Motoring to (and from) Memorial

Dr. Carrie Dyck of the Department of Linguistics is not only known for her work with the languages of Canada’s First Nations people—she’s also known by her friends and colleagues to be a motorcycle enthusiast. She’s been riding a bike—or a “machine,” as she has dubbed the Honda VT1300R she currently owns—for the past 10 years. She used to enjoy riding as a passenger, but eventually decided she was missing something.

“I thought, ‘This isn’t right; Buddy’s blocking my view of the road.’ Plus, his rear wheel shock absorber was batted out. So I decided to get my own motorcycle.”

Carrie often rides with a partner, but says solo rides are wonderful, too. Her jaunts around the Irish Loop, Cape St. Mary’s and Gros Morne National Park are highlights of her time on the bike, and recommends the Motorcycle Safety Council course to anyone inspired to hop on their own “machine.”

But what does she likes best about her two-wheeled choice of transportation? Taking the long way home.

Couples who work

Dozens of couples work at Memorial University and find success and balance in rewarding, challenging careers. Drs. Andy and Dale Foster, from the Faculties of Science and Business, have chosen to work at Memorial for more than 20 years. Although their busy schedules prevent them from meeting for regular lunches, the professional pair makes a point to enjoy nightly suppers without shoptalk. When they’re not hard at work, Andy and Dale enjoy events at the School of Music and treating their two dogs to walks around Long Pond. It’s what they call a working relationship.

inside

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THE PAST SIX MONTHS have gone quickly, and I want to thank everyone for helping me settle in to my role as president and vice-chancellor of Memorial University. I was officially installed as president and vice-chancellor of this great university on Oct. 20 in a ceremony that my family and I will always remember. We are particularly grateful to those of you who worked to make the occasion so special.

Every day I learn more about the breadth and depth of Memorial, as I meet students, staff and faculty across the institution.

I have seen first-hand the remarkable work that you do to advance this university. With the holiday season upon us, it seems an appropriate time to focus on our relationships within the Memorial family. Just as we seek to build and strengthen our relationships with our broader community, we need to continue building our relationships across Memorial University.

The net benefit of building these relationships is sometimes called social capital. It’s a valuable currency in these days of connectedness and instant communication.

Each of our campuses has its own culture and areas of emerging or established expertise. Each has strengths that complement the others. Together we are able to offer students more opportunities and choices that will enable them to reach their goals.

As you know, we recently launched a university-wide fundraising drive, as part of the most ambitious fundraising campaign in our history. Our goal is to raise the necessary funds so our students will have access to greater financial support, enriching educational experiences and the best facilities and equipment we can offer.

We will also need to harness plenty of social capital as we seek to raise the funds that will help us build a more promising future for the future generations of Newfoundlanders and Labradorians who will attend Memorial University.

So I urge you to get involved, if you aren’t already, through the giving of your time and through your financial support. You have much to offer the Memorial family.

I wish you all a wonderful holiday season, as you take some time to spend with family and friends, and I look forward to working together with you in 2011 and beyond.

from the president

THE OTHER TSO

THE TENACIOUS STRING ORCHESTRA, or TSO as they are known by local music lovers, is a group of individuals with diverse daytime occupations who come together one evening a week to practise and perfect their classical craft.

The amateur group of violin, viola, cello and bassists – several of which are Memorial employees in units ranging from the Glenn Roy Blundon Centre to the Faculty of Medicine to Facilities Management, as well as some Memorial students and graduates – gather on Monday nights to breathe life into musical scores by Mozart, Bach, Warlock and Elgar.

Play a stringed instrument and looking for a musical outlet as well as a fun way to spend an evening? The TSO welcomes new members – no audition required! Contact Alison@nfs.sympatico.ca.
Metal recycling program initiated

Facilities Management recently set up a pilot project to determine the demand for metal recycling services on the St. John’s campus. To discard metal items, contact Terry Clarke (pictured) at 709-864-3943 or tclarke@mun.ca. He will provide information on which metal types will be accepted and how to schedule a drop off or pickup. Important: regulations require that the metal recycling container is to remain locked at all times. This bin is for metal items from Memorial’s St. John’s campus only and no items can be left outside the bin.

Dare to . . .

More than 250 members of the Memorial family, including students, regents, faculty, staff and retirees, gathered on the St. John’s campus on Nov. 18 to launch a campaign to raise funds from the university community. President Gary Kachanoski hosted the event, which highlighted early contributions from institutional donors and invited the rest of the internal community to contribute. The funds raised will support several objectives: provide students with increased financial resources; undertake innovative teaching and research initiatives; enable Memorial to improve programs and services; and help build and renovate infrastructure. Dr. Kachanoski is pictured here with a number of students who represent those who have benefited from the more than $1 million already raised by the Memorial community.

Dr. Kachanoski invites all members of the university community to dare to dream. To learn more, visit my.mun.ca/giving/faculty_staffcampaign.php or e-mail dareto@mun.ca.
Have a story to share? Maybe you have an interesting photo from a get-together of former co-workers. Or perhaps someone you know has been recognized with an award. What about a birth announcement or the recent retirement of a longstanding employee? Let us know – we’re always interested to hear from retirees and employees. Write to Mandy Cook, editor, The Communicator, Division of Marketing and Communications, Room A-1024, Memorial University of Newfoundland, St. John’s, NL A1C 5S7, or e-mail mandyc@mun.ca. You can also try her by phone at 709-864-2142.

Christmas construction
A recent collaboration between Memorial University and charitable organization United Way saw the creation of a giant “gift box” for use in the charity’s annual fall fundraising campaign. Members of Facilities Management’s carpentry shop fashioned the oversized present. Shown from left are Facilities Management employees Justin Gill and Paul Thistle. Allied Domestic Moving staff Robert Browne and Bob Wadland helped the men transport the box to the fundraising event in downtown St. John’s.

Safety 1000: A work safe initiative
Memorial University is promoting the health and safety of employees and students by offering a new online training course. Safety 1000 is a non-credit, online training course that consists of two modules: a core WHMIS training module and a laboratory safety module which focuses on hygiene, apparel and personal protective equipment. The course is provided by the Department of Health and Safety and is mandatory for all faculty, staff and students who are exposed to chemicals. Safety 1000 is offered several times per semester for staff. You can find a training request form to the Department of Health and Safety at www.mun.ca/health_safety/training/Registration_form_for_training.doc. Pictured here is Barbara Battcock with Health and Safety.

Renee Mercer, academic program administrator at the Faculty of Education, was awarded Volunteer of the Year at Government House recently. The award pays tribute to a member of Canadian Parents for French who has contributed enormously to the advancement of French as a second language in his or her community. Congratulations, Renee!

Kelly Penton, an instructional assistant at the Mathematics Learning Centre, and Bradley Hallaran welcomed their son Conor Bradley Penton on Sept. 28, 2009. Congratulations on Conor’s first year!

The Department of Biology said goodbye to three new retirees recently. Shown left to right are Eric Baggs, laboratory instructor with 37 years of service; Jean Finney-Crawley, professor with 35 years of service; and Paul Murphy, laboratory instructor with 37 years of service, who attended a potluck luncheon held in their honour recently. They were joined by many colleagues, family, friends and students. Gifts were presented by Dr. Paul Marino, head of the department.
Outstanding Faculty and Staff Recognized

Memorial honoured a group of remarkable educators, tireless researchers and extraordinary staff members at a special ceremony in St. John’s Dec. 7. This year there was a tie for the Exceptional Community Service Award – bringing the number of recipients of the annual awards from 12 to 13. A plaque listing the names of this year’s President’s Awards’ winners can be found in the Founders’ Gallery in the foyer of the Arts and Administrative building. Congratulations to all!

President’s Award for Outstanding Research
This award recognizes researchers who have made outstanding contributions to their scholarly disciplines. The award includes a $5,000 research grant.

2010 Winners:
Dr. Marco Merkli, Department of Mathematics and Statistics; Dr. Maria Mathews, Faculty of Medicine

President’s Award for Exemplary Service
This award is presented each year at Memorial to recognize employee(s) who have demonstrated outstanding service and/or who have made significant contributions to the university community beyond that is normally expected for their positions. It includes a $1,000 award.

2010 Winners:
Richard Predham, Central Mail Services; Jane Ryan, The Commons, QEH; Marilyn Forward, Community Education and College Relations; Ann Marie Vaughan, DELT; Lynn Best, Human Resources

President’s Award for Exceptional Community Service
This award is presented each year in recognition of employees (faculty or staff) who have demonstrated outstanding community service. It includes a $1,000 award.

2010 Winners:
Ms. Martha MacDonald, Labrador Institute; Dr. Mahmoud M. R. Haddara, Faculty of Engineering and Applied Science

University Research Professors
University Research Professor is a designation above the rank of professor. The title is the most prestigious award the university gives for research, and goes to faculty who have demonstrated a consistently high level of scholarship and whose research is of truly international stature. The designation carries with it a $4,000 research grant each year for five years and a reduced teaching schedule.

2010 Winners:
Dr. Mary Courage, Department of Psychology; Dr. Wolfgang Banzhaf, Department of Computer Science

President’s Award for Distinguished Teaching
This award recognizes teaching excellence at Memorial. Each recipient of the teaching award receives a $5,000 grant contributed by the Memorial University Alumni Association, Office of the President and Instructional Development Office/DELT.

2010 Winners:
Dr. Leslie Phillips, School of Pharmacy; Dr. Kati Sero, Department of Music
New hires enjoy MI way of life

IT DID NOT TAKE LONG for the Marine Institute to grow on a couple of recent hires.

Trevor Pike and Julie Kavanagh started working at MI in August and, prior to beginning their new positions, were told by colleagues they were heading to a healthy work environment.

Three months later, Trevor and Julie are happy to report their co-workers were right. “Whenever you move into a new job, there is always some apprehension, but everyone I talked to told me I was going to love the Marine Institute and said it was a great place to work,” says Trevor. “I was encouraged by that and once I got here and got to know everyone, it exceeded my expectations.”

Trevor is MI’s manager of information and communications technologies and is responsible for all the communication technology needs at the institute. Julie is a conference co-ordinator, handling every aspect of conferences hosted by MI or attended by Marine Institute faculty and staff.

“What I like most about the Marine Institute is how supportive everybody has been. It has been a team-based approach,” says Julie. “I really like the setting, the business, hustle and the opportunities to learn from people in my field.”

J ulie was not on the job long when she had to put the finishing touches on the institute’s eighth annual Ocean Innovation Conference and Exhibition, which took place last fall. Close to 200 delegates from across North America took part, with Julie in the middle of the action. “There was a lot of preparation and in the end, it ran very smoothly,” says Julie. “We received an enormous amount of positive feedback from delegates, which was very rewarding.”

Julie came to MI from the non-profit sector; Trevor spent the previous 18 years working at Memorial University’s main campus in St. John’s. He says he enjoys the feeling of working in a post-secondary institution so much it would be difficult to leave. “What I like about the university environment is you’re education driven,” he explains. “You’re out there doing what is best for the institution and looking to help improve things for the school.”

All for one and one for all

TINA HICKEY, an employment equity officer with human resources and shown below, continues to work with all areas of the university to educate, integrate and celebrate diversity and difference. The findings of the recent Federal Contractor’s Program, which measures Memorial’s practices and policies within the federal context, were positive and Memorial was found to be in full compliance. This process was led by Human Resources’ Robert Barker of Organization Development and Laura Chapman (who temporarily replaced Tina). The review findings demonstrate that Memorial has an appropriate employment equity program in place and can continue to bid on federal government contracts.

Having achieved compliance, the university is now required to fulfill a number of objectives including:

• Establishing measures to remove any barriers to recruitment, retention or accommodation for designated groups
• Communicating and consulting with employee representatives
• Monitoring, measuring and being accountable for employment equity goals
• Implementing positive practices, procedures and policies that celebrate diversity and promote an inclusive workforce

Memorial may be selected for another compliance review in 2013 which will focus on both the progress made towards reaching equity goals and on the dedication of efforts to implement the employment equity program. It is imperative that programs and measures continue to advance the set objectives. Tina is available should you want to learn more about equity and diversity, make suggestions or recommendations or request an informational session. Workshops such as Intercultural Development and Intercultural Conflict Style inventory are available and will ensure Memorial continues to positively shape organizational culture. Contact Tina at equity@mun.ca or 864-2548 to book a session.

You can have it all

WORK HARD. Plan well. Manage time. Balance life. That appears to be the recipe for success in achieving a degree while working full-time. Laura Chapman (left) and Emily Wooley shared a moment with President Karchanoski after receiving their degrees during fall convocation. Laura, co-operative education co-ordinator (arts and science), within the Division of Co-operative Education, began the master of employment relations (MER) program in 2005 while also finding the time to work and raise her young daughter Jenna. Emily Wooley, human resources manager for the Faculty of Medicine, began the MER program in 2005 and is expecting her first child in February.

Other recent graduating Memorial employees are:

Erin M. Broderick, B.Sc. (Hons.), M.Sc.
Kevin G. Carroll, Food Tech, ADSA
Dominique Lavers, BA (Hons.), MA
Christa McGrath, B.Ed., M.Ed.
Craig Mitchell, BTECH
Maisy Power, RN, BN
Paul Whittle, B.Com., BA, MA

To learn how you can get paid and earn a degree, refer to www.mun.ca/humanres/forms/org_dev.php or contact Robert Barker at rdbarker@mun.ca or 709-864-4627.
WHEN DR. GEORGE A. HICKMAN began his career as the principal of a two-room school in Burin Bay, N.L., he could never have imagined his professional path would eventually lead him to the role of headmaster of a school in Thailand.

But 53 years later, or, “a little while ago,” as he says, that is exactly where he can be found today.

Although George now calls faraway Phuket home, he is doing much the same work at the British International School as he would have done during his years teaching in Memorial’s Faculty of Education – albeit in a vastly different climate and lifestyle.

As to be expected, George’s days revolve around his 900 students and their development – whether joining them for a healthy snack at lunch break or checking in on cricket practice – but he also performs a great deal of administrative work, regular curriculum review and public relations.

George spent 16 years working at Memorial, nine of them as director of the Department of Human Resources, and has been retired from the university for several years now. However, he says his connection to his former workplace remains strong.

“I have always been proud of Memorial, and try to be the best ambassador that I can wherever I go in the world,” he says.

Memorial travels to him, as well. The Faculty of Education’s Internship Program brings several students to his campus for the work term component of their studies, and faculty and staff visit on occasion as well.

And as for “a real retirement,” George says when the time comes he will know:

“A long time ago I promised myself that when I wake up some morning and look in the mirror, I will know that it is time to close the Powerpoint. But, I think that will not be tomorrow.”

One last thing; if you’re wondering if George is the same G.A. Hickman after which the Education building is named, he isn’t. However, George said the gentleman and former dean of Education who shares his name sought him out as a first-year student on the Parade Street campus and acted as a mentor to him for several years.

Dr. George Hickman participating in a football tournament in Phuket, Thailand.
A HAPPY COINCIDENCE has landed brothers Keith and Dwayne Hackett in the same place – the Division of Student Services – at Grenfell Campus.

“IT'S a huge coincidence really,” says Keith, literacy instructional assistant for the Learning Centre. “I was living in New York, and had just spent a few years in Italy and Korea; Dwayne was in Japan. Then, my wife and I decided to leave New York. It was pure chance that Dwayne ended up here too.”

On the other hand, says Dwayne, in some ways it was “inevitable” the two would end up in similar settings: they share the same university degree and therefore share common interests.

“It’s still somewhat surprising that we both ended up back here at Grenfell, where we both began our undergraduate careers, at the same time and in the same division,” he says. “Life can be quite funny at times.”

Keith provides supplemental support for all writing courses at Grenfell, including advising students on writing and formatting issues for papers, and facilitating classroom visits and seminars for writing courses. Like Dwayne, he holds a bachelor’s and a master’s in English language and literature (specializing in English language studies) from Memorial. He also has a CELTA certificate from Cambridge University for ESL pedagogy.

Dwayne is co-ordinator of international student programming, helping international students with immigration issues such as obtaining study permits, off-campus work permits and health insurance. In his role, he also plans recreational events and trips to local areas, all of which are designed to help international students have a valuable and successful experience while studying at Grenfell.

The brothers, who hail from Corner Brook, both love the small-campus atmosphere at Grenfell. “Students are able to develop strong relationships with instructors, and staff and faculty members are quite supportive and take an interest in what is happening on campus,” says Keith, whose office is mere metres from his brother’s.

“I like the friendly, intimate atmosphere,” agrees Dwayne. “If my brother’s office were on the other side of campus, I still wouldn’t have a single complaint!”

Welcome aboard

THERE IS a renewed focus on recruitment, retention, and succession at Memorial these days, given current economic and demographic realities. New Recruitment Manager Lynn Best began working in staff recruitment in September to address career advancement, job satisfaction and the reality that within the next eight years, up to 40 per cent of Memorial’s workforce is eligible, with full pensionable benefits, to retire. There is much work to do in order to attract strong candidates to work at Memorial, ensure current employees are challenged and motivated and those considering retirement remain engaged and willing to share all they know as Memorial prepares for the future.

“Every aspect of recruitment is being analyzed,” she says. “I spend a lot of time each day asking, ‘Why do we do that? Is there a better way? Who does this benefit? Is a solution possible to improve applicant experience, turnarounds time and satisfaction of the hiring department?’

A total of 450 job competitions have been successfully placed since January 2010, excluding the temporary replacements. At any given time, there are between 15-20 active files regarding reference checking. Lynn’s unit is a busy one, and its success depends on partnerships, co-operation, constant communication and feedback.

Lynn and her team are focusing on recruitment review and process improvements, specifically around timelines and providing a quality experience for applicants and hiring departments. Being able to apply online for internal candidates is a priority, as is employment advertising and ensuring a positive recruitment experience. They are also planning a pilot project in early 2011 whereby reference checks can be conducted by hiring units.

All activities within Recruitment focus on building Memorial’s brand as an employer of choice. Become all you thought possible – and more.
CUPE EMPLOYEES are invited to apply for extra training and development. This $50,000 annual fund was established in 2009 and has assigned funds to more than 50 employees in St. John’s and Corner Brook to participate in seminars, conferences and course work. Several employees are currently completing professional designations and master’s degrees with this financial support.

Ted Lee, pictured, a technologist with Technical Services, attended an electronics show and seminar through the CUPE PD fund recently, enhancing his own skills, his department and the university. Demand is high for this competitive process. Applicants must demonstrate a strong desire for learning and development and express why they wish to avail of the opportunity.

The next deadline for applications is Jan. 21, 2011. More information can be accessed at www.mun.ca/humanres/learn_dev/cupepdfund.php or by contacting Lisa Curran in St. John’s at lcurran@mun.ca or Beverly Greene at Grenfell Campus at bgreene@swgc.mun.ca.

"I like watching the National Geographic channel; that stuff really interests me and I like some reality shows, as well. I find The Biggest Loser very motivational and I enjoy Hell’s Kitchen because I like to cook. My all-time favourite show is Friends; I can watch it over and over again and never get sick of it. I love movies, too, but nothing scary. I’m into comedies, dramas and true stories. One of my favourite movies that I watched recently is Death at a Funeral. I have to say that was hilarious. Anything that makes me laugh, I love.”

SHERRI LEE SUTTON
Finance and Administration
Marine Institute
St. John’s

The Communicator salutes co-workers for time well spent in our communities

WHILE THE FIRST Department of Political Science reunion in the department’s 40-year history was held in late May, the positive impact is still being felt months after the event.

Current faculty members contacted The Communicator to draw attention specifically to two individuals, Mark Graesser and Steven Wolinetz. Mark and Steve, with the aid of Alumni Affairs and Development’s Hilda Wakeham-Dunn and the rest of the reunion committee team, led the reunion project despite full retirement lifestyles and travel schedules. When asked about the many volunteer hours devoted to regular planning meetings, booking a keynote speaker and tracking down graduates, the two men joked about the process.

“Other colleagues in the faculty at first found the idea rather droll,” says Mark. “The schools of business and pharmacy – they have their own associations. Arts departments do not. Our reunion was like rounding up a bunch of cats.”

“The most rewarding part about it, though,” says Steven, “was we were able to use it as a catalyst to raise $9,500 in additional funding for scholarships honouring Dr. Susan McCrorquodale and Dr. Gunther Hartmann. Equally rewarding, too, was seeing former students and remembering how good many of them had been. And they contributed generously to both scholarship funds.”

If you require support while planning a Memorial reunion, the office of Alumni Affairs and Development would be happy to help. Just get in touch by calling 709-864-2316.

Steven Wolinetz, at left, and Mark Graesser, at right, of the Department of Political Science

"I like watching the National Geographic channel; that stuff really interests me and I like some reality shows, as well. I find The Biggest Loser very motivational and I enjoy Hell’s Kitchen because I like to cook. My all-time favourite show is Friends; I can watch it over and over again and never get sick of it. I love movies, too, but nothing scary. I’m into comedies, dramas and true stories. One of my favourite movies that I watched recently is Death at a Funeral. I have to say that was hilarious. Anything that makes me laugh, I love.”

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KAYLA MATTHEWS is the definition of determination. She knows what she wants and she makes it happen... but in a soft-spoken, agreeable kind of way. Kayla joined the Department of Human Resources in July 2010 as an administrative specialist in compensation. Working there as a MUC EP student and a work-term student during her bachelor of commerce (co-operative) program. She concentrated in human resources and knew she wanted to apply all she learned at Memorial to Memorial.She concentrated in human resources and knew she wanted to apply all she learned at Memorial to Memorial.

Information on positions and processing the reviews. Kayla maintains files on each job class at Memorial for more than 3,000 records for union and non-union positions. She is responsible for notification letters and supports applicants and requests for rating results. Keep up the great work, Kayla!

ALMOST 3,000 PEOPLE received food from the Campus Food Bank this year, with Memorial staff and faculty generously contributing through the 12 Days of Christmas summer-time food drive, recycling, individual unit initiatives and regular donations. In the Department of Human Resources, Brenda Muller operates a small canteen from which all profits benefit the Campus Food Bank. Overall, there are 57 volunteers plus MUC EP students contributing time and effort who make it all happen. Would you like to get in touch, please call 709-864-3467 or e-mail foodbank@mun.ca.

5,479 employees on three campuses (298 at Grenfell Campus, 456 at the Marine Institute and 4,725 in St. John’s)

2,771 part-time contractual employees

1,148 permanent employees

27 part-time regular positions

1,277 full-time contractual positions

559 people are employed by separately incorporated entities and agencies

DEVELOPMENTS:

179 new hires

468 re-hires

160 employees transferred to another department

10 staff retired

15 faculty retired

message from Mike

IT IS HARD TO BELIEVE the fall semester is behind us and winter is just around the corner. October and November seemed to fly by with the installation of Dr. Gary Kachanoski and five sessions of conversation, the release of the President’s Report 2010: With You We’re Here, the key being in leadership positions and Grenfell governance activities.

This has also been a busy and productive time in Human Resources. There have been more than 450 successful job competitions this year plus temporary replacements. Orientation sessions with new employees and participation in career fairs continued, as did our involvement in I Love MUN days, conferences, health events and flu shot clinics. Recognition events, such as employee service awards and the recent President’s Awards, celebrated personal achievements. Congratulations to those who were recognized and to the many other employees who work tirelessly to promote Memorial every day with their productive and positive actions.

We hope to conduct the third employee opinion survey this spring to gather, measure and analyze data on work-related satisfaction levels amongst faculty and staff. Equity initiatives, including confirmed compliance with the Federal Contractor’s Program and policy development and implementation, especially in areas of accommodation, service recognition, and respectful workplace, continue.

The Department of Human Resources led an endowed scholarship initiative in memory of April Amott, the daughter of Hilda Amott. At the Autumn Awards on Nov. 24, Hilda and her family presented the scholarship to Janice Duggan, an advanced marine environmental student at the Marine Institute. This is one example of the fundraising campaign’s progress made at the Dare To Family Campaign event on Nov. 18.

Congratulations to the 10 employees who earned degrees at full convocation. To balance work, studies and home life in order to succeed and advance your development is motivational. Human Resources is pleased to continue supporting this initiative.

I look forward to seeing you at the traditional carol sing on Dec. 24 in the Reid Theatre and hope that you and your families enjoy a very merry and safe holiday season. May 2011 be a healthy, prosperous and productive year for you, professionally and personally. It continues to be a pleasure working with you.

Interim Director of Human Resources

Mike Fowler
DAWN BIRD joined the Harlow Campus in May 2010 as a receptionist/administrative assistant and, as such, Dawn is the first point of call for students and visitors to the campus.

“I enjoy meeting new people and love to learn about other cultures,” she says. “This job allows me to do both. I find working at Harlow Campus very rewarding – in the short time that I have been here I have met many students and feel that all of them have grown as individuals. I feel proud to have been a part of their development and feel privileged to work with such a great team.”

On a day-to-day basis, Dawn works with Harlow program faculty members. Her work can range from booking travel arrangements to assisting with logistics for arriving professors to providing them with administrative assistance whilst at Memorial’s international campus. To contact Memorial’s Harlow Campus, e-mail hcampus@mun.ca.

GRENFELL CAMPUS celebrated the long-term service of 28 remarkable employees at a special celebration Nov. 24. Shown at right is Pam Parsons, who was awarded the inaugural Vice-President’s Award for Exemplary Service (Grenfell Campus). Pam has been described by those who nominated her as an exceptional and exemplary employee. Her attention to detail, dedication to completing tasks without regard to working hours, ability to multi-task and eagerness to adapt to new technologies make her an invaluable support to both the academic and the administrative missions of the campus. Pam’s professionalism and reliably pleasant demeanour make her one of the people that students, staff, faculty and visitors are happy to deal with in the course of their work. Congratulations to all of you!

TEN YEAR EMPLOYEES
Mr. Todd Giles
Ms. Donna Hennessey
Dr. Doreen Klassen
Ms. Bobbie Ann Parsons
Dr. David Peddle

15 YEAR EMPLOYEES
Mr. Lawrence Brak
Mr. Donald Foula
Dr. Ken Jacobsen
Dr. Don-Roger Parkinson
Mr. Dean Strickland

20 YEAR EMPLOYEES
Ms. Phyllis Langdon
Ms. Marlene MacCallum

25 YEAR EMPLOYEES
Ms. Karen Daniels
Ms. Wanda Ellsworth
Ms. Theresa Knight
Mr. Donald Meirwald
Dr. Patrick K. Monaghan
Ms. Pamela Parsons
Ms. Deborah Wheeler

30 EMPLOYEES
Dr. Olaf Jensen
Ms. Wayne Muggridge
Ms. Cheryl Quigley

35 YEAR EMPLOYEES
Ms. Lois Bateman
Ms. Beverly Greene
Dr. William Lams
Dr. Geoffrey Rayner-Canham
Ms. Mary Sparks
Dr. Paul Wilson

WALTER J. (MIKE) SUMMERS
Mr. Walter Summers passed peacefully away at the Health Sciences Centre on Aug. 4, 2010, aged 84 years.

JOHN BARTLETT
Mr. John Bartlett, an instructional assistant with the Department of Physics, passed away peacefully on Sept. 6, 2010.

JACK CLARK
Mr. John Ivor (Jack) Clark, a Memorial University honorary graduate and past president of C-CORE, passed away peacefully on Sept. 4, 2010. He was 78.

DR. HAROLD “HANK” WILLIAMS
Passed away suddenly on Sept. 28, 2010, at his residence. Dr. Harold “Hank” Williams was 76. Dr. Williams was a geologist known internationally for his ground-breaking insight into plate tectonics.

DR. B. MARK SCHONEBERG
Dr. B. Mark Schoenberg, a former director of the University Counselling Centre and a professor emeritus, passed peacefully away after a short illness at the Health Sciences Centre on Oct. 28, 2010, aged 82 years.

IAN L. MENNIE
Ian L. Menzie, retired professor of physics at Grenfell Campus and accomplished musician and composer, died peacefully at the Chalmers Palliative Care Unit, Fredericton, N.B., on Oct. 23, 2010. He was 76.

DR. EARLE K. RALPH
Dr. Earle K. Ralph, retired professor of chemistry, passed away on Nov. 19, 2010, in Union, S.C. He was 75.

DR. NORAH BROWNE
Dr. Norah Browne, who received an honorary doctor of laws degree from Memorial in 1987, passed away Nov. 24.

GARRETT (GARY) WALL
Passed away suddenly on Nov. 27, Mr. Garrett (Gary) Wall was an employee at Memorial’s Printing Services. He was 52.

Lace those skates
Kathleen Wall, work life programs co-ordinator, invites faculty, staff, retirees and their family members to skating sessions this winter season for family fun and wellness at Mile One Centre in St. John’s. Mark your calendars!

- Saturday, Jan. 8, 4-5 p.m.
- Saturday, Feb. 5, 5-6 p.m.
- Saturday, March 5, 4-5 p.m.

The skating sessions are co-hosted by the Department of Human Resources and the Office of Faculty Relations. Contact Kathleen at 709-864-7405 or kwall@mun.ca for more information.
A REPEAT CONGRATULATIONS goes out to Jody-Lynn Rotchford, student retention co-ordinator with Distance Education and Learning Technologies, who correctly guessed the last two Days Gone By mystery photos!

Most recently Jody-Lynn identified 13 as the number on the television dial on which Memorial’s “ETV” or “Education Television” beamed into living rooms.

This time, we want you to take a look at the photo to the left. On what occasion was this photo taken? Bonus question: In what building was the photo taken?

Send your guess to editor mandyc@mun.ca or mail it to us (complete mailing address on p. 2) for a chance to win. The contest is open to all faculty, staff and retirees. The deadline for entries is Feb. 15, 2011. One entry per submission. Be sure to include your name, work or home telephone number and your department. A huge thank you to Linda White, Archives and Manuscripts Division, QE II library, for all her help putting together the contest.

Thank you and good luck!

Mandy Cook

“Since returning to Memorial in 2003, I have worked as secretary in the Research Centre for Music, Media and Place (MMaP). This year I have been seconded to the position of conference manager for the International Council of Traditional Music (ICTM) conference being held in St. John’s from July 13-19, 2011.

Conference 2011 co-organizers Dr. Kari Sago and Dr. Beverley Diamond were part of a delegation that extended an invitation at the 2009 conference in Durban, South Africa. With more than 650 delegates from 60 countries accepting our invitation, there will be many challenges for me as conference manager – facilitating visa requirements, international travel, language barriers, food, housing and entertainment.

In addition to the academic papers, ICTM 2011 is organizing a world music and dance festival, with documentary films, concerts organized around conference themes and a series of workshops on such topics as Inuit throat singing and how to make a Newfoundland ugly stick. This festival, Sound Shift, will be open to delegates and the general public. Check out the website, www.mun.ca/ictm2011, or e-mail me at mhouston@mun.ca if you’d like to take part in what will surely be a memorable and exciting event.”

Maureen Houston
ICTM conference manager
Research Centre for Music, Media and Place
St. John’s campus