

People - Demographics and Productivity in Fishing Industry

Session 3 – Industry Operations

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Some Assumptions

- The “industry” is composed of three sectors, a harvesting sector, a processing sector, and an aquaculture sector.
- In the harvesting sector, inputs include the natural resource as well as capital and labour services.
- The processing sector takes the output from the harvesting sector as inputs and adds value to it. It too uses capital and labour.
- The aquaculture sector has aspects of the first two sectors and may interact in the processing sector with the capture fishery.

Harvesting Sector

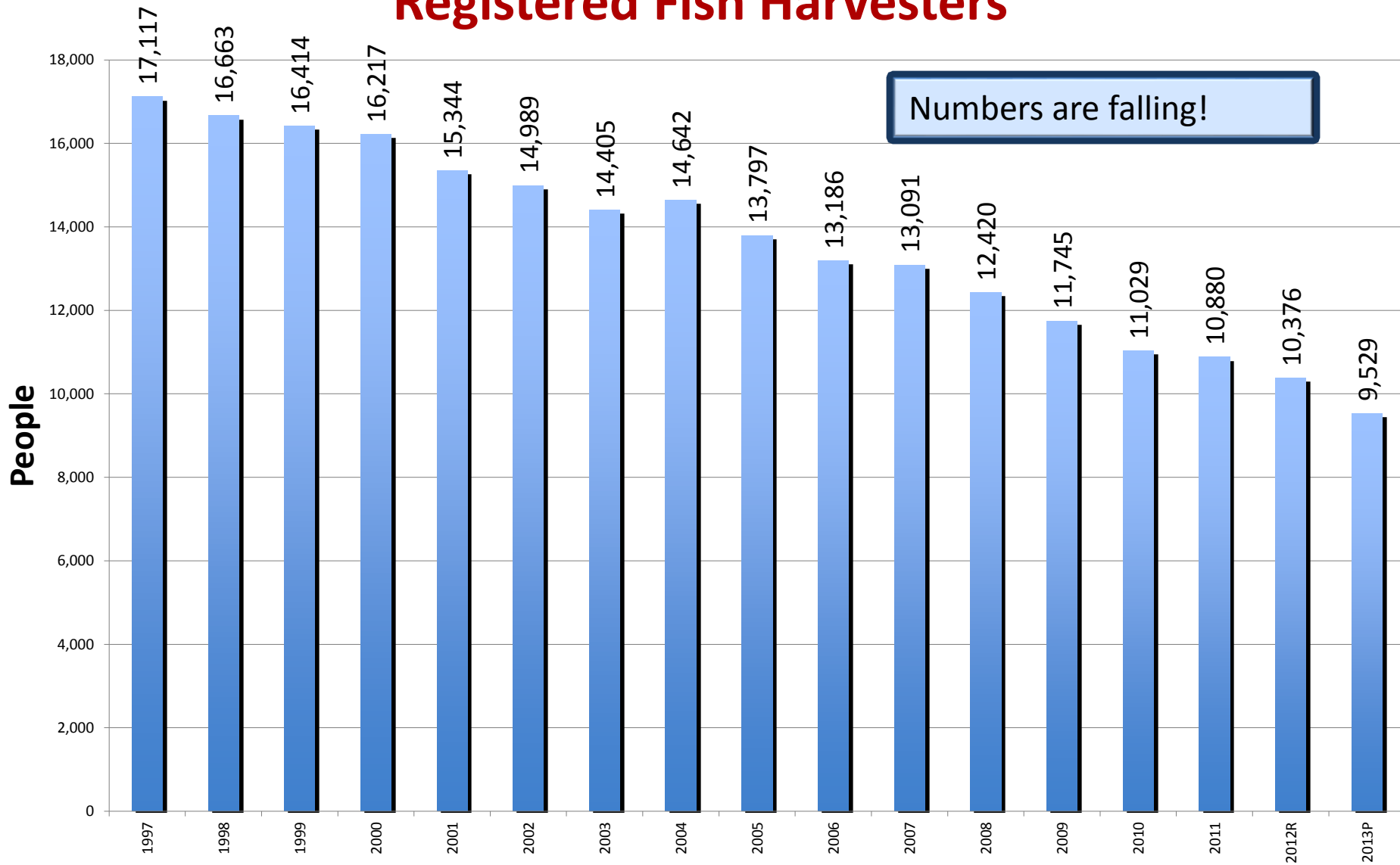
Number of Fishing Enterprises by Fleet Sector

Fleet Sector	Number in 2008	Number in 2013
Inshore (<40')		
<i>4R North of Point Riche</i>	236	194
<i>4R3Pn South of Point Riche</i>	449	379
<i>3Ps Fortune Bay and West (FBW)</i>	370	293
<i>3Ps Placentia Bay (PB)</i>	378	297
<i>3L</i>	807	725
<i>3K</i>	649	536
<i>2J</i>	83	69
Total Inshore	2,972	2,493
Nearshore (>40')		
<i>4R Shrimp</i>	64	50
<i>3Ps Supplementary Crab</i>	90	75
<i>2J3K Supplementary Crab with Shrimp</i>	99	80
<i>2J3K Supplementary Crab without Shrimp</i>	151	101
<i>2J3K Full-time Crab</i>	30	29
<i>3L Small Supplementary Crab without Shrimp</i>	205	174
<i>3L Large Supplementary and Full-time Crab</i>	112	81
<i>Other</i>	112	84
Total Nearshore	863	674
Total	3,835	3,167

Source: DFO

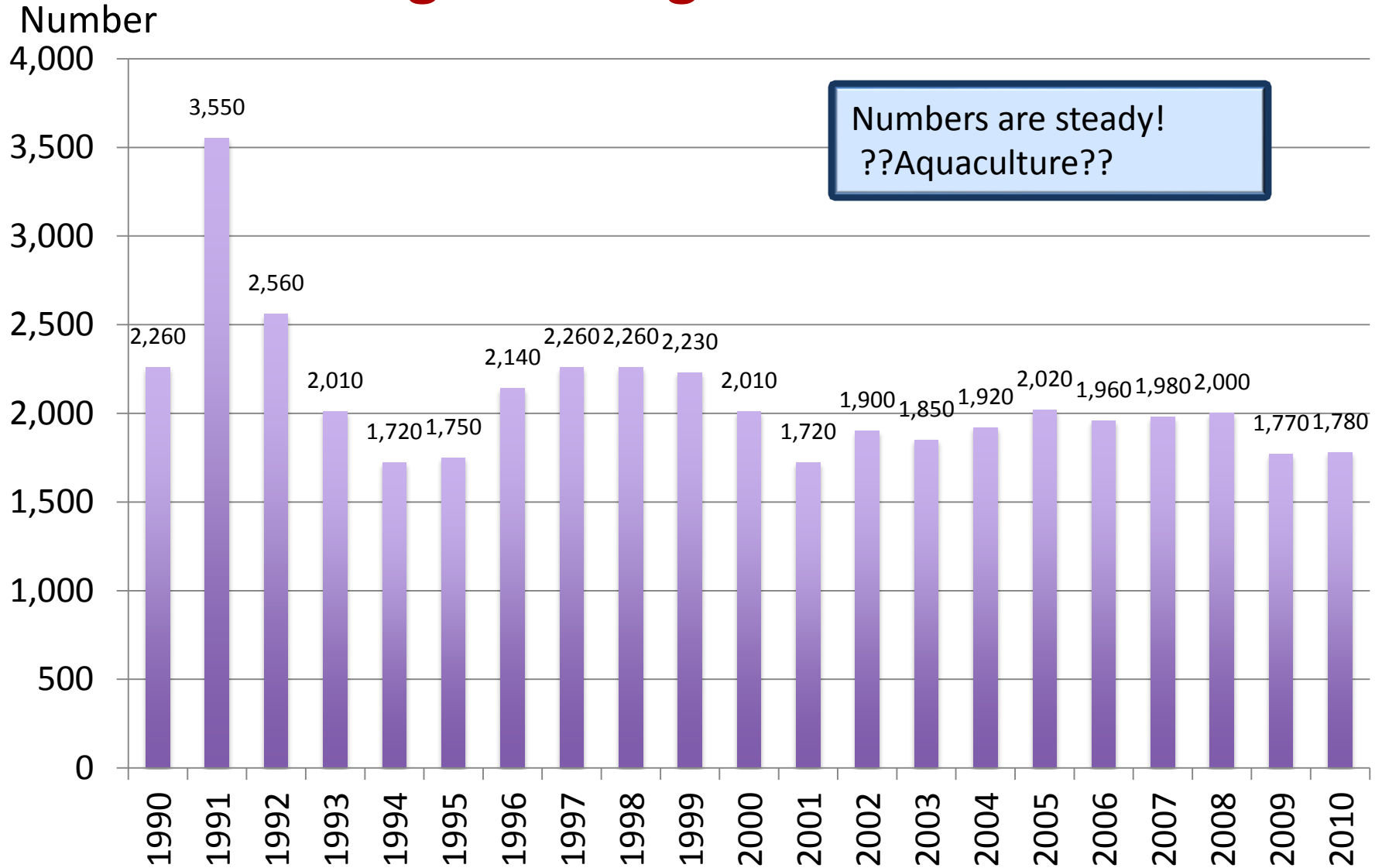
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Registered Fish Harvesters



Source: Professional Fish Harvesters
Certification Board

Wage-Earning Fish Harvesters

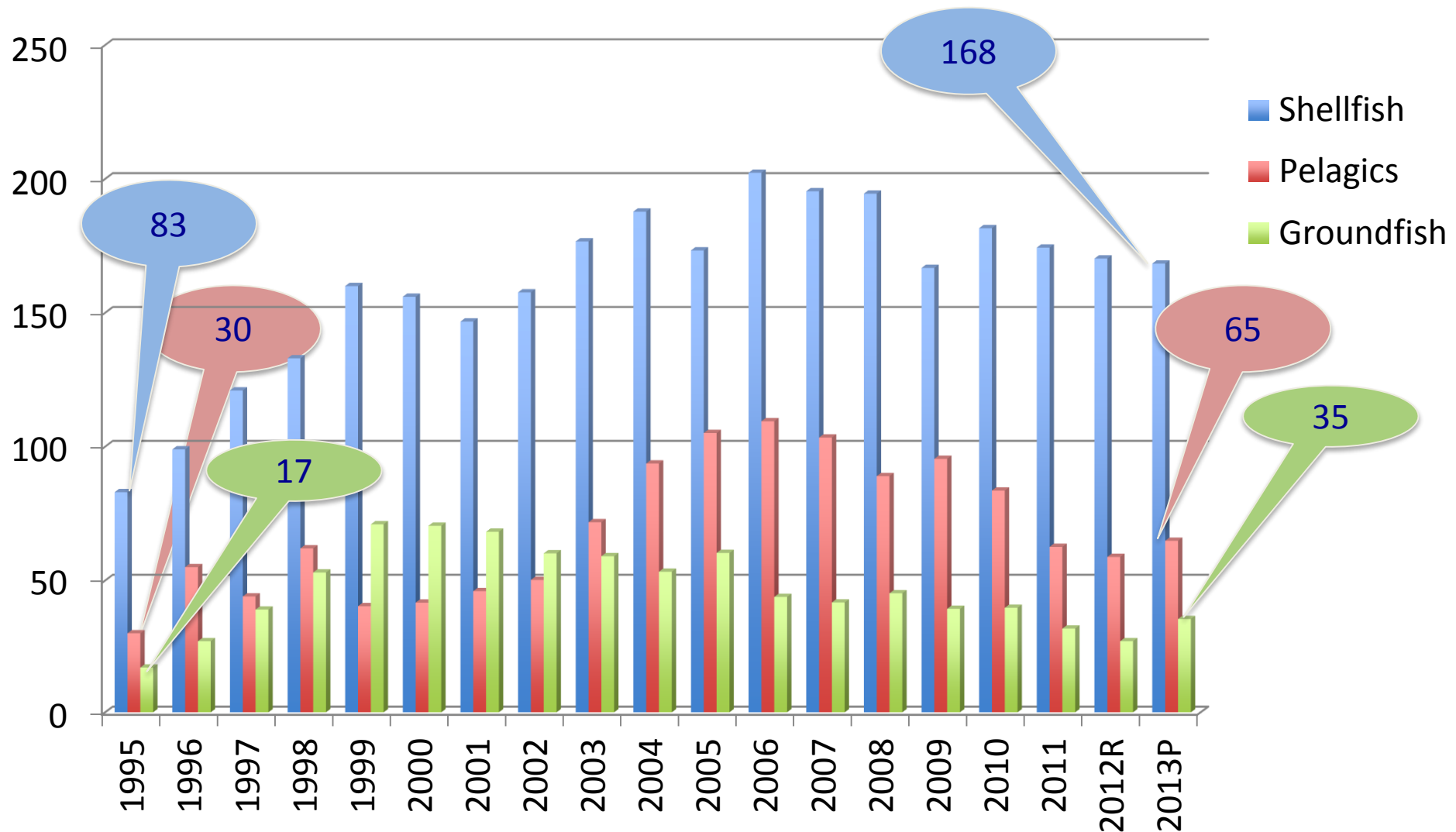


Aquaculture: Harvesting & Processing

- Workers in the aquaculture are probably included in wage-earning fish harvesters!
- Growing in importance.

Fish Landings by Species Group

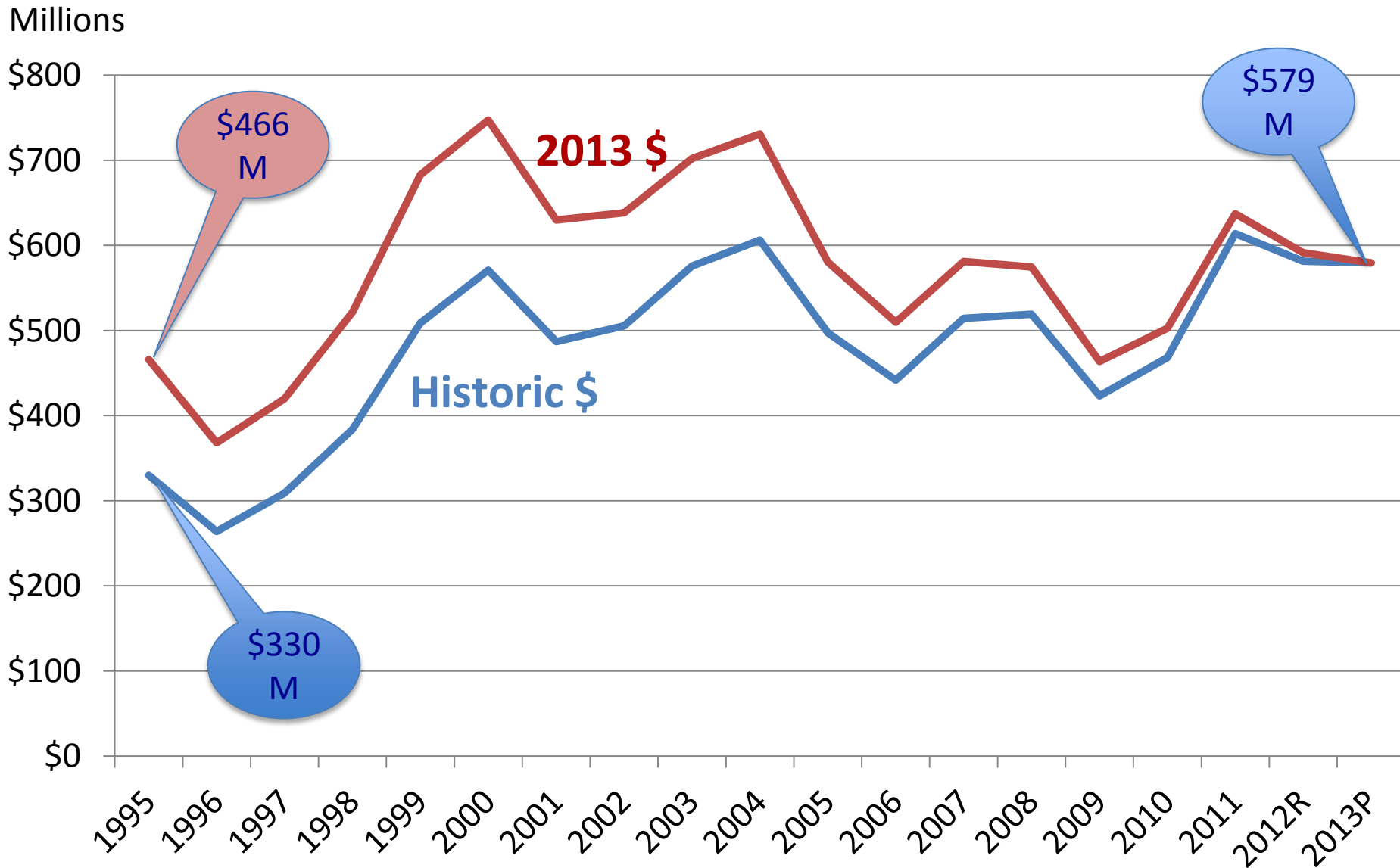
000's tonnes



Source: DFA & DFO

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Total Value of Landed Catch



Value \$/worker Using 2013\$

Dollars

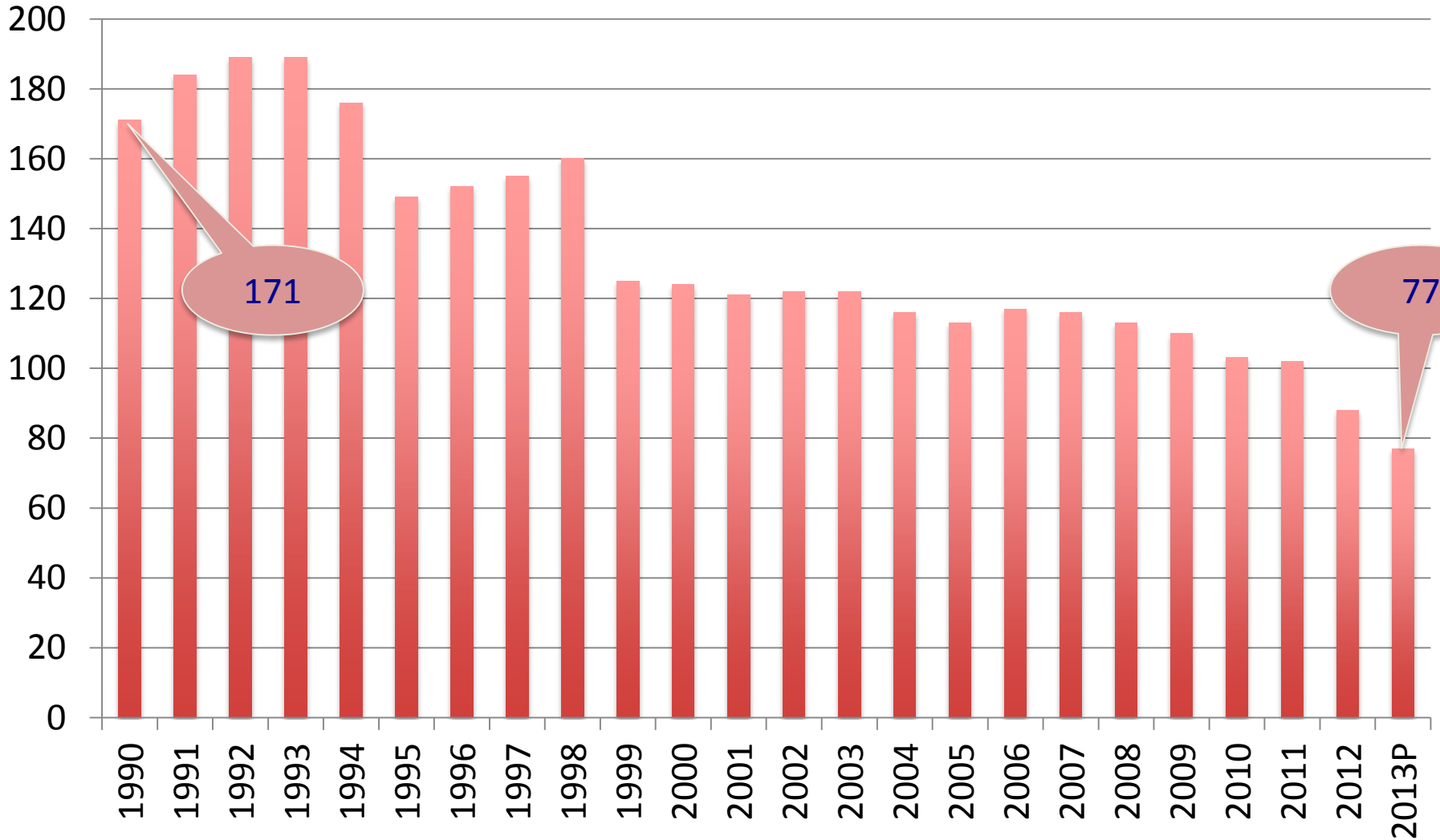


Source: Author's tabulations
using DFA & DFO data

Processing Sector

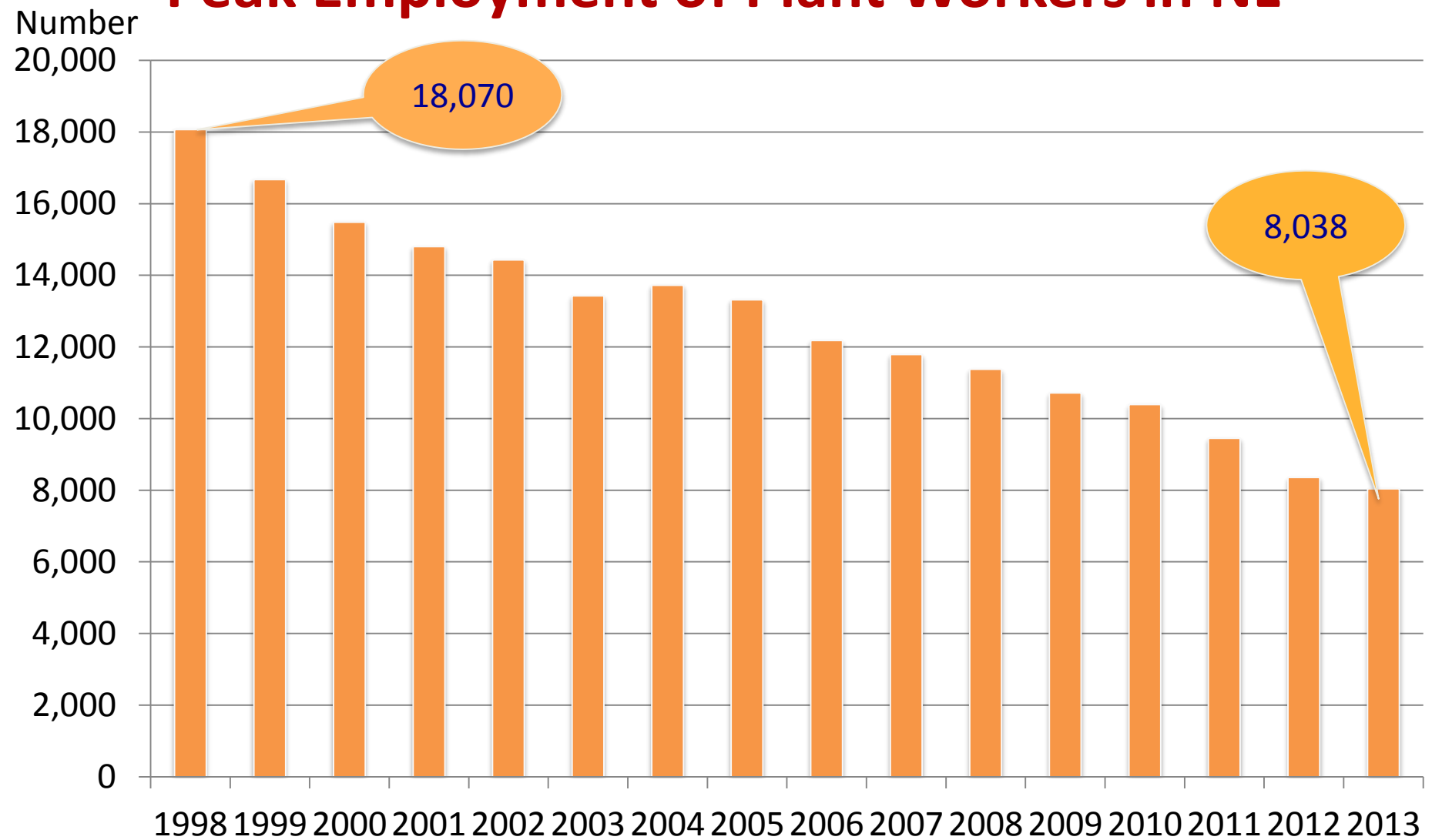
Number of Processing Plants in NL

Number



Source: DFA, GoNL

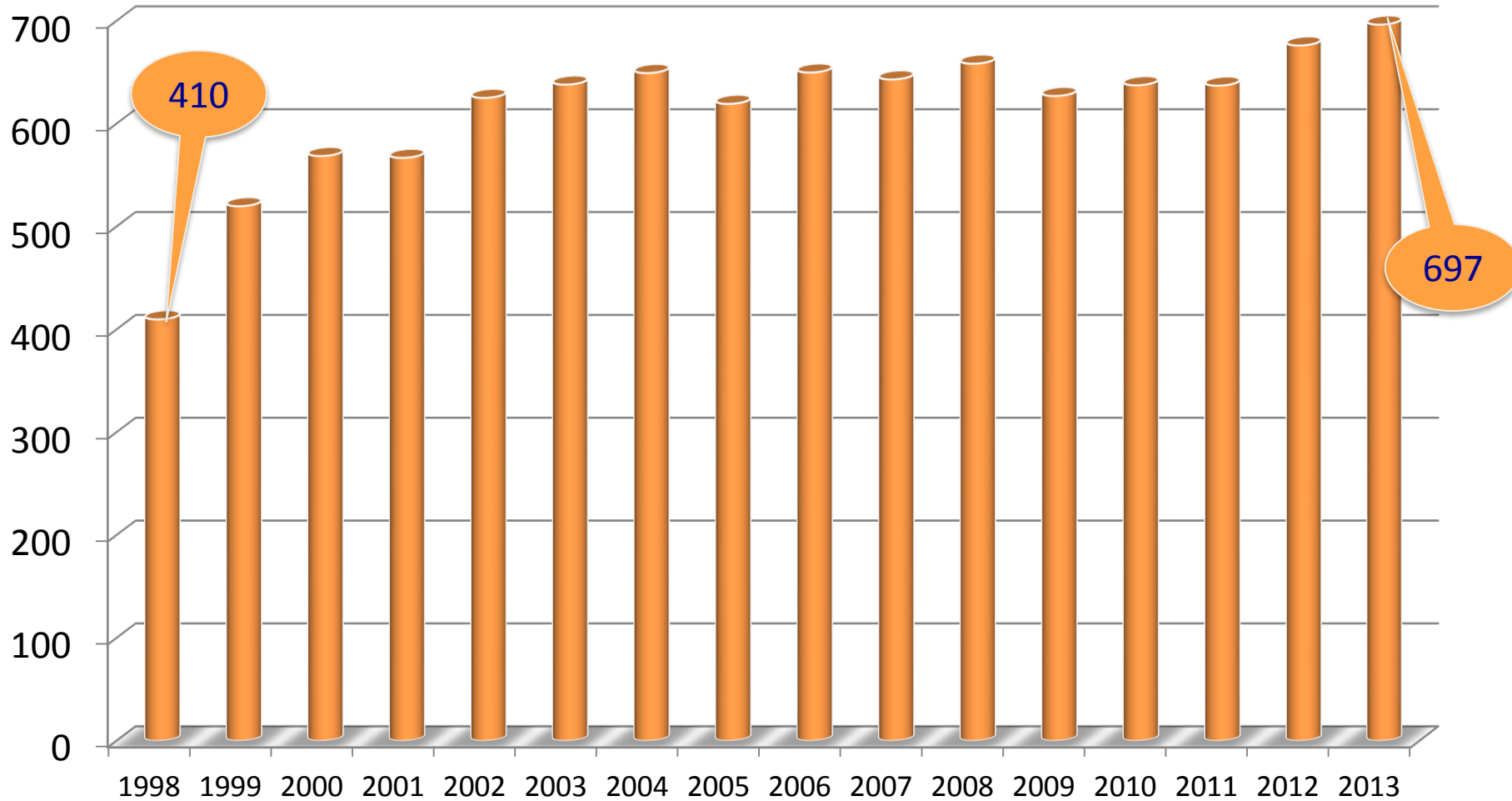
Peak Employment of Plant Workers in NL



Source: DFA, GoNL

Average Annual Hours Worked By Fish Plant Workers

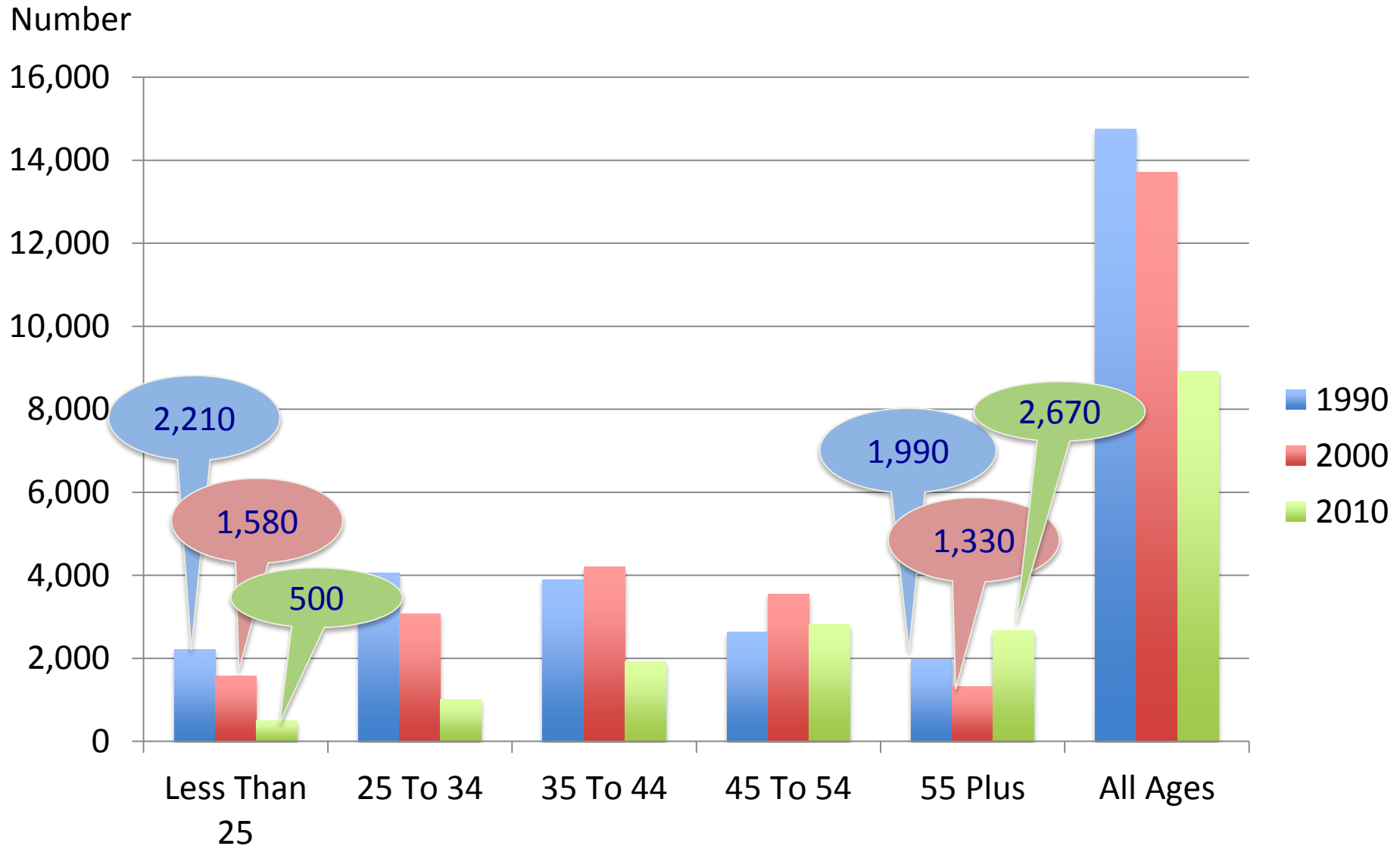
Hours



Source: Tabulation by author from
DFA data

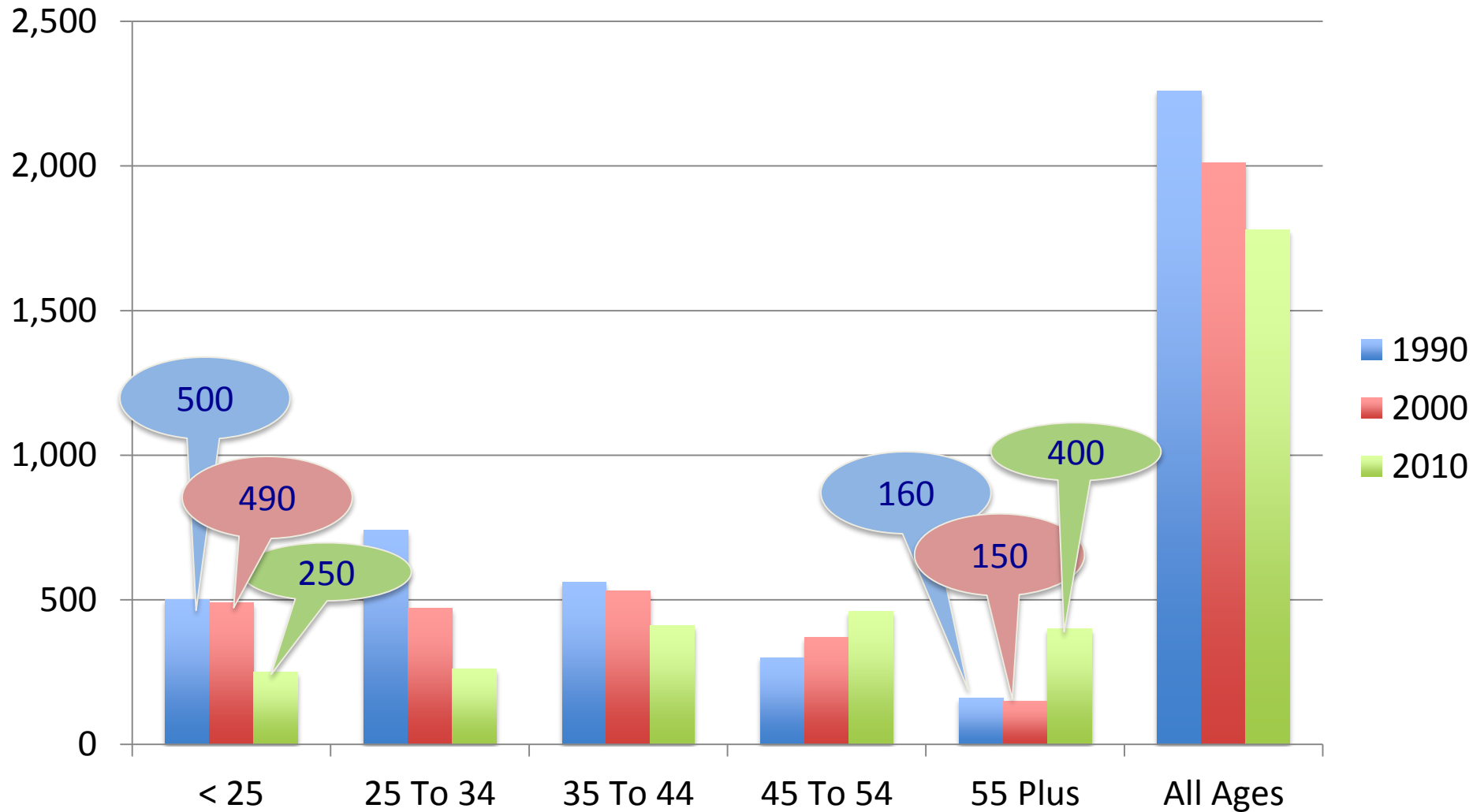
Supply Side Considerations

Ages of Self-Employed Fish Harvesters



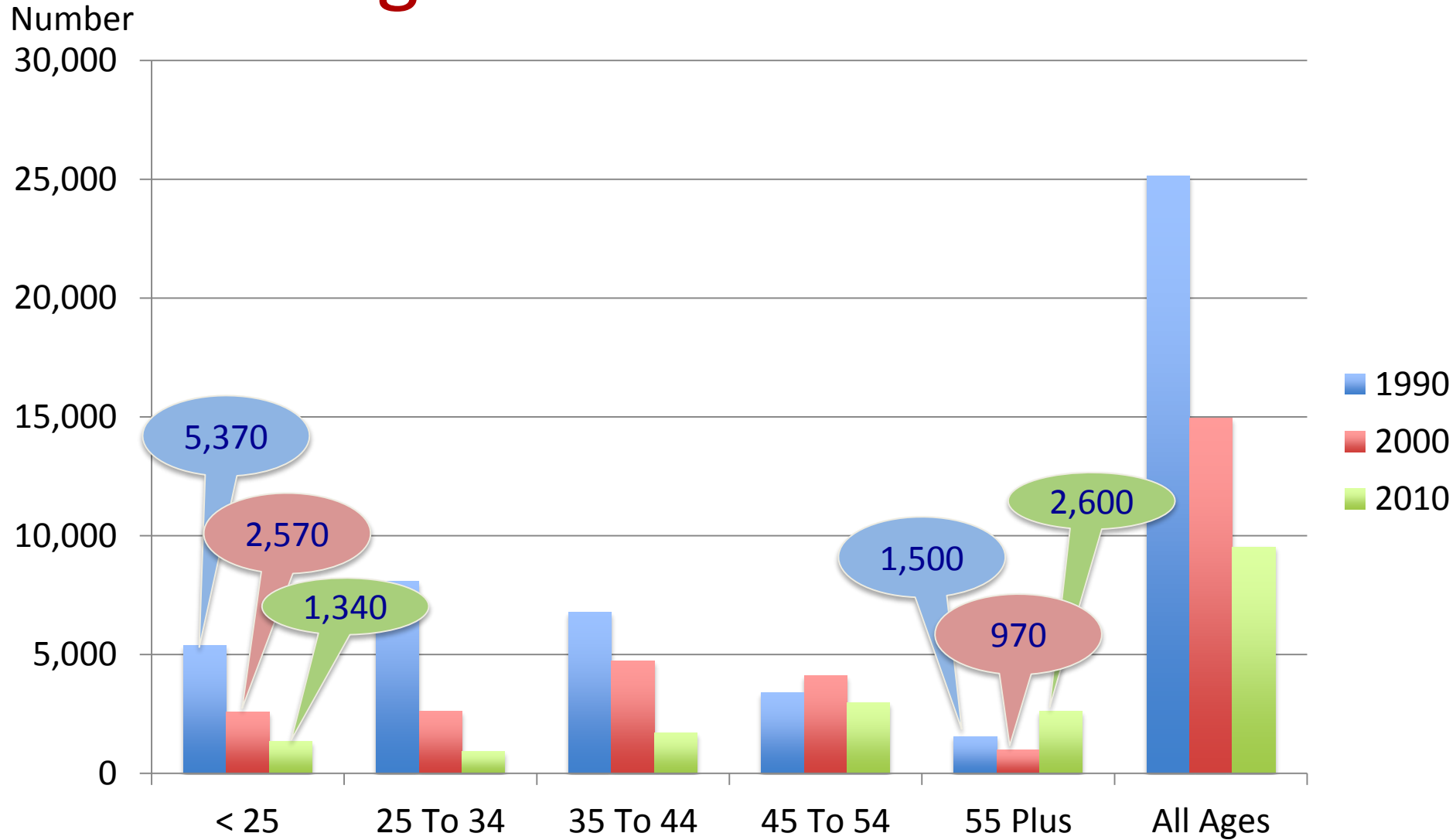
Ages of Wage-Earning Fish Harvesters

Number



Special Taxfiler Tabulations from STC for NLSA, GoNL

Ages of Plant Workers



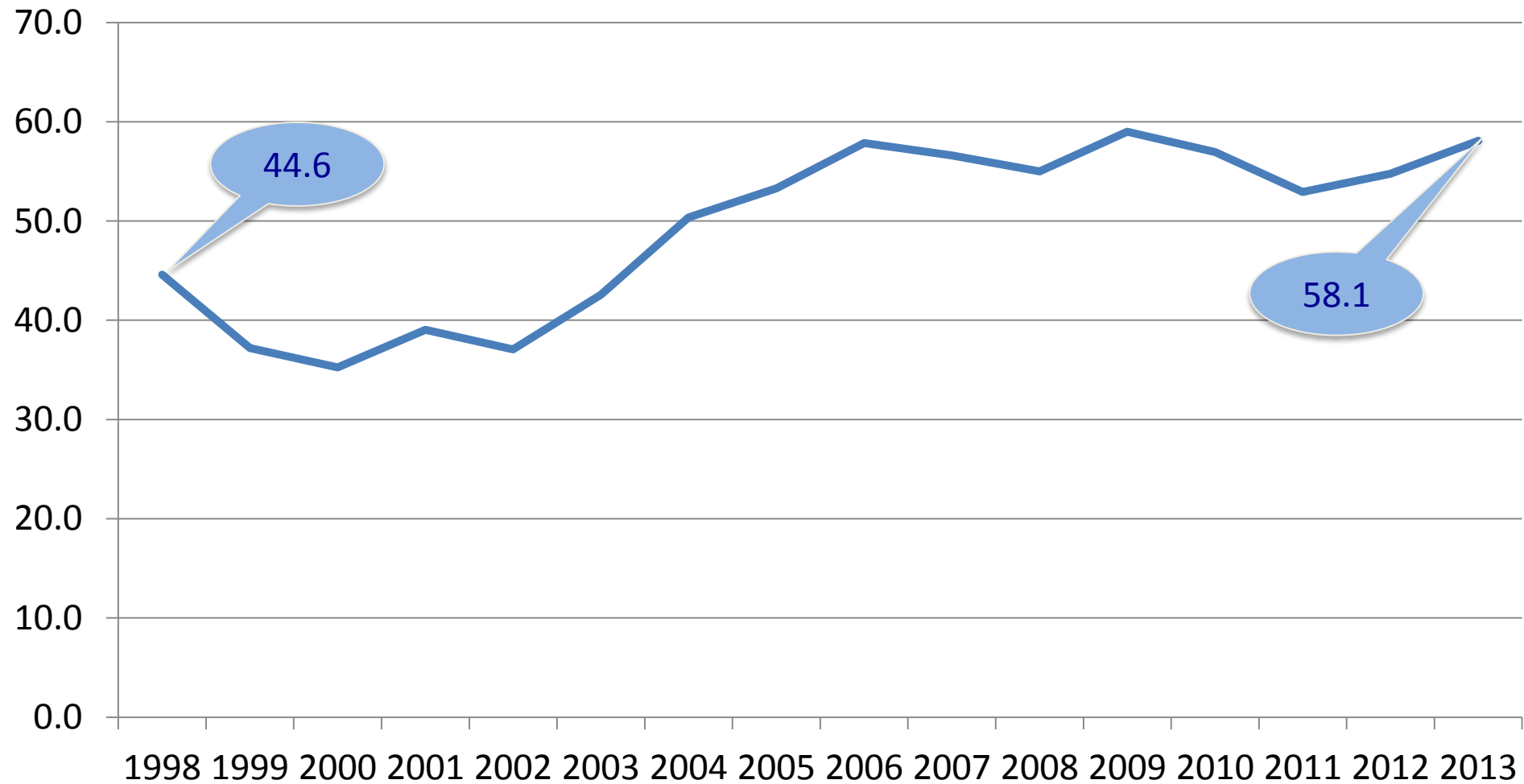
Special Taxfiler Tabulations from STC for NLSA, GoNL

Observations and Forecasts

- Number of harvesters have declined and this will likely continue until equilibrium is reached around 4-5 thousand.
- The number of plant workers has also declined. Expect this number to decline to about the same levels as above for harvesters.
- In all sectors the workers are aging and it seems as though younger workers are leaving.

Fish Processing Plant Labour Productivity in LBS/Hour

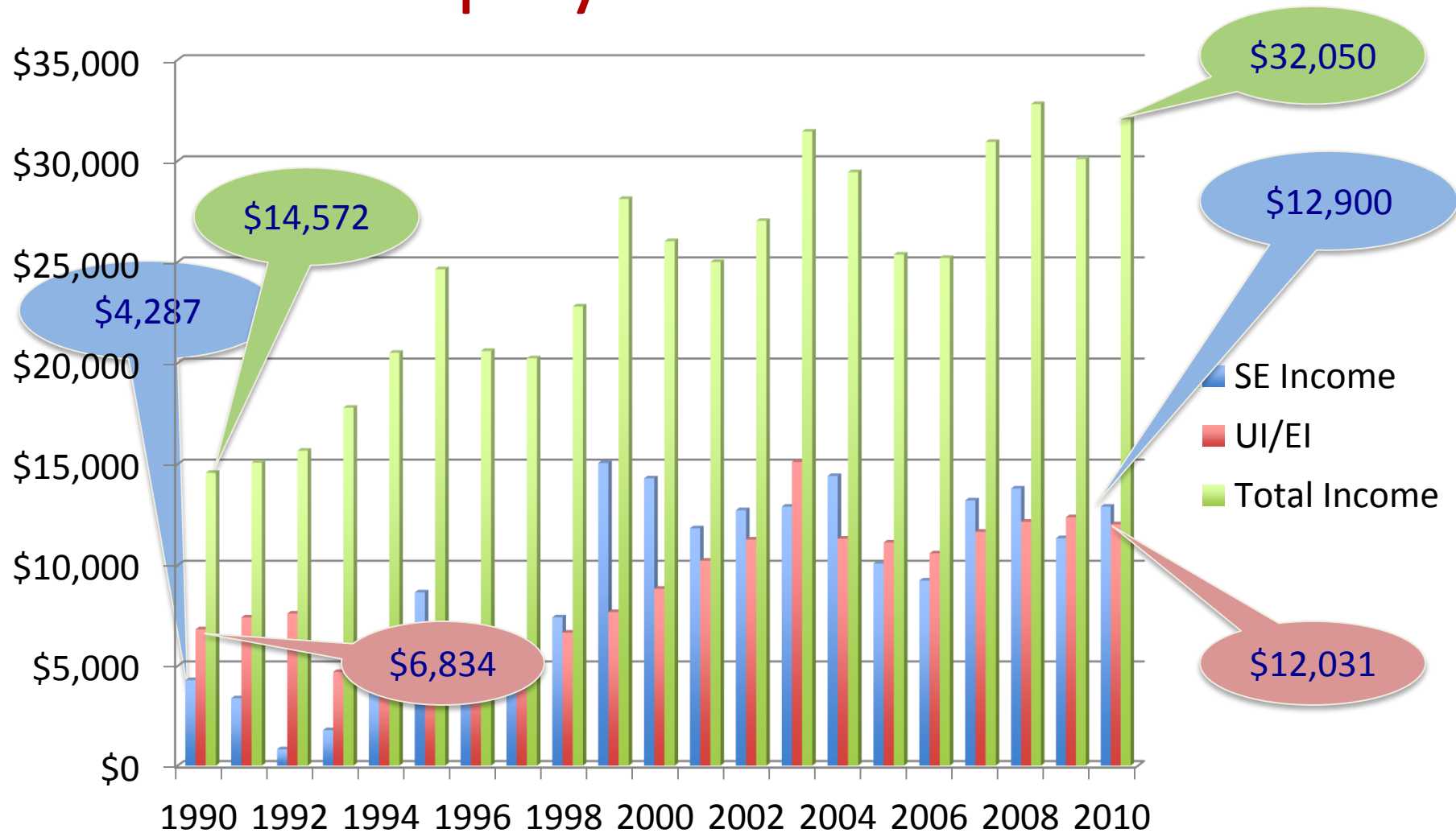
Lbs/Hour



Labour Market Outcomes

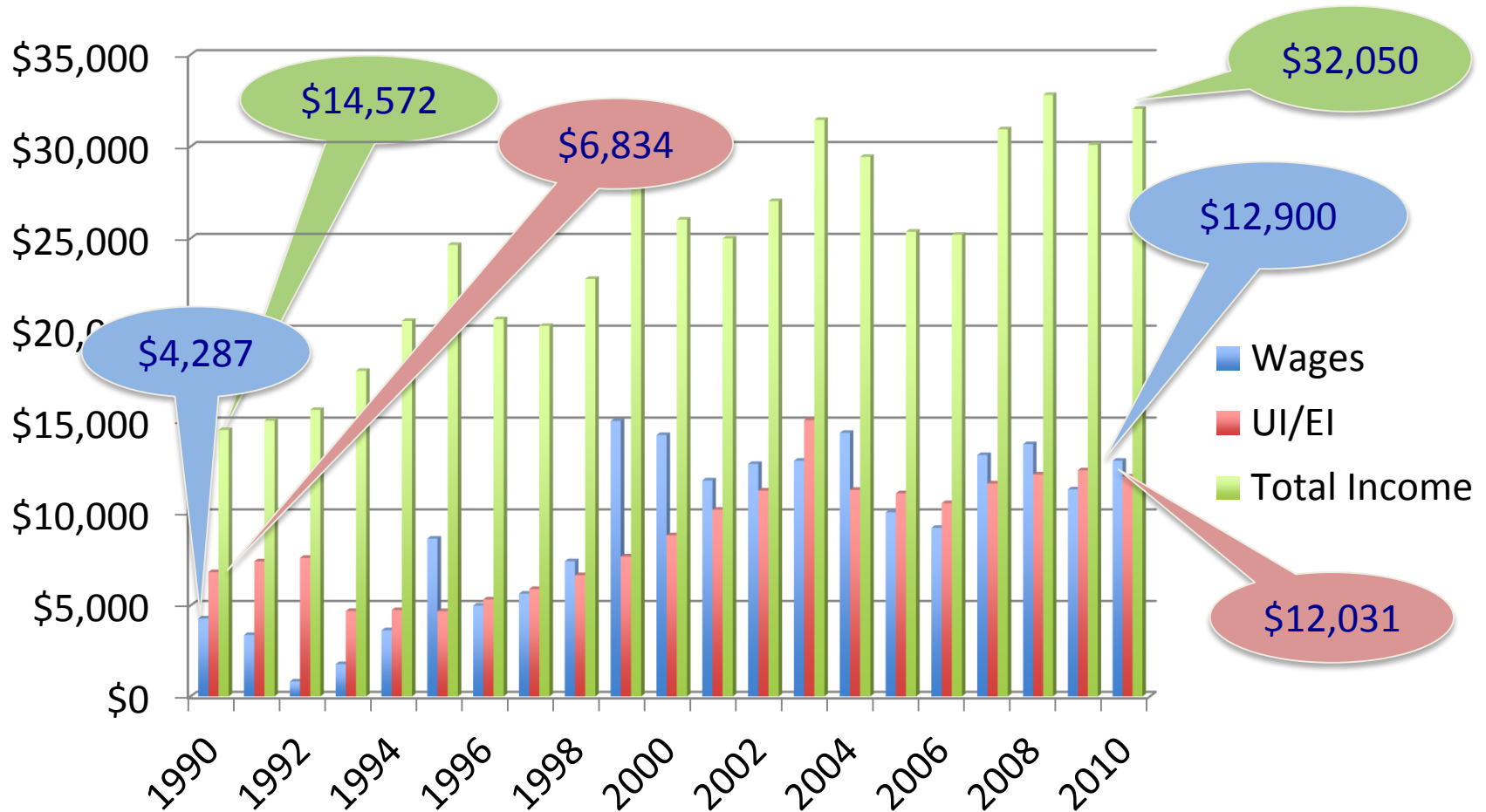
Annual Incomes: Self-Employed Fish Harvesters

Dollars

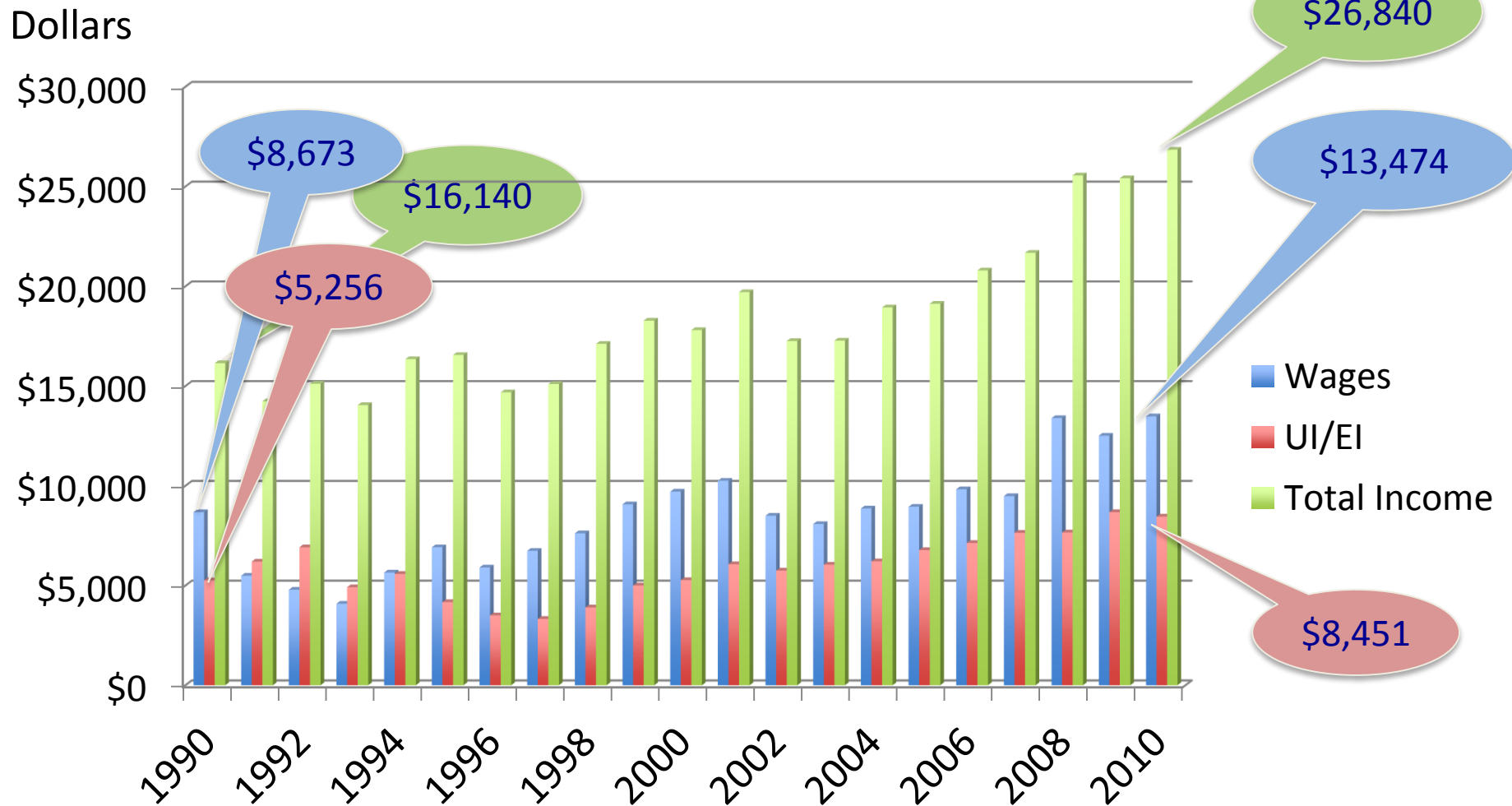


Annual Incomes: Wage-Earning Fish Harvesters

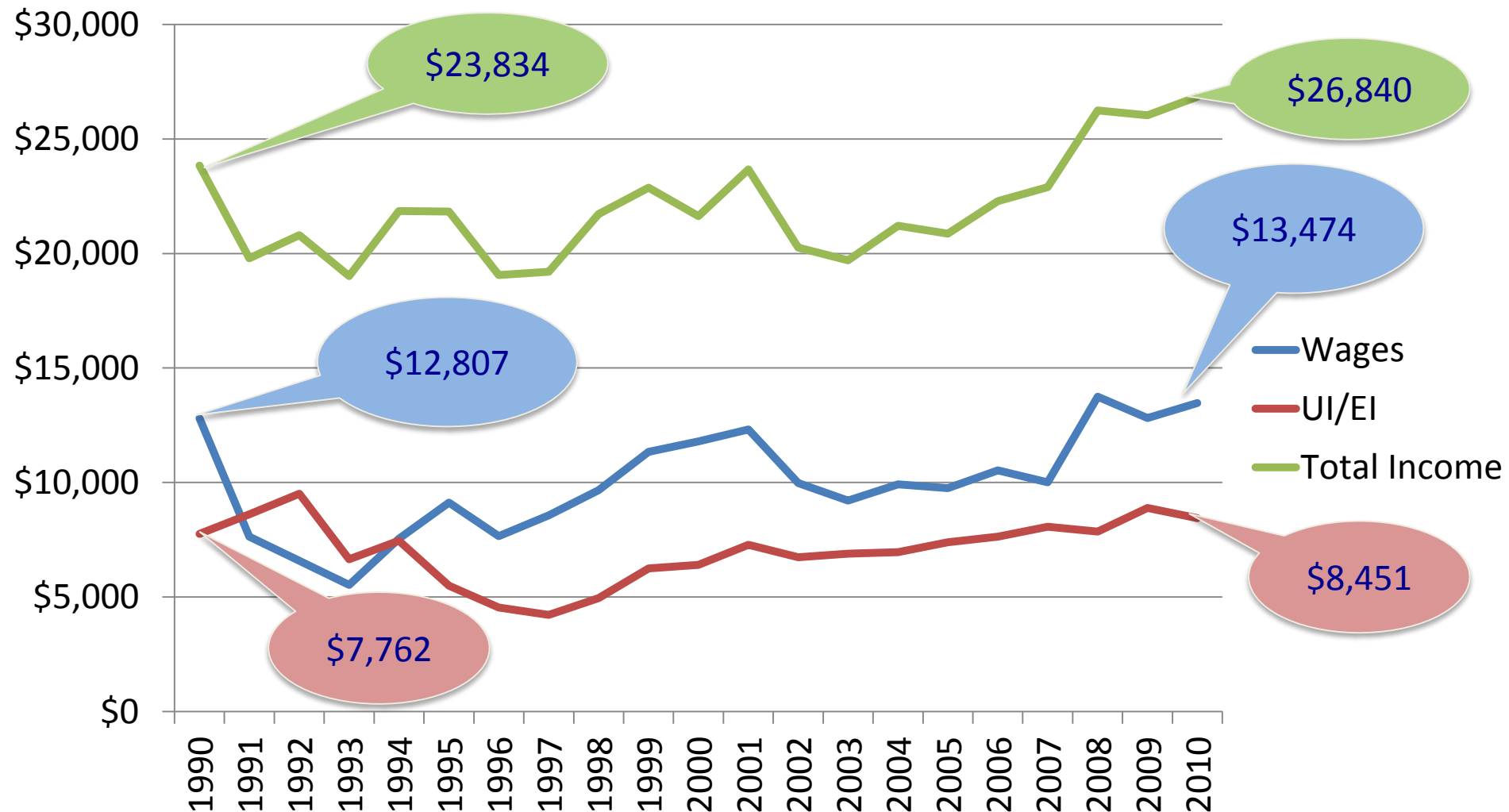
Dollars



Annual Incomes by Major Source: Plant Workers

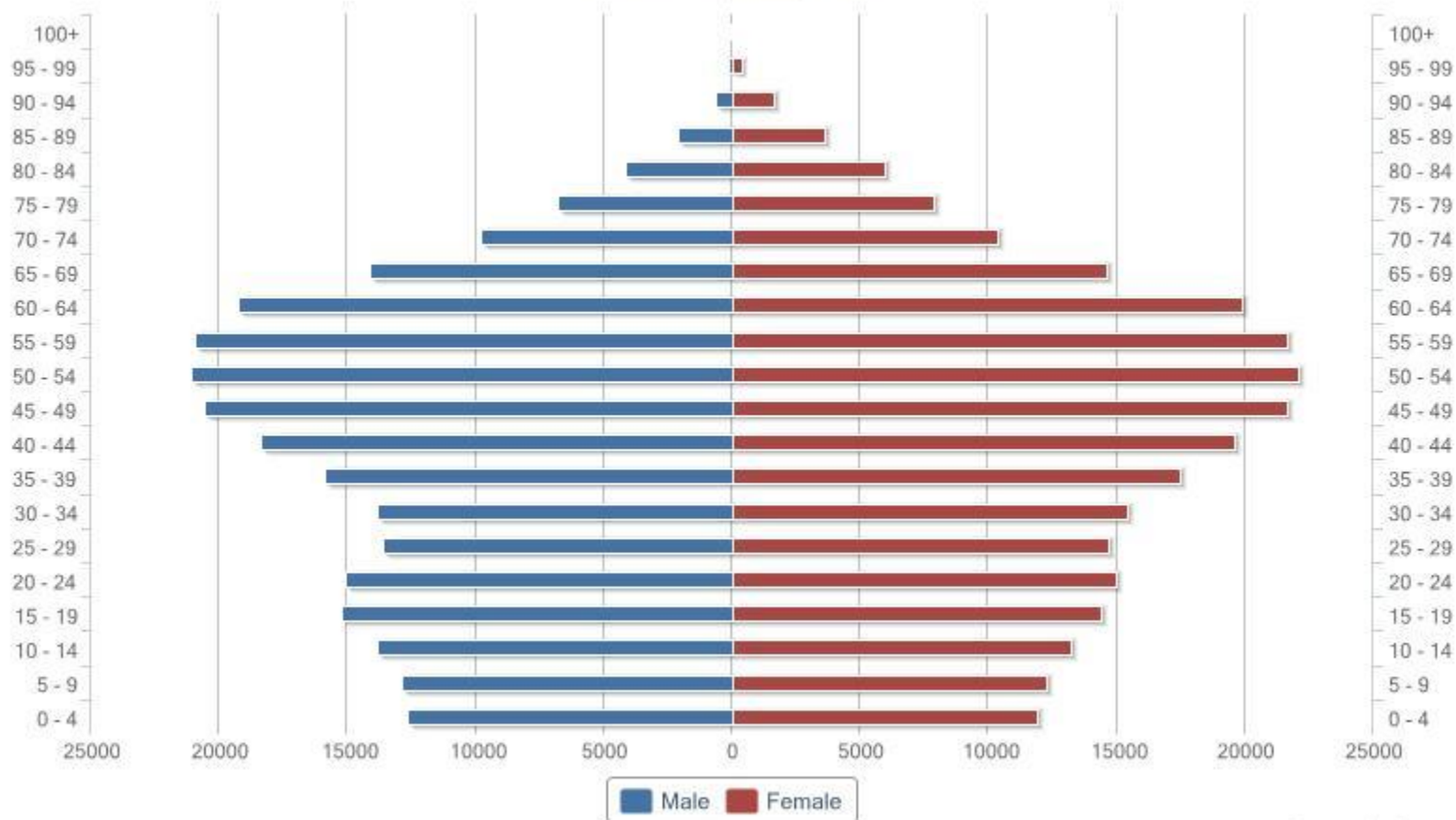


Incomes: Plant Workers (Inflation adjusted: Constant 2010\$)



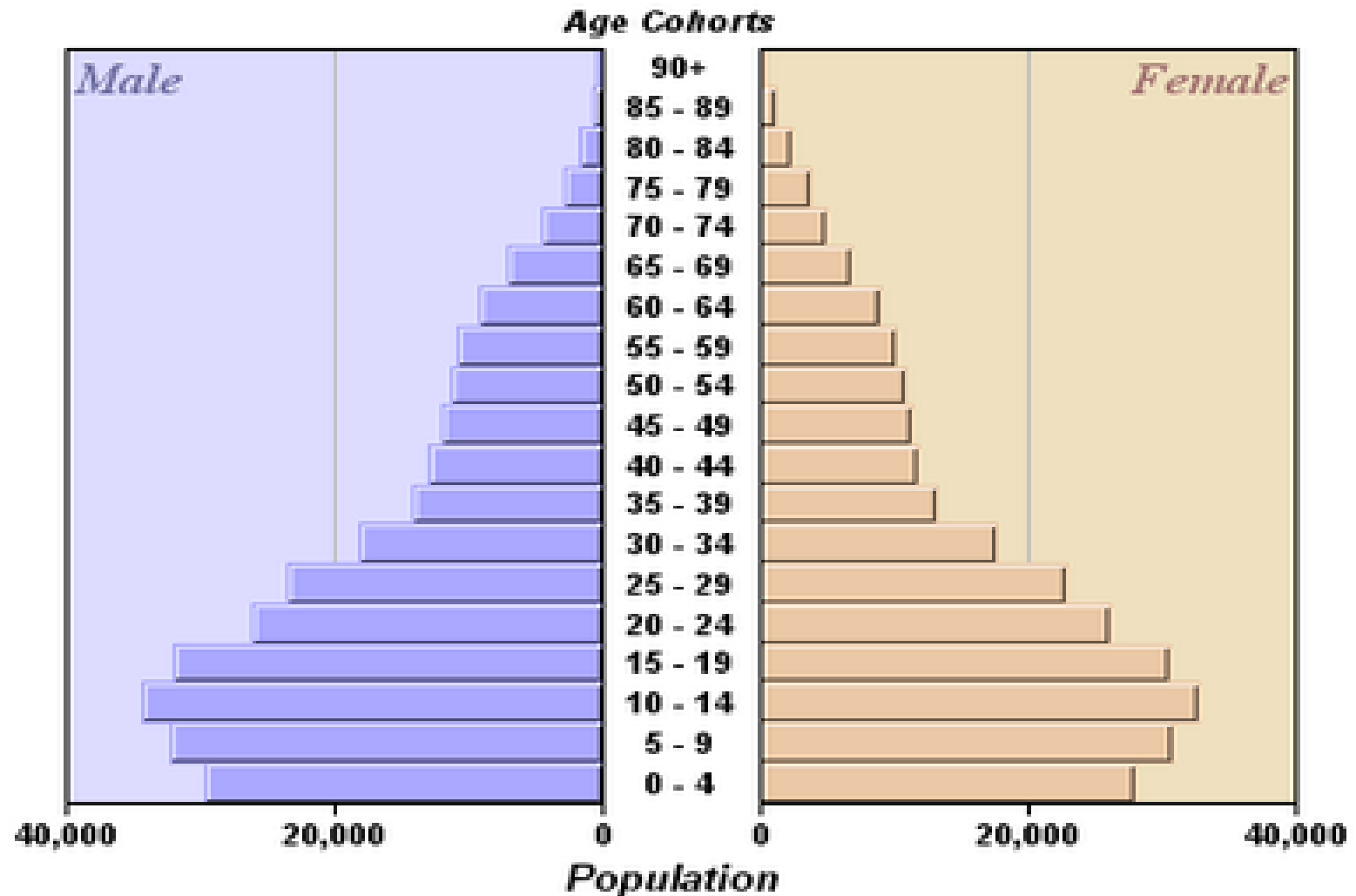
The Demographic Future

Newfoundland and Labrador Population Pyramid
Census Population, 2011

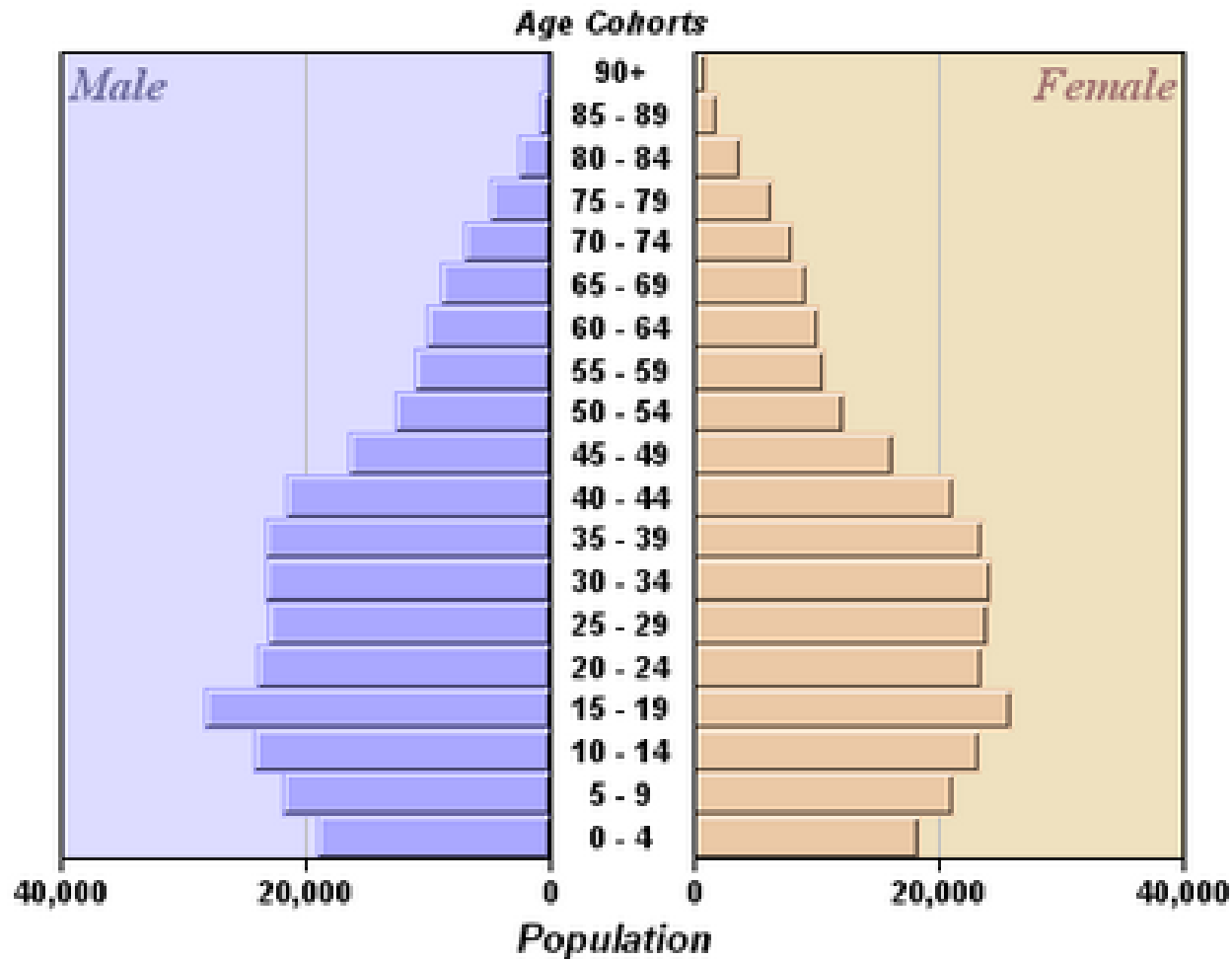


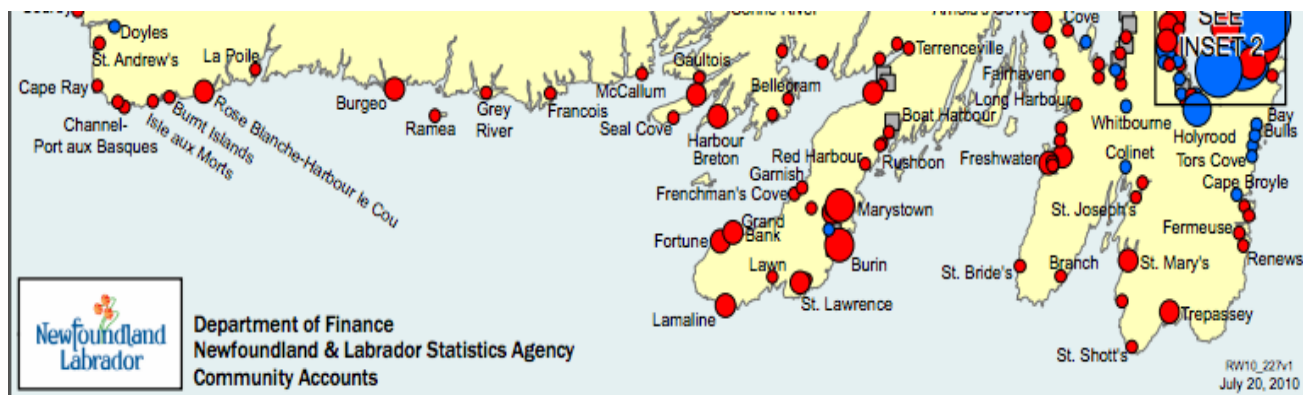
Community Accounts

Population Pyramid Newfoundland and Labrador Census 1976, Total Population: 557,725



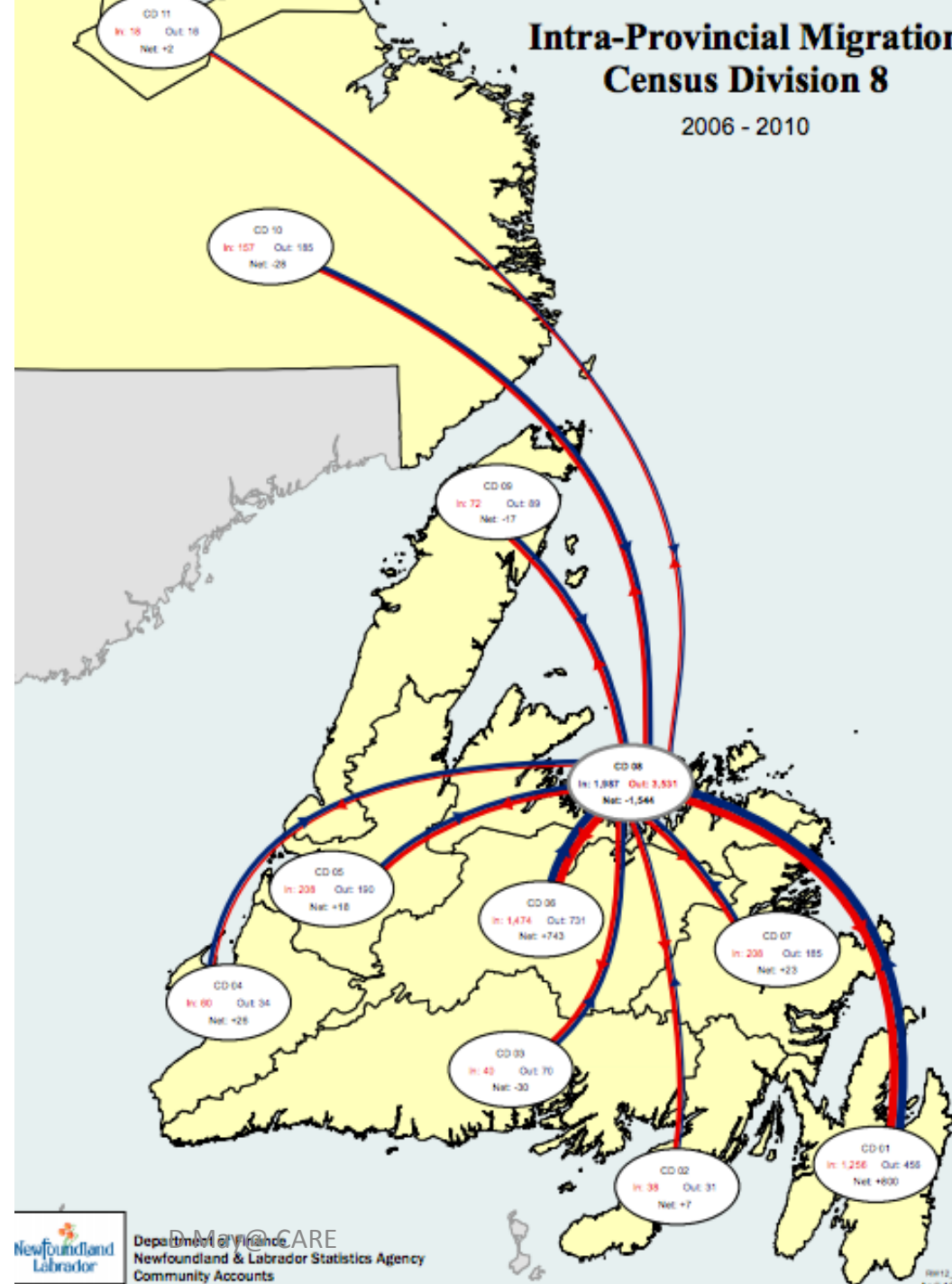
Population Pyramid **Newfoundland and Labrador** **Census 1991, Total Population: 568,475**



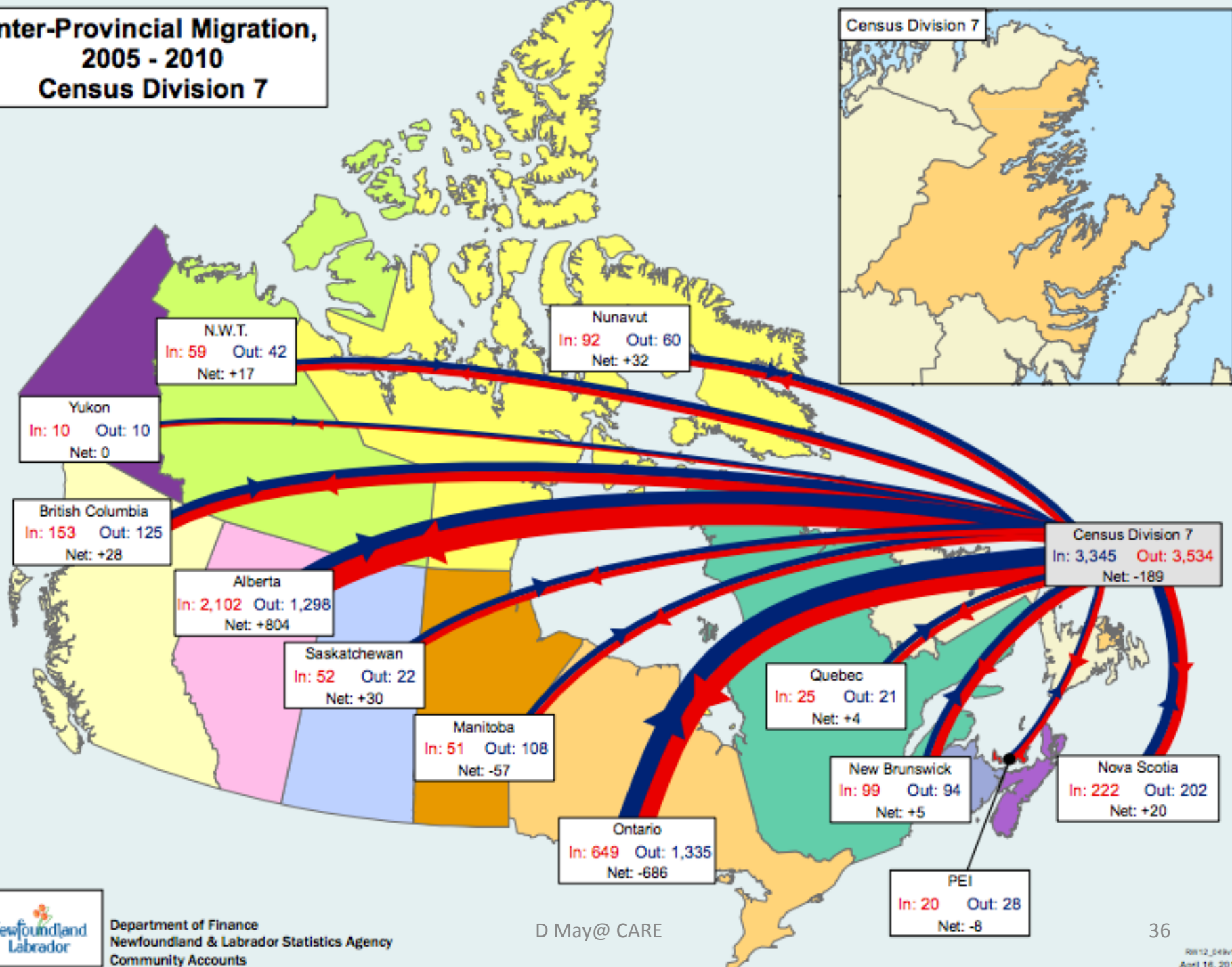


Intra-Provincial Migration Census Division 8

2006 - 2010



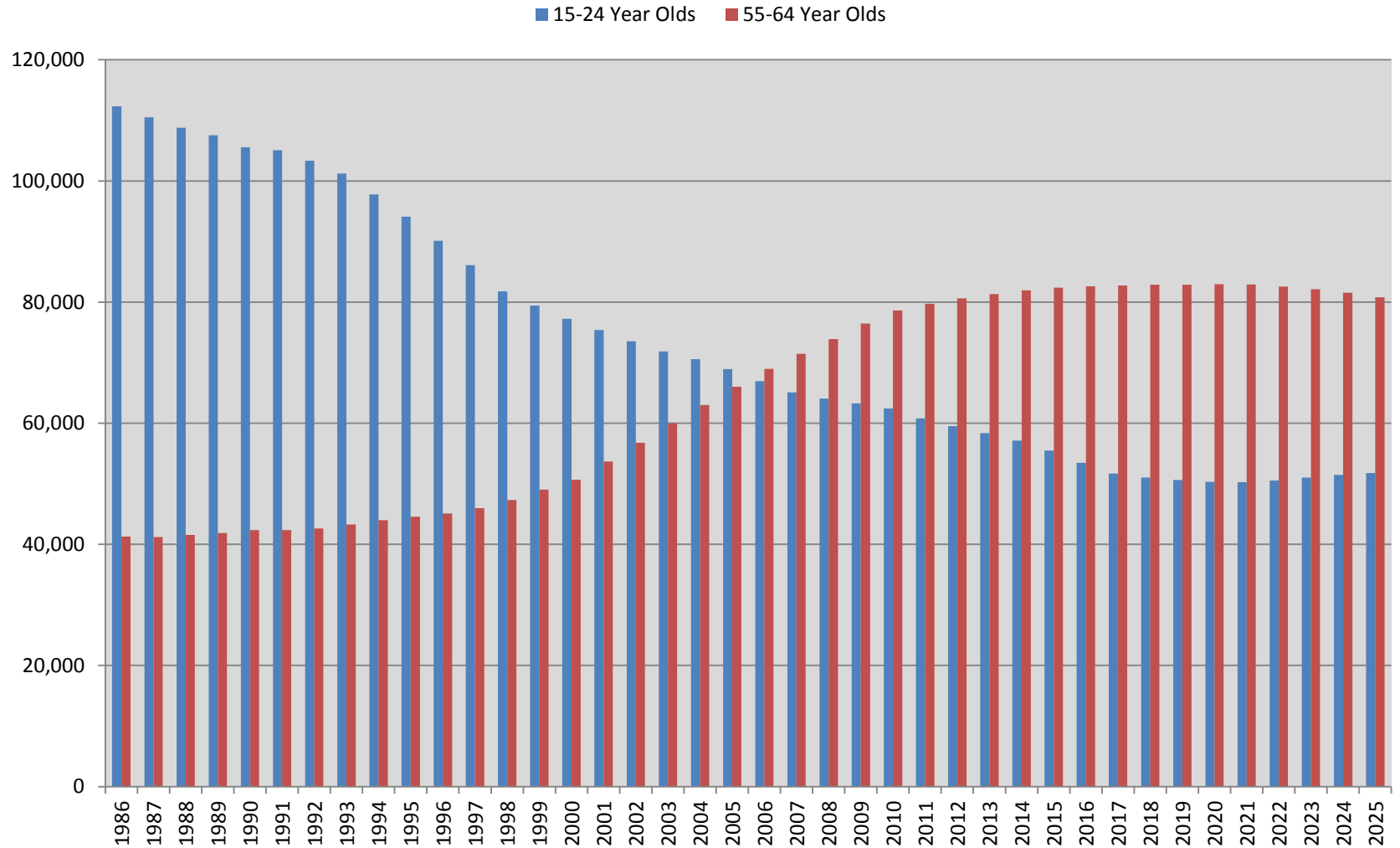
Inter-Provincial Migration, 2005 - 2010 Census Division 7



Recent Population Trends

2012	10	34,884,137	527,853
2013	1	34,940,975	527,754
2013	4	35,025,296	527,890
2013	7	35,158,304	526,702
2013	10	35,295,770	527,464
2014	1	35,344,962	526,896
2014	4	35,427,524	525,378

Potential Entrants



Source: Statistics Canada (population estimates 1986-2010); Economic Research and Analysis Division, Dept of Finance (projections 2011-2025).

Demographic Forecast

- Population is currently falling and is expected to continue to fall over the next 10-20 years.
- Provincial out-migration will accelerate as major projects wind down especially after 2017.
- While net in-migration will occur past 2020, the natural decrease in population, which is already occurring, will accelerate as boomers die.
- Urbanization will continue especially into the St. John's CMA.
- Older residents will move closer to hospitals and children.
- There is the opportunity to adjust to a more efficient **market economy** from the **social** one in which governments feel forced to provide jobs.

Implications of Evidence (1/2)

- Employment in the harvesting and processing sectors of the industry will continue to fall.
- Demographics and other more stable and lucrative employment opportunities will make it harder to employ local talent. Additionally, working families, with higher levels of education will be attracted to urban centres.
- Political support for EI and the industry will slowly diminish because of business and public concern over labour “shortages”.
- The industry will have to find new “levels” (wages) and paths of labour compensation (fringe benefits) in order to attract and keep workers.

Implications (2/2)

- Under the current conditions we are moving away from a “social” fishing industry to a more competitive, market-based one.
- Increased market opportunities in Europe and elsewhere will expand demand with an increasing emphasis on fresh, quality products.
- These forces will spell more rapid **technological** change (more capital intensive as machines replace people) within the industry with increased productivity and consolidation.
- For the survivors of this changing environment, the economic future looks **bright!**
- **BUT** who survives, that is, who is in the group photo may look quite different from what it is today! There are major managerial challenges on the horizon.

What we should note BUT Don't!

- TFP and the unit costs by establishment in harvesting and processing by species for the province, other provinces and countries both as levels and growth rates!
- Where's capital services??
- How do we treat resource quantity and quality as an input in TFP?? Statistical agencies and productivity experts are struggling with this!
- We also need to know TFP and unit costs by establishment anonymously. Management is important! Not all managers are equal.

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- Thanks to NLSA and DFA for the data and guidance.
- Presentation is available at www.mun.ca/care
- Additional readings:

http://www.fishaq.gov.nl.ca/publications/SYIR_2013.pdf
http://www.fishaq.gov.nl.ca/publications/dunne_report.pdf
http://www.fishaq.gov.nl.ca/publications/archives/report_the_special_panel_on_corporate_concentration.pdf