FROM HIS YEAR-AND-A-HALF LONG TENURE as the university’s acting president to his previous four years as vice-president (academic)—not to mention his time spent here as a student in the 1970s—Dr. Eddy Campbell has had unique insight into the institution of Memorial University as a whole. As president, he weathered the controversial public debate on the university’s autonomy, its academic and institutional independence and the presidential search process with poise and leadership. Now, Dr. Campbell is preparing for the latest challenge in his life: taking on the role of the University of New Brunswick’s newest president, which he will do at summer’s end.

Dr. Campbell recently sat down with Memorial’s associate director of communications, Ivan Muzychka, to reflect on his time spent here. The conversation touched on Dr. Campbell’s connection to Memorial, this province and the limitless potential ahead as we continue to focus on teaching, research and service. He believes there are many ways Memorial will be able to collaborate with the University of New Brunswick in order to develop a strong, healthy, vibrant, prosperous and safe Atlantic Canada. The complete interview can be heard on Studio 1024 at www.mun.ca/marcomm/podcasts/. Photos and quotes from the interview are on page 2, as well as Dr. Campbell’s personal message.

A university-wide picnic was held June 25 to send Dr. Campbell off in style, drawing a huge crowd of well-wishing university employees, retirees, students and alumni.

PINNACLE AWARDS
Memorial’s Communicator was recognized for the fourth year in a row by the International Association of Business Communicators’ Newfoundland and Labrador chapter with a Pinnacle Award of Excellence. Proudly showing the awards are team members Jeff Green, Shannon O’Dea Dawson, Shannon Crotty, Jacqueline Baggs and Chris Hammond. The Communicator is among many publications and initiatives that won awards this year. For a complete list of award-winning publications and programs, go to page 8.
One of the very important reasons why I came back to Memorial was because of its new sense of purpose. I was attracted by the way emphasis the university was putting on not just being an undergraduate institution, but becoming more and more a research university.

As a student at Memorial 35 years ago, I found people who cared about me as an individual. At the same time, in the classrooms, I had professors who demanded my best work from me and made it clear when they felt they weren’t getting it.

I decided, ‘I’ll come to this exotic place with my family!’ I do remember that it snowed on June 14th of that year and that led me to wonder if I lost my mind coming down here.

Memorial’s potential to make more contributions is essentially off the charts.

My first meetings with the deans and directors who report to the VPA were to show them the cuts they would have to make to their budget. It was an interesting way to start!

I MET DIANE, MY WIFE, HERE AT UNIVERSITY. I GOT TO PLAY BASKETBALL FOR THE UNIVERSITY WITH BOTH OF MY BROTHERS, NORMAN AND ROD. ALL FIVE KIDS HAVE DEGREES FROM MEMORIAL. IT’S BEEN A GREAT PLACE FOR ME AND MY FAMILY. I LOVE IT HERE.
MEMORIAL IS TAKING STEPS to encourage people to drink public water rather than bottled water on the St. John’s campus. Facilities Management recently conducted an inventory of 13 major buildings to confirm the number of existing water fountains. In these buildings, there is a total of 110 fountains. An additional 12 new fountains are in the works to provide chilled and filtered water and will be able to accommodate water containers. One was recently installed in the University Centre food court. The new wheelchair accessible fountains will be located in high-traffic areas in 12 buildings, including the Inco Innovation Centre which does not currently have any drinking fountains.

Recent activities and media attention on water issues have brought this issue to the forefront of the university. The City of St. John’s has been providing bottled water in its facilities and at events, MUN’s Students for Sustainability ability’s demands to the university administration (Water Access: a Call to Action) and a passionate talk at Memorial by Maude Barlow — the UN’s senior adviser on water — have all contributed to an increased awareness.

There is concern at universities across Canada that in recent years the trend has been toward less access to public water and more access to vending machines selling bottled water. Memorial plans to buck the trend.

TAKING THE PLUNGE

A SURVEY on drinking water habits and attitudes is currently underway. The results will provide some benchmark data on usage and opinions on water — both bottled and tap — and help inform the university administration on attitudes, priorities and recommended next steps regarding water.

The MUN Employee Water Survey is for employees in all locations, including the Marine Institute and Sir Wilfred Grenfell Collage.

The survey should take less than five minutes to complete and there are prizes to be won if completed before Aug. 31, 2009. It is available online at www.mun.ca/sustain/watersurvey/ and has also been sent by e-mail to deans, directors and managers for distribution. If you require a paper copy, please contact Toby Rowe at 737-2637.
Dr. Sukhinder Kaur Cheema, an associate professor in the Department of Biochemistry, along with her PhD student Kanta Chechi, has had a manuscript accepted and published in the American Journal of Physiology. The manuscript was rated so highly, an editorial focus was also commissioned on the article. This is the first study to highlight the importance of over-nutrition from saturated fats during pregnancy and lactation on the outcome of disease in offspring in later life.

Dr. Elizabeth Murphy, associate professor, and doctoral candidate Maria Rodriguez-Manzanares from the Faculty of Education, recently received an award from the editorial review board of the Journal of Distance Education for the best research article published in the journal in 2008.

Linda Thompson, a laboratory instructor in the Department of Chemistry, has received a MUNSU Award for Excellence in Teaching and Outstanding Contribution to Student Life. Current and past students of the department were responsible for nominating Ms. Thompson for this well-deserved award.

The winners of the 2009 Provincial Arts and Letters Awards were presented Saturday, May 16, at The Rooms in St. John's. Patrick Warner, a librarian at the QE II Library, was awarded the event's top prize, the Percy Janes First Novel Award, for his manuscript entitled Precise. This award comes with a $1,500 prize.

POLICY in practice

**DID YOU KNOW?** You can find out all about Memorial’s policies at the thorough and well-organized site www.mun.ca/policy/site/. All members of the university community have an obligation to comply with Memorial’s policies and procedures as they are meant to protect all of us. About 80 policies are organized by category (there are nine), by date (from most current to most established), by topic (alphabetical) and more. Some of the more recent policy adoptons have been about controlled goods, donor prospect clearance, intellectual property, privacy, space and accommodating breastfeeding. The two most recently approved policies are on the topic of alcohol and conflict of interest.

**ALCOHOL:** The university encourages responsible use of alcohol through awareness and education programs, strict adherence to legal requirements and university policies on alcohol provision and consumption on campus university events, the encouragement of non-alcoholic events and through the Procedure for Alcohol-Related Advertising.

**CONFLICT OF INTEREST:** The university holds itself to the highest ethical standard and recognizes that accountability and transparency are essential for its operation. It is the ethical responsibility for everyone who acts on behalf of the university to ensure that decisions and actions that affect the university are taken in the best interests of the university and are not influenced by personal interests. To maintain public and professional trust and confidence, the university must deal with real, perceived or potential conflicts of interest in an open, fair, consistent and practical way.

You will also find relevant information in the University Calendar and in various collective agreements, but the website is a great place to start. If you have any questions or comments, contact Paula Baggs, intermediate secretary, at 709-737-8010 or dlb@mun.ca or Donna Ball, senior policy analyst, at 709-737-8010 or dlb@mun.ca.

Memorial is alive with lots of interesting employees who are doing all sorts of great things – whether it’s making our university a better place to work, winning awards for professional achievements or volunteering in our communities. The Communicator congratulates these co-workers for creating a cause for applause! Got an idea for this column? Send an e-mail to mandyc@mun.ca or call 737-2142.
peopleprofile

AS A TEENAGER working in his family’s commercial fishing enterprise, Dale Decker developed a curiosity about what lay beneath the surface of the ocean. That curiosity led Dale to become the technical director at MEDICOR (the Centre for Offshore and Remote Medicine) at the Health Sciences Centre. He began his career as a commercial diver and became a certified diving safety specialist. Experienced in hyperbaric chamber operations, Dale was contracted by the medical director of the Health Sciences Centre in the early 1990s to treat a diver who was suffering from a serious decompression illness. This event began his career at Memorial University. Since then, he has developed the training curriculum and teaches hyperbaric medicine operations to physicians, nurses, respiratory therapists and commercial divers. In addition to teaching, Dale supervises all the hyperbaric treatments and performs all maintenance and repairs on the multi-chamber, deep diving saturation unit.

The MEDICOR facility at the Health Sciences Centre is an internationally recognized Centre of Excellence. The Hyperbaric Medicine Program treats various medical problems such as gas gangrene, diabetic ulcers, peripheral artery disease, and decompression illness and carbon monoxide poisoning as well. The centre has provided support to many international organizations such as NASA and the United States navy. The demand for hyperbaric treatments has increased five-fold since the 1990s. (www.med.mun.ca/medicor)

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Dale finds his work tremendously rewarding. “Through our successful interaction with these patients, who usually had no other treatment options available to them, I have had the pleasure of developing lifelong friendships,” he says. “I have been blessed with a bond with patients who continue to contact me on a regular basis to see how I am doing and they continue to thank me. The greatest reward I could ever receive was to see them walk out of our facility healthy and happy.”

– LYNN BEST

hatsoftourvolunteers

THE COMMUNICATOR SALUTES CO-WORKERS FOR TIME WELL SPENT AS VOLUNTEERS IN OUR COMMUNITIES

BRENDA LYE began learning Tai Chi Tai Chi in 1985 in Winnipeg, Manitoba, and shares her talent with all who are interested here at Memorial and in the community at large. “Practising Tai Chi Tai Chi cultivates a healthy body and mind,” explains Brenda. “I enjoy the meditative aspects of Tai Chi Tai Chi set, the stretching and relaxing of my muscles and the physical routine. Doing the set calms my mind and body. Most of all, I enjoy sharing what I know as well as learning from others.”

There are approximately 500 clubs and branches across Canada and in other countries. “I was in Glasgow in May and joined a class to work out some of the stiffness in my body from sitting for long hours in tour buses.”

“Another great benefit of Taoist Tai Chi, promoting cultural exchange, and helping others,” explains Brenda. “I practise the foundation exercises almost daily and work on the Tai Chi set of 108 moves at our branch location at least once a week. Beginners can also join and practice at the Hindu Temple on Torbay Road by phoning 579-5276. “In order to make a successful transition to retirement I would like to continue volunteering and to remain active in the community.”

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Here is Dale Decker (left) with Craig Stahl, about to make a descent into the MEDICOR Wet Pit during training exercises. The Wet Pit simulates deep diving pressures. This type of training helps acclimatize divers to their surroundings reducing risk of severe impairment or death.

KUDOS FOR VOLUNTEERS

THE SPOTLIGHT shines brightly on Memorial’s own during the 23rd annual MUN Volunteer Day Awards. Students, residents and employees were honoured for their outstanding contributions both on and off campus.

Chris Hille’s of Career Development and Experiential Learning received this year’s Staff Volunteer of the Year. While Dr. Angela Loucks-Atkinson from the School of Human Kinetics and Recreation accepted the Faculty Volunteer of the Year award. Ed Lawless, a faculty member from the Department of Mathematics and Statistics, accepted the Glenn Roy Blundon Award. And, Facilities Management’s Carpentry, Electrical and Plumbing units won the Volunteer Department of the Year.

MUN Volunteer Day is coordinated and hosted by the Student Volunteer Bureau, and is a partnership of the Centre for Career Development and MUNSU.
FAIR, EQUITABLE AND BARRIER-FREE WORKPLACE THE GOAL OF MEMORIAL UNIVERSITY

Memorial’s Employment Equity Committee works to involve employees in information gathering and sharing to ensure all employees are aware of the objectives of employment equity.

The EEC wants you

to know they’ve got your best interests in mind when it comes to achieving and maintaining a fair and representative workforce. A list of the EEC’s responsibilities is shown below.

- articulating the concerns of the workforce and in particular the needs and suggestions of the designated groups
- monitoring and advising on the university’s employment equity policy and program initiatives
- reviewing equity plans submitted by units and recommending approval to the president
- reviewing the university-wide employment equity plan and recommending approval to the president
- reviewing the university’s employment systems review outcomes and providing advice on corrective measures

In addition, the employment equity committee will assist in the communication, promotion, and implementation of all employment equity activities. The complete policy can be accessed at www.mun.ca/policy/site/view/index.php?Employment%20Equity#.

Members of the Employment Equity Committee are (from left): Patti Thielle, Vimala Raheja, Kent Decoster, Laura Chapman, Lisa Hollett, Bermadette Power, and missing from photo are: Fred Ansty, Robert Barker, Morgan Cooper, Penny Diamond, Jeff Green, Gary Green, Tina Hickey (on leave), Robert Sweeney and Amy Wysis.

Margaret Miles-Cadman, a retired faculty member in the Department of English Language and Literature, passed away March 28. She was a professor of English at Memorial from 1967-85.

Jeremiah “Jerry” Collins, a retired staff member from Facilities Management, passed away May 23. He worked with Memorial from 1970-85.

Anthony Orville Niemiec, P.Eng., a former professor of civil engineering, passed away May 27. He was a professor with the faculty of Engineering and Applied Science from 1954-86 and a lifetime member of the Professional Engineers and Geoscientists of Newfoundland and Labrador.

Therese (nee Leonard) Thorne, retired intermediate secretary from the Division of BioMedical Sciences, passed away May 7. She worked with Memorial from 1975-89.

If you’ve had a change of address, let Human Resources know so they can ensure you keep getting The Communicator. There are several ways to update your address:

- Through Employee Self-Service at my.mun.ca
- E-mail humanres@mun.ca or
- Write to the Department of Human Resources, Arts and Administration Building, St. John’s, NL A1C 5S7

You cannot simply phone our editor or HR to notify a change of address. A written request to update your moving address must be made. Thank you for staying in touch as you enjoy The Communicator.
This summer, our campus and city will be filled with conferences and events that advance Memorial on a wide variety of topics. Welcome these delegates and check out the groups that will be on site during July and August.

Memorial’s Conference Office can manage large meetings, workshops, seminars and conferences. There are single and twin accommodations, as well as family apartments, that can be reserved on campus up until the end of August.

If you’d like more information about conferences at Memorial, contact conferences@mun.ca or phone 709-737-7933.

Memorial competes for best and brightest with out-of-province recruitment campaign

MEMORIAL CONTINUES to recruit the best and brightest employees! In an effort to increase our profile and competitiveness, the Division of Marketing and Communications has created the “Get a Life” campaign. This will be advertised outside the province where we are not as widely recognized, appealing to those interested in living well while contributing to a vibrant and productive work environment in one of the most beautiful places on earth. “Get a Life” emphasizes the opportunity to make a living while maintaining a high quality of life. If you have any thoughts, comments or suggestions on the campaign or Memorial’s distinct advantages, feel free to contact Shannon O’Dea Dawson at sodawson@mun.ca.

Employee Opinion Survey Complete – Report expected early July

EMPLOYEES weighed in on their work environment during May and a final report on findings will be released July 6 at www.mun.ca/humanres/opinion_survey/. Nine hundred and ninety-four staff employees completed the survey while 267 faculty participated, for a total of 1,261. In 2007, a total of 1,750 employees completed the opinion survey.

Memorial University contracted Metrics@Work (associated with Brock University) to deliver a confidential and anonymous employee opinion survey. The biannual, university-wide Employee Opinion Survey began Monday, May 4, and concluded Friday, May 22, 2009. The purpose of this survey is to involve all faculty and staff in identifying areas affecting workplace environment, access to resources, opportunities for advancement, organizational support, recognition, climate and general perceptions from which action plans can be developed, ensuring the highest quality workplace environment is sustained. The survey findings, once shared, will form the basis for measurement and continual improvement of the work environment at Memorial.
RANT LIKE RICK

Prix d’excellence 2009
From Canadian Council for the Advancement of Education
Recent awards include...
these award-winning publications and programs!

SILVER: Creativity on a Shoestring: MUNlive
David Bonnell

THE MARINE INSTITUTE is preparing to say goodbye to a longtime employee who is respected, revered and extremely well liked by his colleagues both at MI and in the fishery and marine industries.

David Bonnell, the Marine Institute’s head of the School of Fisheries, officially retired June 26 after 29 years of employment at MI. He says there are a lot of things he’ll miss about working at the Marine Institute, including the people he worked alongside for nearly three decades.

“I will miss the great people I work with at MI as well as the work itself which was always interesting and challenging,” said David. “The Marine Institute is a great place to work. The institute has a great group of people who have a strong affinity for MI. There is a strong sense of community at the institute.”

Since he began working at MI in September 1980, David has served as instructor, chair of new programs, deputy head of the School of Fisheries, director of fisheries and community-based programs and, most recently, head of the School of Fisheries. He is proud of the work he has accomplished, as well as the many other successful projects he saw completed at MI during his years of employment.

“It is a dynamic institution that plays an extremely important role in the economic development of our province and its footprint throughout the province is immense,” David said. “There is scarcely a fish plant, a wharf, a vessel, an oil rig or a regulatory agency that you can visit that doesn’t have a good contingent of Marine Institute graduates.”

David has witnessed a lot of changes first-hand, both major and minor, at the Marine Institute during his 29 years of service. He’s watched MI undergo two name changes and one change of location, while also helping guide the institute through modifications in curriculum and long-term vision.

“Not only did we change names and locations over the years, but we also became a more comprehensive institution. We developed our abilities in technology transfer and applied research and development, in addition to our education and training role, in order to further assist the industry sectors we serve,” David said. “Of course, this didn’t happen in isolation. Many of our changes were prompted by changes in the industry. For example, our seafood industry experienced a major change in the 1990s when it changed from a groundfish industry to a shellfish industry. This necessitated major changes in the technologies being used to process these new shellfish species.”

David may be retiring from the Marine Institute, but he isn’t about to walk away completely from the work he loves. Simply put, he is much too passionate about the fishery to simply say goodbye.

He will continue to be a member of the Newfoundland and Labrador Fish Processing Licensing Board and the Torngat Joint Fisheries Board, staying in touch with the fishing industry he has worked hard to help over the past 29 years.

However, don’t think for a second David isn’t going to take more time for himself and his family now that he’s retired from his day job.

“My wife, Judy, and I have just purchased a motor home and are looking forward to some driving holidays. We are also looking forward to having more time to spend with the grandchildren,” David said. “I’m also looking forward to having a bit more time for golf and my woodworking.”

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— DARCY MACRAE
Got a retirement story to share? Maybe you have an interesting photo from a recent get-together of former co-workers. How are you staying involved since leaving Memorial? Let The Communicator know—we’re always interested to hear from retirees. Write to Mandy Cook, editor, The Communicator, Division of Marketing and Communications, Room A-1024, Memorial University of Newfoundland, St. John’s, NL A1C 5S7, or e-mail mandyc@mun.ca. You can also try Mandy by phone at 737-2142.

IN MEASURING what matters to you and your Communicator, we found there were an incredible number of good ideas, recommendations and comments to guide the future of this publication. A number of people want The Communicator to go online—at least partly—with a more timely, interactive website. Some questioned the cost and value of printing such a high-quality publication (more to come on that but it’s less than $1 per copy). Continuing to focus more on retirees was recommended, and including more broad coverage on each of the campuses was emphasized. Particularly, the following responses were interesting but the real value was in the comments, which we continue to review and integrate.

Survey says, “YOU’RE A WINNER!”

Shawn Wall from Financial and Administrative Services won a Toshiba NetBook from a survey draw by Metrics@Work. Here, Shawn is pictured with (L) Lisa Hollett (director, HR) and (R) Kent Decker (VP, finance and administration).

Communicator Survey – 727 respondents have their say!

Top responses to the following questions are:

WHAT TYPE OF STORIES DO YOU LIKE TO READ?

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<thead>
<tr>
<th>Response</th>
<th>Percentage</th>
<th>Number of respondents</th>
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<tbody>
<tr>
<td>People stories/profiles</td>
<td>77%</td>
<td>538</td>
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<tr>
<td>University news</td>
<td>71%</td>
<td>495</td>
</tr>
<tr>
<td>Recognition of co-workers</td>
<td>68%</td>
<td>470</td>
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<tr>
<td>New policy information</td>
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WHICH OF THE RECURRENT COMMUNICATOR FEATURES DO YOU REGULARLY READ AND FIND VALUE IN?

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</thead>
<tbody>
<tr>
<td>People profiles</td>
<td>66%</td>
<td>462</td>
</tr>
<tr>
<td>What do you like about working at Memorial?</td>
<td>50%</td>
<td>351</td>
</tr>
<tr>
<td>From the president</td>
<td>46%</td>
<td>321</td>
</tr>
<tr>
<td>Hats off to our volunteers</td>
<td>46%</td>
<td>321</td>
</tr>
<tr>
<td>Days gone by</td>
<td>46%</td>
<td>317</td>
</tr>
</tbody>
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KEEP THE FEEDBACK COMING! Your input is welcome any time and helps guide the future direction of employee communications. If you’d like to become a contributor or have an idea for a regular feature, please forward it to incoming editor Mandy Cook at mandyc@mun.ca or phone 737-2142.

QUICK AND EASY SALMON

Submitted by Paula Eddy-Shea, marketing events co-ordinator, Marketing and Communications.

INGREDIENTS

- 4 6 oz salmon steak or filet
- 1 red onion
- 1 white onion (or green if you choose)
- ½ red pepper
- ½ green pepper
- ¼ –½ cup Italian salad dressing
- 4g Mrs. Dash seasoning
- 10”-12” squares of tin foil
- Non-stick spray

DIRECTIONS

Spray the centre of the tinfoil square lightly. Place salmon in centre and season. Tightly fold the end of the tin foil leaving the top of the packet open. Lightly cover salmon with Italian dressing and add approximately half of the assorted vegetables.

Place on a medium-high heat barbecue grill for 20-25 minutes, depending on the thickness of the salmon. Serve on a bed of mixed greens or your choice of side dishes.

Note: If you plan to use this as a “hot topper” for a salad, spinach is a nice addition to the vegetable mix—you will need to have a larger piece of foil and a little extra salad dressing for this combination—but it gets rave reviews.

If you’ve got a healthy homemade meal to share, e-mail mandyc@mun.ca.
“Time is a fixed income, and, as with any income, the real problem facing most of us is how to live successfully within our daily allotment.”

— Margaret B. Johnstone

THE PAST FEW DAYS, weeks and months seem to have been a blur of activity. There are so many fantastic initiatives on the go around the university. By the time you read this, Meet Memorial will be well under way. What an incredible opportunity to walk among documents from the 1800s. You can feel, smell and taste the history in the air. I now understand how people can become so immersed in learning about how those who came before us lived. Did I have time in my schedule to take half an hour to make this visit? I didn’t think I did, but I’m sure glad that a sense of obligation drove me there.

I will continue to meet Memorial this summer. What an opportunity to explore, discover and connect. Thanks to all those who participate in hosting and being hosted. This is a partnership between Marketing and Communications and Human Resources that continues to grow. All comments and recommendations are welcome.

Can I afford to spend my precious minutes connecting with other members of the university community? You bet I can! I encourage everyone to do the same. Whether you can find 10 minutes or an hour, check out the complete schedule of sites at www.mun.ca/meetmemorial/meet/. Grab a passport and get out there.

Lisa Hollett, director of Human Resources, at the Maritime History Archive.

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**Privacy Rules! Privacy Tools!**

MEMORIALS INFORMATION ACCESS


The interactive training was delivered by the university’s Information Access and Privacy Protection (IAPP) Office. Margaret Corcoran and Sonja El-Gohary, access and privacy analysts in the IAPP Office, together with Rosemary Smith, IAPP co-ordinator, presented information and provided a training manual and tip sheet, along with scenario-based discussions, to take the group through the two-hour training session. The training is designed to help employees learn the rules of privacy protection and to use the privacy tools developed by the IAPP Office to ensure their handling of personal information as employees is in accordance with privacy legislation. The training materials provide an easy reference for employees who handle personal data.

Participants rated the training and found the session informative, relevant and clear. Questions and concerns were discussed and addressed with accuracy.

The university’s privacy policy was adopted by the Board of Regents in September 2008. All Memorial University employees are expected to undertake privacy awareness training. The Privacy Rules! Privacy Tools! training program will provide employees with the knowledge they need and the tools they need to stay on the right side of privacy legislation.

To book a training session for your unit, contact Margaret Corcoran, ATIPP analyst in the IAPP Office, at 737-8753 or mmcorcor@mun.ca. General open sessions for the university community are being planned now.

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**TEAM MEMORIAL**

Tely 10 is gearing up for its 10-mile challenge on Sunday, July 26. This marks the sixth year a team of Memorial staff, retirees and their family members will participate in the race. Kudos to all the participants who will run/walk in support of the Newfoundland and Labrador Athletics Association.

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**Congrats grads!**

Working full-time can be rewarding and demanding. So, too, can be the life of a student. Here at Memorial, we have hundreds of employees balancing work and the pursuit of higher learning.

**CATHY MACFAYDEN**, a program manager with Computing and Communications, graduated with a master of science (environmental science) degree. She began working with one of Memorial’s administrative departments but was drawn to research and the opportunities that came with it.

“My supervisors Andy Foster and Robin Anderson as well as my fiancé were very supportive and encouraged me every step of the way,” says Cathy. “I would not have finished this program without them!”

She says working with the Innis in Labrador and meeting fascinating people while presenting at conferences at Canada made the hard work worthwhile.

**DAN DILLON**, market and business development officer with Lifelong Learning, has completed a master of education degree (post-secondary) and certainly “practises what he preaches” in pursuing lifelong learning.

While his sons were still young, and having worked for 17 years with a high school education, Dan enrolled in the three-year Business Management Program at Cabot College of Applied Arts and Technology in 1993. He then steamed full speed ahead completing a provincial post-secondary instructor’s certificate, a diploma in post-secondary education, a bachelor of education (post-secondary), and now, his master of education (post-secondary). It took five years of part-time studies to complete.

“My family is my motivation for everything I do,” says Dan. “I have had amazing support from my wife and two sons. Family, friends, colleagues, professors, the faculty, management and staff at the Faculty of Education, the Cashier’s Office, my classmates and the Department of Human Resources have all been a huge support.”

**NANCY FAGAN**, administrative staff specialist in the School of Graduate Studies, was recently recognized for completing a certificate in business administration. Since 1989, she has been chipping away at courses — starting right at the beginning with foundation math.

“It’s been 12 long years,” says Nancy. “I have satisfaction that I hung in there. It’s rewarding to be able to apply the knowledge I have learned to my job.”

Acknowledging the support from her family, supervisors, co-workers and husband, Nancy says she now has the confidence to continue pursuing her education.

Go on, ask a graduate how they found the experience and if they would recommend it. All those surveyed said, “Yes, I would!” While not without sacrifices, the investment in their future potential kept employers motivated. If you are considering higher learning, applications for September are currently being accepted. Contact the Office of the Registrar or the Department of Human Resources for more information.

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**A PAT ON THE BACK** from The Communicator for all those Memorial employees who recently graduated at Spring Convocation with certificates and degrees, including:

- Kelly Aspell • John Barrett • Jonathon Bruce
- Stephen Churchill • Jessica Clarke • Paul Dancey
- Constance Dinn • Karen Donnelly
- Michelle Honeygold • Levin Mejia
- Brenda Oldford • Judy Perry • Robyn Saunders
- Mary Secord • Kelly Squires
- Heather Stamp-Nunes • Sarah Stoodley
- Newton Pitchett • Kathryn Williams
- Deborah Wheeler • Stephanie Young

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WE DIALED UP MANY MEMORIES for you once again as our contest in the last issue rang through loud and clear with readers. The photo from the spring issue featured the cover of the former university phone book from the mid-1980s, a familiar sight in offices around the university. Congratulations to David Rendell who is retired from Physics for correctly identifying the photo. He also sent along his own photo of a similar cover of a university phone book – this one from December 1985. Thanks for the extra archival tidbit, David.

Now, take a look at the image on your far right.

What year was the photo taken? 1974? 1977? Or 1981?

Send your answer to editor mandyc@mun.ca or mail it to us (complete mailing address is on page 2) for a chance to win. The contest is open to all Memorial faculty, staff and retirees.

The deadline for entries is July 24, 2009.

One entry per submission. Be sure to include your name, work or home number and your department. Thanks — as always — to Linda White of the Archives and Manuscripts Division of the QE II Library for her help in putting together this contest.

THANKS AND GOOD LUCK!

Shannon Dawson and Mandy Cook

“I want to read Robert Musil, L’homme sans qualités tome one and two because it has been on my reading list since first reading Musil’s Essays on Literature and I finally was able to get both tomes in a single purchase. And Gilles Deleuze, Différence et Répétition because I have to read at least one Deleuze per summer.”

PIERRE N. LEBLANC
Associate professor
Visual Arts
Sir Wilfred Grenfell College

“I have a bunch of books I want to read. Lisa Moore just came out with her second book, February, about the Ocean Ranger disaster, and I would also like to read Paul Auster’s most recent, Man in the Dark. He’s a really interesting and unusual writer. I also tell my friends Kurt Vonnegut’s Cat’s Cradle is my favourite book, but I actually can’t remember what it was about, so I’m going to re-read that. And if I have time, I’ll read Zadie Smith’s On Beauty. She’s breezy and fun, and it’s the only one by her I haven’t read yet.”

JENNY HIGGINS
Research assistant
Heritage website, Maritime Archives
St. John’s campus

“I head up the computer-aided design (CAD) labs where I demonstrate SolidWorks labs, part of the engineering graphics course. SolidWorks is a dynamic 3-D CAD communication tool and is used by engineers to analyze and animate their 3-D designs and to illustrate and detail drawings for fabrication. My background in production machine design is put to good use and I enjoy demonstrating machining practices on milling machines, lathes and related shop equipment.”

CAROLINE KOENIG
Engineering technologist
Machine Shop and Manufacturing Technology Centre
Centre for Manufacturing Technology
Faculty of Engineering and Applied Science

**WHAT’S ON YOUR summer reading list?**

“I’m a pretty avid reader, so there are a lot of books on my summer reading list. But the one I’m probably looking forward to the most is the new Stephanie Plum book by Janet Evanovich. Her books are too funny, a great summer read.”

JILLIAN KAVANAGH
Planning analyst
Department of Corporate Services and External Affairs, Marine Institute

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PIERRE N. LEBLANC
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“This summer, I will be re-reading McMurtry’s Treaties on Trial: History, Land and Donald Marshall Jr. so I can finish up my research on the First Nations fishing business in Atlantic Canada. I will also read Panic: The Story of Modern Financial Insanity as it relates to the work I am doing on qualitative risk and, for a rest, Just After Sunset by Stephen King. I download The Economist magazine onto my iPod so I can read/listen each day. My one-year-old Evie has me reading Dr. Seuss’ The Shape of Me and Other Stuff, Barrow and Bath by Sandra Boyton and everything by Eric Carle especially From Head to Toe and The Mixed Up Chameleon.”

TOM COOPER
Assistant professor - strategic management
Faculty of Business Administration

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