Memorial focuses on new university position

Brand new light

Memorial offers the freedom to explore and experience your ingenuity. Our marketing efforts will be based on this brand promise, expressed in a slogan as ‘become’ and in images as silhouettes and vistas, evocative of personal potential, many fields of endeavour and our unique settings.

Living the brand

Although prospective students locally, nationally and internationally will be a major target of the new strategy, faculty, staff and retirees are also being asked to “consider Memorial in a new light” by playing a part in making the university experience even more transformative, helping others – and themselves – “become.” That could involve anything from volunteering for orientation or an alumni event, mentoring a new employee, taking in a public lecture or concert, or registering for a course. The bottom line is that employees and pensioners can make the brand program even more compelling and powerful, all the while benefiting personally and professionally.

“We encourage everyone to become involved in things happening at the university, learn a new skill, see things differently or even inspire a co-worker by your actions,” said Michael Pickard, associate director (marketing) with Marketing and Communications.

“There are lots of examples of how people and ideas have ‘become’ here at Memorial. Look no further than this issue of The Communicator; Editor Jeff Green features stories about people becoming artists and showing off their artistic flair, employees becoming involved in their community as valued volunteers, and co-workers who have become leaders here at work. The opportunities for staff, faculty and pensioners to jump on board and help live this new brand are endless and we’re encouraging everyone to get involved.”

To find out more about Memorial’s new brand and the launch event, or to share a story about the ways that Memorial and its people have helped you, students or others to “become,” visit www.mun.ca/brand/

Lots of discussion

Since then, Memorial’s new marketing strategy – which was also introduced at spring convocation – has been generating lots of discussion. Marketing and Communications has been fielding calls and e-mails about the program, while also implementing the next stages in the brand rollout.

“Most people recognize the need for the university to undertake some creative marketing and quite a number of folks have said they like the approach we’re taking,” said Ms. Collins. “But some people have asked questions or expressed concerns about certain elements of the plan, such as the new logo. We’re responding to these and taking the comments into consideration we move forward.”
Memorial University of Newfoundland has a diverse working environment, with students, faculty and staff representing many cultures and backgrounds. As we develop our international connections and attract more students from other regions of Canada and abroad, it is very important we foster a working environment that is welcoming, respectful and understanding of diversity.

I am personally committed to providing such a working environment and my actions are guided by this commitment.

The university, as an institution, is formally committed to the principles of equity and human rights as enshrined in both the province’s Human Rights Code and the Government of Canada’s Federal Contractors Program. The latter is a program designed to ensure that organizations that do business with the federal government, have effective employment equity policies.

Specifically, employment equity ensures that under-represented groups in Canada do not face barriers in the pursuit of their careers. Four under-represented groups in Canada do not face barriers in the employment equity program. The latter is a program designed to ensure that organizations that do business with the federal government, have effective employment equity policies.

Furthermore, at July’s meeting, the university’s Board of Regents approved a new, comprehensive Employment Equity Policy. This policy is an important element in our commitment to ensuring and enhancing employment equity throughout the university. A new employment equity committee will be established and work closely with the Department of Human Resources, the Office of Faculty Relations, and our employee groups. It will assess our employment policies and practices and identify ways of removing any problems that may exist.

You will hear more about the Employment Equity policy in the fall.

Over the next 10 months, the university will be undergoing another regularly scheduled review by the federal government to assess our participation in and compliance with the Federal Contractors Program. I welcome this review and I ask you to take the time to co-operate with the reviewers should they request your assistance. Their assessment and recommendations will provide us with valuable feedback, as we strive to build an even better university.

I wish you a good summer and look forward to the start of the new semester in September.

Signed
Axel Meisen
President and Vice-chancellor

Editor’s note:
More information about employment equity is available by visiting the employment equity website: www.mun.ca/equity or by contacting Amy Wyse, the university’s employment equity officer at 737-2548 or equity@mun.ca.
An eye for detail

Current and retired faculty and staff showcase hidden talents

A brand new exhibition showcasing the artistic flair of 23 current and former employees of Memorial University attracted lots of attention this summer.

After Hours features more than 60 pieces of artwork created by faculty, staff and pensioners of the university. It opened in the First Space Gallery on the main level of the Queen Elizabeth II Library on May 7.

The special display was in the works for a number of months and is the first exhibition to highlight the talent of the university community.

Dr. William Allderdice, a retired associate professor of geography, said he jumped at the chance of being a part of the show.

“It’s exciting to be involved in something like this,” he said with a wide smile recently. “When you retire you sort of feel like you don’t belong to the community anymore. You don’t see your students anymore and you don’t interact with staff and faculty as much. So it’s nice to be able to slip back into the community.”

Dr. Allderdice, who has been “seriously painting” for the past 10 years, has three pieces showcased in the gallery.

“I’m jolly well pleased with them,” he said with a laugh. “I think they’re great and it’s satisfying to be able to show them off.”

The idea for the new exhibit was hatched after a number of employees and pensioners inquired about launching a show featuring their own creations.

This show was mounted to bring together the artists who do their artwork after hours for their own enjoyment or sanity, after their workday is done,” said Dan Duda, map librarian at the QEI Library and one of the organizers of the show.

“Artwork on display is all two-dimensional in a variety of media and subject matter including oil, acrylic, watercolour, collage, mixed media and photography to name a few. ”

And the subject matter is just as diverse. Artists have captured a number of styles in their artwork including still life, floral, abstract and expressionism.

For Joanne Costello, library assistant at the Map Library and one of the organizers of the exhibition, the art show is an opportunity for her to show off her own creations. She said she’s inspired by “geology and geomorphology.”

“I’ve been painting for so long,” said Ms. Costello, who has several acrylic pieces on display at the show. “I guess what I get from it is an emotional connection to the earth. I spent my early childhood around rocks. Stemming from that, comes a need to know why all the rocks are different and formed differently depending where you are.”

Follow the leader

Staff members complete supervisory program

There are more leaders amongst Memorial’s work force thanks in part to a comprehensive program recently offered by the Department of Human Resources.

On May 15, 20 staff members from 18 units and departments around the university were awarded certificates of completion for an initiative called the Supervisory Skills Development program.

The course was developed to strengthen supervisory and management skills within the university. Staff participated in 12 learning sessions over an eight-month period concentrating on a broad range of topics such as problem solving and decision making, effective meeting management, conflict resolution, banner finance, and project management.

Training providers included Lifelong Learning and the Centre for Management Development.

Lynn Best, learning and development officer with Human Resources, said feedback about the program has been very positive. “One of the strengths of this program is that the learning opportunities facilitated networking among staff that might not otherwise have the opportunity to come together,” she said. “Learning together helps build the university community.”

Human Resource is already planning to offer the program again in this fall.

From left, front row: Patricia Fulton, Folklore and Language Archive; Lori Pike, Finance and Administrative Services; Jennifer Browne, Centre for Career Development; Fran Warren, History; Bill Bidgood, Technical Services.

From left, second row: Harriett Taylor, Geography; Daphne Corbett, Physics and Physical Oceanography; Michael Murphy, Biochemistry; Patricia Churchill, French and Spanish; Joe Carroll, Facilities Management; Carolyn Bennett, Computing and Communications. From left, third row: Craig Parsons, Marine Institute; Joanne Samson, CREAT!; Wanda Chubbs, Nursing; Sharon Tucker, Pharmacy. From left, fourth row: Verna Wroblewski, Business; Donna Stamp, Registrar’s Office; Rick Lawes, Facilities Management. Missing from photo: Chris Connors, Technical Services; Judith Mellor, Faculty of Education.

Stemming from that, comes a need to know why all the rocks are different and formed differently depending where you are.
Lending a helping hand
Campus Food Bank marks decade of service

Faculty and staff from Memorial’s St. John’s campus and the Marine Institute are being asked to dig a little deeper into their cupboards this summer and support the Campus Food Bank.

The volunteer-run centre, which is celebrating its 10th anniversary this year, wants to ensure its shelves are well stocked with healthy items for anyone who might need some extra help.

“We’re a year round operation,” said Pradeep Bobby, president of the food bank’s board of directors and a project engineer with C-CN. “We’re there for students and alumni. We need donations all the time.

The summer months are a time when the food bank is in most need of support.”

It’s also a time when donations from some employees tend to ebb as people take vacations. There’s also the misconception that since the majority of students and employees are away from the university this time of the year, donations are not needed.

“That’s not the case,” Mr. Bobby said. “The summer may be quieter but we still get people who need help.”

Tucked away in the basement of the Corte Real Building, which is located adjacent to the Burton’s Pond Apartments, the Campus Food Bank opened its doors in 1996. It was set up by Judy Rose, the former employee assistance program co-ordinator here at Memorial, Paul Thornhill, the then-president of the students union, and Noel Veitch, who is now a retired education professor.

Its mission was – and remains – simple: to provide an emergency food service to those in need.

“We’re here if you need us,” Mr. Veitch said recently. “That’s our motto then and that’s what it is today.”

And, that need has never been greater. During 2005, more than 3,300 clients visited the centre to receive hampers. Volunteers don’t ask clients about their financial situation – they simply want to help keep healthy food on tables. In turn, clients simply need to provide their MCP and student number to receive a hamper.

The Campus Food Bank receives most of its donations from the Community Food Sharing Association, which distributes food to similar groups around the province.

Although donations tend to drop off during the summer, Mr. Bobby said his group does receive tremendous support at other times of the year. University employees regularly collect donations within their own departments and units. The university has raised money for the food bank, which is a registered charity. As well, the food bank benefits every time employees and students toss drink containers into recycling bins.

“The money collected goes to the food bank,” said Mr. Bobby. “It is one of our biggest sources of income. We have an agreement with Evergreen Recycling and the university. As Memorial moves to having more recycling containers, this source of revenue has the potential to grow.”

Meantime, Mr. Bobby said the Campus Food Bank is currently accepting donations from faculty, staff and retirees so they can meet the demand from their clients during the fall.

The Campus Food Bank is open Monday and Thursday from 3:30-5:30 p.m. and 7-8 p.m., as well as Sunday from 4-5 p.m. For more information, e-mail foodbank@mun.ca or call 737-3467.

Campus Enforcement and Patrol (CEP) has raised nearly $5,000 for Special Olympics by selling T-shirts and collecting donations. Once again this year, members of the unit took part in the annual Law Enforcement Torch Run here in this province, which was held June 9. Congrats as well to Investigations Officer Jeff Fifield who not only represented Memorial but this province during the final leg of the Torch Run for the Summer Games for Special Olympics July 17-19 in Manitoba.

Well done!

Memorial is thriving with interesting employees who are doing all sorts of great things – everything from making our university a better place to work, winning awards for professional achievement and volunteering in our communities. The Communicator salutes these co-workers for creating a cause for applause! Tell us about your awards or achievements. Send an e-mail to jeffg@mun.ca or call 737-2142.

Doreen Whalen, long time director of the Division of Lifelong Learning, received an honorary membership to the Canadian Association for University Continuing Education (CAUCE) in late May. She was honoured for her outstanding contribution to the fields of adult learning and continuing education during her extensive career. The award comes on the cusp of her retirement. She’s eligible to retire in November, marking more than 36 years of service with Memorial. To read more about her top award, visit http://today.mun.ca/news.php?news_id=2123

Michael Hollahan, a biomedical technologist III, with Technical Services was one of more than 20 volunteers from Memorial who were featured on a special website for Volunteer Week 2006. For five years, he’s been a familiar face at the St. John’s YM-YWCA, volunteering in the conditioning centre and providing assistance to people on how to use the gym equipment.

The Women’s Association of Memorial University of Newfoundland (WAMUN) recently voted to increase its four undergraduate scholarships from $900 to $1,000. The scholarships are open to all undergrads, including medical students. Two of those scholarships – the Faculty/Staff Scholarship and the Undergraduate Scholarship – will also no longer have a financial need component. Both will now be based on academic merit only.

That means dependents of faculty and staff will no longer need to demonstrate financial need, however they must still apply for the Faculty/Staff Scholarship through the Office of Scholarships and Awards. WAMUN also annually presents four scholarships, valued at $1,200 each for graduate students, $600 of which is provided by Grad Studies. There are no changes to those awards. To find out more about WAMUN, visit www.mun.ca/wamun/.

Jeff Fifield

Though both runs are over, T-shirts are still on sale. They cost $12 and can be purchased by calling 737-8562. Meanwhile, CEP is holding its annual walk for Special Olympics in September. To register, call Phil Smith at 737-2046 or Mr. Fifield at 737-2047.

On June 8, at the annual general meeting of the Human Resources Professionals of Newfoundland and Labrador (HRPNL), Lisa Curran (centre), employee relations officer, Department of Human Resources, received her Certified Human Resources Professional designation. She was also presented with the Award for Human Resources Excellence, recognizing that she received the highest mark in the province on her exam. Ms. Curran accepted her award from Diane Wiesenthal, president of the Canadian Council of Human Resources Associations and Joe Bouzanne, president of the HRPNL.

The Campus Food Bank is currently accepting donations from faculty, staff and retirees so they can meet the demand from their clients during the fall.

Michael Hollahan, a biomedical technologist III, with Technical Services was one of more than 20 volunteers from Memorial who were featured on a special website for Volunteer Week 2006. For five years, he’s been a familiar face at the St. John’s YM-YWCA, volunteering in the conditioning centre and providing assistance to people on how to use the gym equipment.

Pradeep Bobby (L) and Noel Veitch, volunteers with the Campus Food Bank are surrounded by some of the items collected during the 12 Days of Christmas in July Food Drive recently held at Memorial. More than 20 departments and student groups took part in the event. The Division of Marketing and Communications and the Office of Alumni Affairs and Development collected the most items and accumulated a whopping 1,448 points to win a Subway luncheon for staff members.
Retirements

Faculty and staff in the Department of Earth Sciences gathered together on April 28 for a big send-off for two longtime employees – Raymond Petzold, undergraduate officer, and Dr. Joseph Hodych, professor emeritus. Both started working at Memorial in the Paleomagnetics Laboratory in the Department of Physics in 1970 before joining the Department of Earth Sciences. From left to right: Kerry Hiscock, Mark Penney, Dr. Hodych, Mr. Petzold, Gerri Starks and Dr. John Hancher, department head.

Friends and colleagues joined together in April to throw a good-bye party for longtime employee Dave Percy, who officially retired from Memorial on April 7. Dave was a procurement officer with the Department of Facilities Management and worked at the university since October 1978. From left (back row): Cynthia Whalen and Dave Percy. From left (front row): Jeanette Duett, Sharon Yere-Holloway, Gennie Powell, and Judy Power.

L’il bits & bites

The Memorial family welcomes its newest additions

Dr. Dennis Peters, assistant professor, Faculty of Engineering and Applied Science, and his wife Ruth Abraham welcomed their daughter Margaret Claire Peters born on April 20, 2006. Kim Simms, secretary with the Department of English as a Second Language, and her husband Scott welcomed their daughter Annalise Simms on May 17, 2006. Sharon Thompson, photographic technician, with Marketing and Communications, and her husband George McIsaac welcomed their daughter Amanda Grace on June 6, 2006.

MUN Employees share their culinary creations

Got other recipes you want to share with us? The Communicator is on the hunt for new healthy home-made meal ideas from you – our readers. Send your recipes to jeffg@mun.ca.

CHICKEN PROVOLONE

Submitted by Michelle Crafty, Membership and Public Relations Office, Agricultural Garden

4 chicken breast halves, 6-8 oz each
1 large Spanish or sweet onion
1 tbsp ground chili powder
1/2 tsp ground chili pepper
1 tsp minced garlic
2 tbsp fresh ground pepper
1/2 cup Kraft Chicken & Ribs BBQ sauce
4 slices of Provolone Light Cheese
4 Kangaroo Salad Pockets or regular pita pockets, whole wheat or white

Cut chicken breast halves into thin strips, and place in a slightly oiled pan. Cook on medium-high for about 5 minutes. Next, add onion, chili powder and pepper, garlic and ground pepper. Continue to cook until onions become soft and newly trimmed. Add BBQ sauce. Once mixture starts to boil, add provolone cheese and cover for five minutes. Place salad pockets in tinfoil and heat for 10 minutes in oven at 350°F. Mix the chicken thoroughly to spread cheese throughout and stuff into heated salad pockets. Serve and enjoy.

Got other recipes you want to share with us? The Communicator is on the hunt for new healthy home-made meal ideas from you – our readers. Send your recipes to jeffg@mun.ca.
To buy or not to buy?

Car rental insurance 101

Comprehending the finer – and sometimes complicated – details of insurance coverage when renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The Academic Leadership Development Program began with a two-day retreat in May for 22 participants. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.

The new agreement means that anyone renting a vehicle for university business has just gotten easier thanks in part to a new agreement Memorial has reached with its insurance provider.

The university has been able to substantially enhance its existing non-owned auto policy at no additional charge. That’s good news for faculty and staff who may be renting a vehicle for university business.

“We are very pleased to have been able to get this endorsement, as it will simplify things a great deal with respect to insurance coverage for rental vehicles,” said David Head, director, Enterprise Risk Management. He helped facilitate meetings with the insurance provider.

Essentially what the new agreement means is that anyone renting a vehicle on university business need not accept any insurance from the rental agency. All coverage is now in place through the university’s existing policies. Feedback has been extremely positive. Group training will continue in the fall and a mentoring program will be implemented. A Senior Administrative Leadership initiative will begin in late fall, as well.
Career scene

The following career changes have received approval since the last issue of The Communicator. They are provided by Human Resources and are current at the time of publication.

ACADEMIC

Confirmation in appointments – tenure

Dr. Stephen Bart, Faculty of Engineering and Applied Science, professor, July 1, 2006

Dr. Sean Connon, Faculty of Medicine, associate professor, Sept. 1, 2006

Lindsay Glyn, Faculty of Medicine, librarian I, Sept. 1, 2006

Dr. Nicholas Krouglicof, Faculty of Engineering and Applied Science, associate professor, July 1, 2006

Dr. Kathie LeDrew, Faculty of Medicine, assistant professor, Sept. 1, 2006

Dr. Maria Matthews, Faculty of Medicine, assistant professor, Sept. 1, 2006

Dr. Leigh Ann Newhook, Faculty of Medicine, assistant professor, Sept. 1, 2006

Dr. Conole O'Maonagain, Faculty of Medicine, associate professor, Sept. 1, 2006

Dr. Amrith Piratara, Faculty of Medicine, assistant professor, Sept. 1, 2006

Dr. Craig Stone, Faculty of Medicine, associate professor, Sept. 1, 2006

Dr. Guang Sun, Faculty of Medicine, associate professor, Sept. 1, 2006

Dr. Erwin Warkentin, Department of German and Russian, associate professor, Sept. 1, 2006

Dr. Susan Zhang, Department of Earth Sciences, associate professor, Sept. 1, 2006

Appointments – tenure-track

Dr. Thomas Cooper, Faculty of Business Administration, assistant professor, Jan. 1, 2007

Dr. Holly Everett, Department of Folklore, assistant professor, July 1, 2006

Dr. Diane Ford, Faculty of Business Administration, associate professor, Jan. 1, 2007

Dr. Sarah Frances, Department of Psychology, assistant professor, Sept. 1, 2006

Dr. Tim Jonot, Faculty of Business Administration, assistant professor, July 1, 2006

Dr. Andrew Lang, Department of Biology, assistant professor, Aug. 14, 2006

Dr. Josh Lupowski, Department of Geography, assistant professor, July 1, 2006

Dr. Andrew Loman, Department of English Language and Literature, assistant professor, July 1, 2006

Dr. Angela Loucks-Akinson, School of Human Kinetics and Recreation, assistant professor, Aug. 1, 2006

Dr. Maro Moriki, Department of Mathematics and Statistics, assistant professor, Aug. 14, 2006

Dr. Peter Muto, Department of Psychology, assistant professor, Sept. 1, 2006

Dr. Nancy Pedri, Department of English Language and Literature, assistant professor, Aug. 1, 2006

Dr. Nicole Deir, Division of Marketing and Communication, secretary, May 1, 2006

Dr. Sheri-Lynn Conway, School of Graduate Studies, secretary, May 1, 2006

Dr. Laura Scott, Queen Elizabeth II Library, librarian III, April 30, 2006

Dr. Diane Keeping, Queen Elizabeth II Library, librarian I, June 1, 2006

Dr. Marguerite MacKinnon, Department of Linguistics, assistant professor, Sept. 1, 2006

Dr. Penny Mosby Corbett, Faculty of Medicine, assistant dean – research and graduate studies, June 1, 2006

Dr. Maggie O'Reilly, Department of French and Spanish, head, July 1, 2006

Dr. Wanda Parsons, Faculty of Medicine, assistant dean of admissions, Dec. 12, 2005

Dr. Pete Pope, Department of Anthropology, head, Sept. 1, 2006

Dr. Erwin Warkentin, Department of German and Russian, head, Sept. 1, 2006

Prof. Karen Webber, School of Nursing, assistant director, undergraduate programs, Sept. 1, 2006

Dr. Susan Ziegler, Department of Earth Sciences, Canada Research Chair in Environmental Sciences (Tier II), Sept. 1, 2006

Cross appointments

Dr. Kent Gammel, Ocean Sciences Centre to the Department of Biology, April 1, 2006

Dr. Annie Mercier, Ocean Sciences Centre to the Department of Biology, April 1, 2006

Dr. George Ross, Maritime Prosser to the Department of Biology, June 1, 2006

Mr. Ray Thompson, Ocean Sciences Centre to the Department of Biology, June 1, 2006

Promotions

Dr. Majid Ahli, Faculty of Engineering and Applied Science, associate professor, Sept. 1, 2006

Dr. Tanya Allen, Department of Classics, associate professor, Sept. 1, 2006

Dr. Trevor Bell, Department of Geography, professor, Sept. 1, 2006

Dr. Sean Connon, Faculty of Medicine, associate professor, Sept. 1, 2006

Dr. Linda Collum, Department of Sociology, associate professor, Sept. 1, 2006

Dr. Stephanie Cunmore, Department of Physical and Occupational Therapy, professor, Sept. 1, 2006

Dr. Nancy Dahn, School of Music, professor, Sept. 1, 2006

Dr. Wayne Felt, Department of Anthropology, professor, Sept. 1, 2006

Dr. Ian Fleming, Ocean Sciences Centre, professor, Sept. 1, 2006

Lindsay Glyn, Faculty of Medicine, librarian II, Sept. 1, 2006

Dr. Diane Goldstein, Folklore, professor, Sept. 1, 2006

Dr. Kelly Hawboldt, Faculty of Engineering and Applied Science, associate professor, Sept. 1, 2006

Marion Nolan, Queen Elizabeth II Library, library assistant I, May 8, 2006

Jussint Peach, Faculty of Medicine, intermediate clerk stenographer, April 24, 2006

Contractual appointments (one year or more)

Iris Buesy, School of Social Work, academic program review co-ordinator, May 1, 2006

Randy Earle, Department of Chemistry, summer hire, March 27, 2006

Krystine Hamlyn, Division of Marketing and Communications, communications co-ordinator II, Mar. 15, 2006


Nicole Hookins, Faculty of Business Administration, international internship officer, May 15, 2006

Kathryn Mason, The Leslie Harris Centre, intermediate clerk stenographer, May 10, 2006

Shelia Penton, Faculty of Science, instructional assistant, May 1, 2006

Shelagh Roberts, Faculty of Medicine, librarian III, Apr. 26, 2006

Karen Yung, Environment Risk Management Unit, risk analyst, May 15, 2006

Promotions and transfers

Charlotte Anschelke, Queen Elizabeth II Library, librarian assistant II, April 20, 2006

Paul Bishoff, Faculty of Engineering and Applied Science, engineering laboratory co-ordinator, May 31, 2006

Alice Canning, Queen Elizabeth II Library, librarian assistant VII, April 20, 2006

Dr. Peter Mezo, Department of Psychology, professor, Aug. 31, 2006

Dr. Andrew Lang, Department of Biology, assistant professor, July 1, 2006

Dr. T. Edward Hannah, Department of Geography, professor, Aug. 31, 2006

Dr. Niall Gogan, Department of Chemistry, assistant professor, Aug. 31, 2006

Dr. Daniel Peters, Faculty of Engineering and Applied Science, associate professor, June 1, 2006

Dr. Paul Ray, School of Music, professor, Sept. 1, 2006

Dr. Nikol Shahely, Department of Mathematics and Statistics, professor, Sept. 1, 2006

Dr. Karen Stanford, Department of Sociology, associate professor, Sept. 1, 2006

Dr. Craig Stone, Faculty of Medicine, associate professor, Sept. 1, 2006

Dr. Mary Jane Waples, Department of Economics, associate professor, Sept. 1, 2006

Dr. Peter Whirnside, Department of Anthropology, professor, Sept. 1, 2006

Dr. Elizabeth Yeoman, Faculty of Education, professor, Sept. 1, 2006

Dr. Yuin Yuan, Department of Mathematics and Statistics, associate professor, Sept. 1, 2006

Retirements

Dr. Don Ban, Faculty of Engineering and Applied Science, professor, Aug. 31, 2006

Frank Butler, School of Human Kinetics and Recreation, associate professor, Aug. 31, 2006

Dr. Sandra Clarke, Department of Linguistics, professor, Aug. 31, 2006

Dr. Tony D mature, Faculty of Business Administration, assistant professor, Aug. 31, 2006

Dr. Norman Gaule, Faculty of Education, professor, Aug. 31, 2006

Dr. Niall Gogan, Department of Chemistry, professor, Aug. 31, 2006

Dr. T. Edward Hannah, Department of Psychology, professor, Aug. 31, 2006

Dr. Sonja Jerkic, Department of Anthropology, associate professor, Aug. 31, 2007

Laura Scott, Queen Elizabeth II Library, librarian III, April 30, 2006

ADMINISTRATIVE

Appointments

Shari-Lynn Conway, School of Graduate Studies, secretary, May 1, 2006

Nicole Duit, Division of Marketing and Communications, intermediate clerk stenographer, April 17, 2006

Contractual appointments

Douglas Fifield, Faculty of Management, power engineer 2nd class, Apr. 14, 2006

Barbara Hohen, Department of Facilities Management, intermediate clerk stenographer, May 1, 2006

A. David Percy, Faculty of Medicine, management services co-ordinator, Apr. 7, 2006
What has Memorial helped you to become?

Memorial has helped me both personally and professionally over the past 27 years. Without the great co-workers, supervisors, directors and deans I have worked with I don’t think I would have had the self-assurance to take a university courses, let alone to carry on and obtain an undergraduate and graduate degree and eventually teach in the Faculty of Business Administration. I’ve been honed to be able to give some thing back to this place by acting as staff co-chair for the Opportunity Fund and presenting at staff orientation sessions.

Christine Burke, director
Housing, Food and Conference Services

Being an alumna and an employee at Memorial, I have become part of a university with great history and traditions and a promising future. On a personal level, I’ve become engaged with existing and dedicated colleagues and friends at Memorial on a daily basis. Memorial is a very important part of my life and I’m very proud of being associated with it.

Dr. Alice Collins
Dean of Education

Memorial has provided me with the opportunity to raise my family financially as well as ensure my children have necessary post-secondary education. When I started here, all three of my kids were preschoolers. Today, two have received their degrees and the third is working towards that goal. I’ve been here at Memorial for 25 years and have worked a variety of jobs including electrical apprentice, assistant electrical foreman and planner/estimator. When people ask me where I work, I reply with pride: Memorial University.

Joe Carroll
supervisor
Mechanical systems and controls
Facilities Management

Memorial has allowed me to become much more than I anticipated when I came here just one year after high school 25 years ago. I’ve been able to pursue a degree while working full-time and to always be challenged, advancing in my career from a junior secretary to manage- ment. It has helped me to become confident in my abilities and content both personally and professionally.

Paula Carbett
Administrative manager
Office of the Registrar