## **MUNCLASS**



Classification and Retention Plan

## **GRIEVANCES AND ARBITRATIONS**

**Description:** Consists of records relating to the documentation of grievances and arbitrations between employees and/or employee groups and the University related to labour issues. Records may include submissions, records of meetings, appeals, complaints, correspondence and related documentation.

**Filing Guidelines:** Records must be securely stored until final disposition. Once Units submit records to the Department of Human Resources, Office of Faculty Relations, or Office of the Provost and Vice-President (Academic) and the grievance or arbitration is resolved, the Unit is not responsible for keeping copies of those records.

MUNCLASS Function: Human Resources (HR)

**Responsible Unit(s):** Department of Human Resources, Office of Faculty Relations and/or

Office of the Provost and Vice-President (Academic)

**Retention:** Current Year case resolved + 15 years

**Disposition:** Destroy

Media: Paper and/or electronic
Authority: Anticipated Operational Use

Version 01 **Approved:** August 22, 2018: RS-2018-009

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