

Make the world
a better place
through business.



Focus area: Human resources management

Human resources management is about maximizing the productivity of an organization by optimizing the effectiveness of its employees. Pursuing courses from this focus area will help you learn about best practices in human resources management and prepare you for all aspects of the employment relationship. It will also empower you with the leadership, teamwork, communication and strategic planning skills necessary for a successful career in human resources management.

If you would like to focus your studies in human resources management, you should consider the following elective courses, which we expect to offer over the next two academic years:

- BUSI 4315: Organizational Theory (formerly BUSI 5301)¹
- BUSI 4322: Employee Recruitment and Selection (formerly BUSI 6312)
- BUSI 4325: Advanced Human Resource Management (formerly BUSI 6310)
- BUSI 4326: International Human Resources Management (formerly BUSI 6311)
- BUSI 5320: Human Resource Management Training (formerly BUSI 7315)
- BUSI 5325: Seminar in Human Resource Management (formerly BUSI 7310)
- BUSI 6045: Management of Occupational Health, Safety and Employee Wellness
- BUSI 6048: Inclusion and Diversity at Work
- BUSI 6054: Leading and Managing Teams

All course descriptions are available through the [University Calendar](#).

Career options:

- Employment development advisor
- Human resources business partner
- Human resources consultant
- Job analyst
- Occupational health and safety advisor/co-ordinator

¹ Note that this is a core course for students in the pre-2022 programs and an elective for students in the post-2022 programs.