

Rubric for evaluating SGS Baseline applications

	4	3	2	1	0
Grades (use converted grades for international students)	A+, or >90% ¹ , or First class	A, or >80%, or Second class upper	B or >65%, or Second class lower	50-65%, or C, or Third class	Less than 50%, or D, or pass
Research Potential	Top 5% in “Originality and initiative”, “Industry and Perseverance”, and “Ability to work independently” with rationale provided by referees	Top 10% in “Originality and initiative”, “Industry and Perseverance”, and “Ability to work independently” with rationale provided by referees	Top 25% in “Originality and initiative”, “Industry and Perseverance”, and “Ability to work independently”	Top 50% in “Originality and initiative”, “Industry and Perseverance”, and “Ability to work independently”	Bottom 50% in “Originality and initiative”, “Industry and Perseverance”, and “Ability to work independently”
Research experience	Higher than average number and quality of publications, above average number or quality of research presentations, top level awards for academic or research activities, highly relevant previous research experience	Average number and quality of publications, some research presentations, some awards for academic or research activities, relevant previous research experience	Below average number or quality publications, some research presentations, some awards for academic or research activities, previous research experience	Below average number and quality publications, no research presentations, no awards for academic or research activities, previous research experience	No evidence of research experience
Outreach, volunteer work, or other work experience		Outreach, volunteer work or other work experience with a leadership role	Some outreach or volunteer work, and other work experience.	Some outreach or volunteer work, or some other work experience.	No outreach, volunteer, or other work experience.

¹percentages apply to Canadian and US institutions

Instructions: MSc/direct entry and PhD are evaluated based on the expectations for their stage. Assessors should choose a holistic score for each category taking into consideration all of the individual criteria. For example, the average number of publications expected for an MSc applicant is zero; so an MSc applicant may have zero publications but have given one presentation, have top awards in academia and highly relevant work experience; this could be considered a 3 or a 4 for research experience, depending on the details of the presentation.

Alternatively, an MSc applicant may have no outreach but have held a job with a leadership role outside of academia; this could be considered a 3.