CENOVUS CENTRE OF EXCELLENCE IN
SALES AND SUPPLY CHAIN MANAGEMENT

Employer Grant Program: Sales & Supply Chain Internships

The Cenovus Centre of Excellence in Sales and Supply Chain Management (Cenovus Centre) aims to place motivated and talented business students in sales and supply chain roles. These roles are specific to meet the needs of the partnering organization while providing an experience that helps students hone their skills and explore future career paths. Placements through the Cenovus Centre provide expertise for the employer's specific request and experiential learning for the students in real-life sales and supply chain work environments that provide students with practical experience that builds skills for future careers. This collaborative approach aims to develop students as future sales and supply chain leaders, while delivering additional capacity to partners in the community.

How to Participate:

1. Connect with Us
Email cenovuscentre@mun.ca to discuss your organization's needs and explore placement opportunities.

2. Confirm Eligibility and Apply
Placements must involve sales and/or supply chain work and provide meaningful learning for students. Tasks should be challenging and address real organizational needs.
We will provide an application form to capture organization details and the job description. Once approved, you'll receive an acceptance letter outlining the terms of the agreement.

3. Recruit and Interview
We promote the role to students through our job boards. You may also share the posting externally (an MOU is required for logo use). You review resumes, conduct interviews, and make the offer.

4. Confirm the Placement
Notify us when an offer is made and accepted. Students must sign a conduct form before starting.

5. Stay Connected
The Cenovus Centre remains available throughout the placement for support and feedback.

6. Funding Support

The Cenovus Centre provides subsidies of up to $5,000 per placement.

- Maximum reimbursement rates: $18.65/hour (undergraduate), $24.32/hour (graduate).
- Hours of work depend on student status:
  - Full-time undergraduates can work up to 19 hours per week
  - Full-time graduate students can work up to 24 hours per week
- Students are employees of your organization. Partners pay wages upfront and submit a claim with documentation at the end of the placement.
- Required documentation includes:
  - Total hours worked
  - Pay stubs
  - Student confirmation that funds were received
- Mandatory benefits and payroll deductions are the responsibility of the partner organization.