-approval required.	Limited to approved, critical in-person classes such as clinical placements.	Only COVID-19 research, critical clinical studies, and critical research continuity, including research that could incur a disproportionate delay or catastrophic loss, with approved research request and health and safety plan. Approval by Vice President (Research) and EHS. COVID Research Working Group (CRWG) red status.	Face-to-face research with research participants suspended	Research fieldwork suspended.	Only employees required for critical functions on campus. Faculty with private office allowed based on collective agreements, but access discouraged to keep buildings clear for critical personnel.	No visitors permitted on campus.
B	High	Remote work or minimum 114 sq. ft. required per person	Community/province in alert level 4 or lower; gym and fitness facilities closed; restaurants closed; ceremonies limited to 10 people.	Most campus buildings are locked. Access by keycard or key only. University mask and vaccination requirements.	CEP on-site, sign-in/out, online booking/ registration. Limited contact-less pickup for items that cannot be provided electronically.	1-2 computer labs, bookable space and card access only.	Services restricted to critical functions.	Critical functions and limited access for functions that cannot proceed with employees working from home.	Limited events and programs in accordance with public health gathering limits. Subject to prior approval.	Inter-provincial and domestic university travel suspended unless exceptional circumstances, vice-president pre-approval required.	International university travel suspended unless exceptional circumstances, vice-president pre-approval required.	Limited to approved critical in-person classes.	On-campus research with approved research request and health and safety plan. Graduate student research in second half of program and research contracts with less than 12 months remaining prioritized. Approval by VP-research and EHS. CRWG high-yellow status.	Face-to-face research with research participants suspended	Time-sensitive, high-priority, low-risk fieldwork with approved request and health and safety plan. Not to include overnight stays or shared vehicle transportation. Approval by dean and EHS.	Only employees required for critical functions on campus. Staff on campus who cannot work from home, and those requiring specialized equipment.	Limited to visitors assisting in critical functions permitted on campus.
C	Moderate	52 sq. ft.	K-6 schools fully open. Day Care is fully open and accessible. Retail stores open with physical distancing. Team sports suspended. Cases with COVID variants of concern.	Buildings with student access needs are open for limited hours. University mask and vaccination requirements.	Sign-in/out, online booking/ registration.	Single person study spaces, bookings required. No group study space.	Services restricted to those needed to support current level of teaching and learning, research and public engagement.	Some internal services operating subject to occupancy density requirements.	Limited events and programs in accordance with public health gathering limits. Subject to prior approval.	Limited travel within Canada permitted in accordance with provincial/territorial travel guidelines. Safety plan and pre-approval by dean required.	Limited international travel permitted in accordance with federal and provincial travel guidelines. Safety plan and pre-approval by dean required.	Approved in-person teaching with restrictions on class and lab size. Classrooms at <50% of pre-COVID capacity. Public Health distancing.	Research that cannot be carried out remotely based on approved request and health and safety plan that includes density requirements. Approval by dean. CRWG low-yellow status.	Face-to-face research with research participants suspended	Low-risk fieldwork with approved request and health and safety plan that respects NL Public Health directives and complies with Memorial travel restrictions. Approval by dean and EHS.	On-campus access for critical functions and persons required to provide support to teaching and learning, research and public engagement activities at current level.	Limited to visitors assisting in teaching and learning, research and public engagement activities at current level.
D	Low	30 sq. ft.	Partial vaccination rate (first dose) 85%. Gyms and fitness facilities open, restaurants and bars at 75% capacity. Continued vaccinations with increased level of population fully vaccinated, low case counts and hospitalizations (C/H).	Most buildings open for daytime hours, as needed for student and public access. University mask and vaccination requirements.	Provisions for contact tracing, COVID controls in place.	Group study spaces open in multiple locations with capacity set by the density calculator.	Most services operating with minor restrictions.	Front facing services operating subject to occupancy density requirements and Public Health guidelines.	Limited events and programs in accordance with public health gathering limits. Subject to prior approval.	Travel within Canada permitted in accordance with provincial/territorial travel guidelines.	International travel suspended in accordance with university practice as well as federal and provincial/territorial travel guidelines.	Approved in-person teaching with restrictions on class and lab size. Classrooms at 50% occupancy, labs with PPE 100%.	On-campus research with 52 sq. ft. per person density requirement for labs (based on fire code). CRWG high-green status.	Face-to-face interactions with research participants approved.	Fieldwork with physical distancing and PPE.	Most faculty and staff able to work on-campus. Some services may be delayed due to occupancy density requirements.	Visitors allowed on campus subject to density and Public Health guidelines. Visiting Memorial for non-essential business is discouraged.
E	Very Low	Occupancy density at pre COVID-19 limits per fire code.	Alert level 1, mass vaccinations (75-80% with full 2-dose vaccination), low case counts and hospitalizations (C/H), mask and distance guidelines from Public Health.	Vaccination required for students, faculty, and staff. Masks required in all indoor spaces, with density limits for higher-risk spaces and activities.	Normal library operations, subject to current Public Health and university policy.	Normal operations, subject to current Public Health and university policy.	All on-campus services operating with no additional restrictions beyond Public Health and university policy.	All administrative functions proceeding on campus, subject to Public Health and university policy.	University mask and vaccination requirements. Basic density and Public Health guidelines apply. Events subject to cancellation with higher risk levels.	Travel within Canada permitted in accordance with university practice and provincial/territorial travel guidelines.	International travel permitted in accordance with university practice as well as federal and provincial/territorial travel guidelines.	In-person teaching for classes up to 100 students. Additional density limits per fire code and Public Health guidelines. Rapid shift to remote learning possible.	On-campus research with no restrictions beyond current University, fire code, and Public Health guidelines. CRWG low-green status.	Vaccination and mask requirements apply to all activities (including off-campus). No additional restrictions for face-to-face research beyond current university and Public Health guidelines.	Vaccination and mask requirements apply to all activities (including off-campus). No additional restrictions for fieldwork beyond current university and Public Health guidelines.	All faculty and staff able to work on campus subject to current university and Public Health guidelines.	Visiting Memorial for non-essential business is discouraged. Visitors on campus subject to Public Health guidelines. Current university policies (including mask use) apply.

* Densities outlined are in effect for places with dynamic movement, such as offices, study spaces, public spaces, etc. Classrooms and in-person program delivery have different controls in place.