## MUNCLASS

MEMORIAL UNIVERSITY

**Classification and Retention Plan** 

## **PENSIONER FILES**

**Description:** Consists of Pension Administration Documents (PAD) transferred from Retired and/or Terminated Academic, Tenure and/or Staff personnel file. Records may include appointment information, salary details, employment contracts, direct transfer request form, locking-in agreement, declaration of marital status and beneficiary designation, bank request for electronic funds and pension election forms.

**Filing Guidelines:** Records must be securely stored until final disposition. Once Units submit records to the Department of Human Resources, the Unit is not responsible for keeping copies of those records.

| MUNCLASS Function:<br>Responsible Unit(s):<br>Retention:<br>Disposition:<br>Media: | Human Resources (HR)<br>Department of Human Resources<br>Current Year settlement of all entitlements to Pensioner/Survivor + 8<br>years (or may be Permanent Retention if Collective Agreement applies)<br>Destroy<br>Paper and/or electronic   |
|--|---|
| Authority:   | Memorial University of Newfoundland Faculty Association (MUNFA)<br>Collective Agreement, Lecturer's Union of Memorial University of<br>Newfoundland (LUMUN) Collective Agreement, Teaching Assistant's<br>Union of Memorial University (TAUMUN) Collective Agreement,<br>Canadian Union of Public Employees (CUPE) Collective Agreement,<br>Newfoundland and Labrador Association of Public and Private<br>Employees (NAPE) Collective Agreement and Guide for Non-Bargaining<br>Employees. |

Version 01

Approved: August 22, 2018: RS-2018-009