Hire education

WHEN MEAGHAN WHELAN, a communications co-ordinator with the Faculty of Business Administration, is asked about her decision to become an MBA student at Memorial, she gives a simple, straightforward answer.

“I just made up my mind to make it a priority,” she says. “Everyone in the Faculty was supportive and made me believe I could manage it. I was always interviewing students doing their MBA, and I thought, ‘I could do that.’”

Choosing to juggle work and graduate studies is working well for Meaghan, who is set to complete her Master’s program in 2012. “Memorial values education and has been supportive of my learning. I appreciate the financial support as well. The priority now continues to be focus and balance. Memorial offers more than 100 graduate degree and diploma programs in the arts, sciences, professional, and interdisciplinary areas of study. As an employee, you are also eligible for a three-day professional development leave each fiscal year.

Through the Department of Human Resources, the University financially supports many employees or retirees who choose to enrol in a graduate program at Memorial. E-mail training@mun.ca or call 737-4626 for more information. Program information, application deadlines and minimum admission requirements can be found at www.mun.ca/become/graduate. To speak with a representative about Master’s and Doctoral programs at Memorial, contact Ms. Elizabeth Noseworthy at the School of Graduate Studies: enosew@mumun.ca or 737-2480.

hats off to our volunteers

AS PART of the QE II’s aesthetics committee, (L-R) Sheilagh Roberts, Ann Sanger, Debby Andrews, Keith Hannaford, Joanne Costello and Lorraine Jackson (as well as Joe Carroll, who is not pictured) have invested much time and energy into beautifying the library. From choosing Memorial’s official colour of claret for the lobby walls, to filling the first floor Silent Area with plants (not to mention watering them each week!), to adding comfy couches to relax on, the committee has been hard at work making the library a more welcoming space. And they’re not stopping there: even more of the hugely popular Level 3 laptop desks are on order, plus ongoing fundraising efforts such as 50-50 draws are helping to purchase decorations for the library’s Christmas tree, not to mention the continual maintenance of the library’s furniture upholstery. Keep up the great work, QE III!
University is a place where change is welcomed and where growth is nurtured and developed. New ventures, opportunities and challenges present themselves and this university has consistently demonstrated its ability to both respond and succeed. They are the means by which we make ourselves and our university even better.

To this end, I continue to work closely with our partners in the provincial government, including the tabling of Memorial’s Budget for 2010. The latter is an immense challenge which requires the attention, energy and hard work of many people at Memorial. Their efforts to make my role more effective are greatly appreciated.

Collaboration with the provincial government – as evidenced by Minister of Education Darin King’s recent announcement of an additional $9.7 million -- has positioned this institution to experience great changes this year. With these funds, our science laboratories on both our Corner Brook and St John’s campuses will receive new state-of-the-art equipment. Our buildings will become more accessible for those members of the Memorial community with disabilities.

We can also look forward to improved services, including additional parking that will be available upon the completion of a new parking garage on Arctic Avenue. Work on the new undergraduate building at Sir Wilfred Grenfell College is well underway. We are also working toward the construction of two new residences – one in Corner Brook, the other in St John’s – to accommodate our projected increase of enrolment numbers from the current 17,600 students to 20,500 over the next few years.

One of the most significant changes that will happen at our institution is the transition in leadership. On July 1, 2010, Dr. Gary Kachanoski will begin his tenure as the next president of Memorial University. I can attest to his eagerness and enthusiasm to get to work here at Memorial, but before he settles in, there is still much for me to do.

With these and many other changes in progress, there is a great deal to anticipate at Memorial in the coming months. Our institution is a place of growth, adaptability and success. That is made possible by the people who make up our Memorial community, and I am buoyed in spirit knowing that we continue to grow together.

Christopher W. Loomis, PhD
President and Vice-Chancellor, pro tem
E-communications keep everyone on the same page – with no paper

BEGINNING this spring, Financial and Administrative Services will no longer mail students a printed statement of their account balance as a reminder to pay their tuition. The account information has always been available online through Student Self Service at www.mun.ca, but a statement would also be mailed as a payment reminder. Instead of producing a printed statement, students will now be sent an e-mail to their official Memorial e-mail account informing them of their outstanding balance and reminding them of the payment deadline. The student can then log on to Student Self Service, check the details of their balance and make a payment if necessary.

By making the change, Financial and Administrative Services will eliminate a total of 28,000 printed statements per year and save on paper, time, printing and postage. The projected cost savings, in addition to the environmental benefits, is expected to be more than $18,000 annually. For more information on this initiative, contact Gwen Hanson (pictured), Cashier’s Office, Financial and Administrative Services at ghanson@mun.ca or call 737-2599.

Recycling rechargeable batteries on campus

RECHARGEABLE batteries can now be returned for recycling to the Sustainability Office room FM-2040. Batteries currently being accepted are made of nickel cadmium (Ni-Cd), nickel hydride (Ni-MH), lithium ion (Li-ion) and lead (Pb), weighing up to 2 pounds or 1 kilogram each. Batteries will be sent to the Rechargeable Battery Recycling Corporation, where reusable materials such as nickel, iron, cadmium, lead and cobalt can be reclaimed.

If you have rechargeable batteries to recycle or would like more information, contact sustain@mun.ca or 737-3047.

Printing tips!

DOUBLE-SIDED PRINTING

Printing tips on both sides of your paper is not only resourceful – it’s easy! If you are connected to a central Xerox printer/photocopier, follow these steps to double-side:

1. Open the document you need to print, select File in the task bar and in the pulldown menu select Print.
2. In the Print pop-up box, select Xerox printer. Click on the Properties button.
3. In the Properties pop-up box, select the Paper/Output tab.
4. Under 2Sided Print, click on 2Sided Print in the pulldown menu. Click OK.

Print your document knowing you have used 100 percent less paper. This setting will not be saved, so you will need to follow these steps each time you print. The Sustainability Office is currently investigating setting “2 Sided Print” as a default setting for all printing on Xerox printers/photocopiers.

CAREER SNAPSHOTS

MEMORIAL HAS one of the largest and most innovative work forces in the province doing cutting-edge research, award-winning teaching, outstanding service to the community and so much more. Career milestones were celebrated, contributions recognized and quality of work measured at three of our campuses between Nov. 16, 2009 and Feb. 10, 2010. As part of the Memorial team, you are one of...

- 5,406 employees on three campuses (305 at Sir Wilfred Grenfell College, 443 at the Marine Institute and 4,658 at St. John’s)
- 2,745 permanent employees
- 1,354 part-time contractual employees
- 25 part-time regular positions
- 1,259 full-time contractual positions
- 87 new hires
- 293 number of re-hires
- 29 employees transferred to another department
- 4 staff retired
- 3 faculty retired
- 675 people are employed by separately incorporated entities and agencies

Batteries will be sent to the Rechargeable Battery Recycling Corporation, where reusable materials such as nickel, iron, cadmium, lead and cobalt can be reclaimed.

If you have rechargeable batteries to recycle or would like more information, contact sustain@mun.ca or 737-3047.
GOT A STORY TO SHARE? Maybe you have an interesting photo from a get-together of former co-workers. Or perhaps someone you know has been recognized with an award. What about a birth announcement or the recent retirement of a longstanding employee? Let The Communicator know—we’re always interested to hear from retirees and employees. Write to Mandy Cook, editor, The Communicator, Division of Marketing and Communications, Room A-1024, Memorial University of Newfoundland, St. John’s, NL A1C 5S7, or e-mail mandyc@mun.ca. You can also try her by phone at 737-2142.

THE LECTURERS’ UNION of Memorial University of Newfoundland (LUMUN) recently contributed a $900 donation to the St. John’s Campus Food Bank, collected from union fees. LUMUN represents part-time instructors—also known as per-course instructors—who teach up to two courses per semester. Martha Wells (above left), per-course instructor in the Department of English, and Camilla Stoodley (above right), per-course instructor in the Department of French and Spanish, are shown presenting a cheque to Dr. Noel Veitch, co-ordinator of the St. John’s Campus Food Bank. LUMUN also made a $100 donation to Sir Wilfred Grenfell College’s Campus Food Bank. Richard Butt, per-course instructor in Environmental Studies at Grenfell, is shown presenting a cheque to SWGC Food Bank representatives Nicole Newell (below left) and Anna Russell-Mercier (below centre).

Dr. Jim Barnes, professor in the Faculty of Business Administration, celebrated his retirement with a celebration in the RBC Atrium recently. Faculty, staff, former students and members of the business community joined Jim and his family to celebrate his 41-year career at Memorial. Jim, seen here with his National Leaders in Management Education award, was the first dean of Business, has published eight books and more than 100 papers in leading academic journals and presented at national and international conferences.

Computing & Communications raise money for the Red Cross Haiti Relief Fund

ON JAN. 29TH, Computing & Communications staff met for their regular departmental forum and social. Each post-forum social is hosted by one of C&C’s units and it is up to each unit to select a theme. This social’s theme was getting together to raise money for the Red Cross Haiti Relief Fund. Against a backdrop of Haitian music and images of Haitian people and culture, money was dropped into Red Cross cans throughout the afternoon. At 4 p.m., bills and coins were counted totalling $767.12. At the last minute, a late donor ran into the room to top up the total to an even (or odd) $777.77. When presented with the donation, Vanessa Froud of the St John’s Red Cross office applauded C&C’s initiative—just one of several at Memorial.

Christina Bottaro of the Department of Chemistry and her husband Robbie Lownds welcomed their son Liam Jack Bottaro Lownds on Oct. 27, 2009. Congratulations!


Paul Sherren of Computing and Communications and Mykila Sherren of the Faculty of Business welcomed their son Samuel Sherren on Dec. 21, 2009. Congratulations!

Dr. Jim Barnes, professor in the Faculty of Business Administration, celebrated his retirement with a celebration in the RBC Atrium recently. Faculty, staff, former students and members of the business community joined Jim and his family to celebrate his 41-year career at Memorial. Jim, seen here with his National Leaders in Management Education award, was the first dean of Business, has published eight books and more than 100 papers in leading academic journals and presented at national and international conferences.

little fingers, little toes

The Memorial family welcomes its littlest additions

Showed from left to right are Computing & Communications’ James Lukang-Orach, David Starkes, Michael Edmonds, Dale Conway, Leo Harlick, Trevor Wicks, Vanessa Froud (Red Cross representative), Bruce King, Lisa Charlong and David Cantwell.
INSIDE the main doors of the Henrietta Harvey building, there are groups of work stations equipped with numerous humming computers and flashing screens, ringing telephones and headsets worn by experts. Here, at C & C’s Service Desk, lie the answers to all your technological questions and queries, simply by dialing 737-4595 or e-mailing help@mun.ca. As the university’s technology hub, the eight IT consultants and two students working here are the first point of contact for Memorial’s faculty, staff and students.

Whether you request assistance over the phone, via e-mail, by an Online Help Request Form or simply by making use of the counter service in the building, the Service Desk is ready to help. Averaging approximately 2,000 requests a month – or about 80 per day – the staff is well accustomed to all manner of concern, so don’t hesitate to get in touch. “We are a friendly team of professionals,” says Elaine Pace, an IT consultant. “We’re dedicated to assisting everyone at Memorial with a wide variety of computer-related needs.”

While the bulk of the requests stem from a variety of e-mail difficulties, Elaine and Service Desk Supervisor Michael Winsor say they are happy to help out with all forms of technological trouble. “We can work on your cell phone issues, BlackBerrys, websites, Internet connection – you name it,” says Michael. The staff at the Service Desk estimates they can solve 70-80 per cent of all requests, with the remaining issues being solved by secondary support groups within the department. With accreditation and educational backgrounds ranging from bachelor of science degrees to Microsoft Certified Systems Engineers, the folks at the Service Desk are equipped to help address your computing problems.

And with constant upgrades in for digital living, the staff strives to keep on the cutting edge by enrolling in certification courses and implementing a set of best concepts and practices for managing information technology.

So, if you can’t get your wireless network to work while sitting on a campus bench, or you’ve just made the switch from a PC to a Mac or if you just need help managing your inbox, get in touch with the Computing & Communications’ Service Desk. They make it their business to find the solution.

“We’re all very interested in technology, and we have solid troubleshooting skills,” says Elaine. “Even if we don’t know, we’re interested in figuring it out.”

### TROUBLE SHOOTERS

At the Computing & Communications’ Service Desk, you’ll find Memorial’s technological command centre standing by.
Hosting the world
Conference services deliver tailor-made experiences

THE CONFERENCE Office at Memorial University offers expertise in organizational management for meetings, workshops, seminars and conferences. If you’re looking to host an event in conjunction with a national or international association or any other group you are affiliated with, you should start with a call to Mary Garnier at Conference Services.

There are so many items to consider and Mary says that people often do not know where to begin. She also adds that for many people, planning a conference can be a daunting task, as this is not their area of expertise, and most people do not have the time to devote to all the aspects involved in planning and putting on a large event. Basically you can pick and choose the services you wish to have. Mary says that some groups opt to have her office manage the entire event. Other groups working with many volunteers and committee members may choose to complete a number of tasks and hire conference staff to complete larger components such as online registration and abstract submissions. Regardless of the level of service required, Mary does like to be involved with the group and attend planning meetings. She says this allows her to develop a better sense of the organization and the event, and helps her to build a relationship with the individuals involved. This also cultivates a sense of trust between herself and the client so she can better advise them and intuitively anticipate their needs.

Some of the services the Conference Office can provide include assistance in the preparation of bids for conferences and conventions; budget development and financial management of conference funds; management of meeting logistics, including site locations, session setup, multimedia and food requirements; provision of online registration, including information regarding visa for entrance to Canada, letters of invitation for delegates and general assistance to delegates regarding the location and the event; negotiation of contracts with external agencies such as hotels, restaurants, tour operators and the entertainment sector; website development and maintenance; co-ordination and setup of online abstract submissions; support and advice regarding program development and completion of conference program books; and co-ordination of details for special guests and speakers.

Get in touch with Mary at conferences@mun.ca.

Mary Garnier

Eye of the storm

STAYING ON your toes and keeping a cool head are parts of the broad base of skills essential for the position of manager of finance and administration at Memorial.

These essential staff members are tasked with ensuring the smooth financial and human resource operations of their departments. Debbie Earles with Computing and Communications, Keith Matthews with the School of Music and Helen Kelly with Marketing and Communications, are enthusiastic about their work at Memorial. Responsible for departmental budgets, human resource management and planning and a host of related activities, this group enjoys being in the centre of activity and dealing with issues that can arise unexpectedly.

Helen reports that Marketing and Communications deals “with media, public relations, crisis communications, events, marketing and publications. Some tasks associated with these areas are last minute. There’s never a dull moment!”

There are plenty of rewards in this type of work. Debbie particularly enjoys working with a team of people that are experts in their fields.

“The learning opportunities are endless,” she says. “Being part of Memorial’s broader community has been an invaluable learning experience.”

Keith agrees, adding: “I’ve been very fortunate to work with and for exceptional people ever since I came to Memorial. The School of Music is bustling with creativity and energy, where faculty, staff and students treat one another with respect and demonstrate incredible passion and commitment to what they do.”

Finding enough hours in the day can be challenging, however. Debbie, Helen, and Keith agree that having diverse skills, a deep knowledge of Memorial, lots of energy and excellent organizational skills are essential for success. All three managers share a common theme in their careers at Memorial. They all have continued to take on new responsibilities, try new things and continue to avail of learning opportunities that support their work. In addition, the group reports having learned from “amazing” supervisors and mentors who have influenced their careers. Debbie’s philosophy is to “greet each day as a new opportunity.”

downtime

Balancing art and science

AS AN ENDOCRINOLogist and professional painter, Dr. Christopher Kovacs’s two specialties have resulted in some interesting experiences in his life.

While his watercolour rendering of the Anne of Green Gables house in Prince Edward Island was immortalized as a stamp by the Royal Canadian Mint, he also found himself acting as a creative consultant for an Australian animated film.

“It was a Star Trek parody,” says Chris. “There were aliens that took the form of pimplets, and the artist wanted me to give him dermatological advice, even though I’m an endocrinologist. It did very well in Australia.”

Closer to home – the Toronto native has been living and working in St. John’s since 1997 – Chris has built up a reputation as a talented visual artist. He works in acrylic, pencil, ink and pastels, but watercolour has been his favourite medium by far.

Limited edition prints of selected recent works are available at some local galleries, but most of his fans keep track of his creative output via his website www.chriskovacs.com.

“Lots of my fans are attracted by the Newfoundland scenes that I do – and when I do something different, I get complaints,” he laughs.

Beside the local scenery, Chris branches out to other subject matter, such as boats and buildings, animals and wildlife and images from his ancestral home of Hungary.

His father grew up in the city of Sopron, and, as a 50th wedding present for his parents, presented them with a watercolour of the city’s 13th century cathedral. When Chris posted it to his website for viewing, the response was positive, but pointed.

“Everyone said, ‘This is lovely, but it’s not Newfoundland!’ Now I’m careful to do a couple of Newfoundland scenes before I sneak something different in,” he says.

Producing an average of four works per year, Chris says he doesn’t paint to a schedule – he does have an extremely busy day job, after all – so when he can grab a spare moment in his home studio, he might lose an entire day.

Asked about how his scientific and artistic sides relate, Chris says they combine to create a whole.

“It’s all a part of me. I’m a physician, I like seeing my patients, going to my research lab, supervising my students, doing my art and spending time with my family. It’s all meaningful in different ways.”

From left, Helen Kelly, Keith Matthews and Debbie Earles.
ASSOCIATE DIRECTOR in Human Resources Claude Horlick and his team are focused on sharing the principles and expectations in a respectful workplace: promoting acceptance, diversity and respect for dignity and the interests of others.

“We’ve worked with over 700 employees and our sessions on respectful workplaces are continuing,” says Claude Horlick, Associate Director in Human Resources.

The respectful workplace policy is available for review at www.mun.ca/policy and outlines expectations, guidelines and processes for the Memorial community to reference and follow.

“We are here to reinforce the importance Memorial University places on maintaining a respectful workplace,” says Claude.

This policy applies to all employees of Memorial University and all interactions an employee has in the course of performing his or her job, including interactions with students, visitors, contractors and other employees.

All employees are entitled to work in an environment that is accepting, values diversity and free from any form of harassment. All employees share a responsibility for ensuring a respectful workplace. Employees who believe they have been affected by a violation of this policy will have access to immediate assistance. Interventions should utilize informal and mediation-based approaches to conflict resolution wherever it is feasible to do so. Memorial will have proactive measures to ensure that all employees are aware of the responsibilities under this policy.

The policy applies to complaints and harassment. Roles, responsibilities and resolution can be sourced by contacting either the Department of Human Resources at 737-4628 or Faculty Relations at 737-4732.

International Student Advisor/Manager Sonja Knuston counts herself in the Memorial census.

MEMORIAL VALUES
similarities and differences, and extends to all employees the opportunity to fully participate in and be rewarded for their contributions to the success of the organization.

In order to maintain an accurate reflection of Memorial’s workforce, you are invited to take a moment to complete the census. You can complete the employment equity questionnaire online at http://mymun.ca/. Simply log on to my.mun.ca. If you do not have a Human Resources PIN or are experiencing difficulty with your PIN/password, call 737-2434 for immediate assistance. It only takes a minute to be counted.

Grenfell extension continues

Construction of Grenfell College’s Arts and Science academic extension, which will adjoin the building at the former main entrance, continues through the winter months. At top, a crane is used to pipe concrete to the site of the foundation. Below, workers prepare the foundation.

Committed to employment equity and an inclusive workplace
Retired? Re-energized!
MI retiree enjoying travelling and family time

DAVID BONNELL wasted little time getting to the fun stuff when he retired from the Marine Institute last June. The day after his final day at work, he and his wife Judy packed up their new motor home and headed for Terra Nova National Park.

“The weather proved to be sunny and hot for the entire two weeks we spent there and we had a great time,” says David. “The first seven months of my retirement have gone by much more quickly than I had ever imagined they could. All in all, it’s been a busy and most rewarding period.”

David worked at MI for 29 years, beginning as an instructor in 1980. Over the years he served as chair of new programs, deputy head of the School of Fisheries, director of fisheries and community based programs and most recently, head of the School of Fisheries. David says he enjoyed his work but was ready to embrace retirement.

In the fall he and Judy took a five-week, 11,000 kilometre driving holiday through the United States, making stops in Branson, Missouri; Gatlinburg, Tennessee; Pigeon Forge, Tennessee; and Nashville, Tennessee. While in Branson and Nashville, they were able to take in a number of concerts, including shows by The Bellamy Brothers, Collin Raye, Jim Stafford, Lee Greenwood and The Comets. David and Judy also enjoyed a five-day stay in the Great Smoky Mountains region in Tennessee.

When David returned to St. John’s in early November he was treated with the arrival of his third grandchild, which happened to be his first granddaughter.

“This, along with preparations for Christmas, occupied us fully until January,” he says.

Not surprisingly, David has kept in touch with the fishing industry throughout his retirement. He continues to serve on both the Newfoundland and Labrador Fish Processing Licensing Board and the Tonga Joint Fisheries Board. Since last June, he has made business trips to St. Anthony, Happy Valley-Goose Bay and Montreal on behalf of these organizations.

In addition, he says two cabinet-making projects took up most of his time this winter, while another trip to Nashville, this time for a family wedding, is in the works for next summer.
A love for the job
D E L T employee recounts 40 years of memories

T H E R E ’ S NO doubt that Bill Barry is enthusiastic about his job. A production technologist with Distance Education and Learning Technologies (D E L T), Bill supervises a team of technicians responsible for the lighting, video, audio, sound editing and any other technology required for a video production.

Bill is not new to this profession – in fact, he’s been around for the better part of the unit’s history. D E L T is currently celebrating 40 years of offering credit-based distance education courses, and on June 1, Bill will also reach his 40th year at the university.

In 1970, he began his career in what was then called the Centre for Audiovisual Education (C A V E), which serviced the university with the newest of audiovisual aids for teaching and learning.

“Back then things like overhead projectors and filmstrips were just taking off,” he explains. “It was really interesting at the time because it was all brand new – every day was like Christmas with newer and newer equipment.”

Then in 1981, he moved to the Educational Television (E T V) unit to start his career in production technology – ETV eventually became part of what is now D E L T. At the time, Bill was the only production technologist in the unit; today he works with a team of six.

“In this job you’re always learning. You have to keep up with the latest technology, which is constantly changing and becomes more reliable and professional over time. But you also learn by your mistakes and improve your technique as you go,” he says.

After almost four decades, Bill says he’s often asked what’s kept him here all these years.

“It’s the people, and the experiences we’ve had,” he says. “I’ve worked on so many different video projects that took me around the world – Beaumont Hamel, England, Iceland, across Canada, the U.S., and in every nook and cranny in this province.”

He especially reminisces about his time in Beaumont Hamel.

“We were doing a documentary for the 75th anniversary of the battle, and got to go with two of the three surviving members who were in their 90s at the time,” he says. “When we walked onto the field everything was quiet, and you just got this feeling that something bad happened there.

“I never would have been to these places if it weren’t for this job. And I love every bit of it because I enjoy what I do.”

Production technologist Bill Barry is celebrating 40 years at Memorial this June.

**THE COMMUNICATOR**

**I’VE GOTTEN** a much warmer reception in my new role with Memorial than our usual spring climate provides – which is, on average, 100 hours of freezing rain and drizzle between mid-March and early June. While cool and damp outside, it’s been welcoming and busy inside while I get up to speed on all the pressing issues in Human Resources as we support the work of the university. Though I have spent virtually my entire career in Human Resources with the Marine Institute, I still have a lot to learn.

This role has been an adjustment for me, having worked well with the leadership team in Human Resources and now building on the foundation laid in areas of engagement, communication and accountability. During this transition, my priority is to meet with each department and faculty, discuss particular issues and needs and work to exceed service expectations. You are the client and we are here to help you achieve your goals. Like you, there are committed, experienced and knowledgeable employees in each functional area of Human Resources who want to advance Memorial University.

I am eager to apply my 20 years of human resources experience to this position. Working at the Marine Institute has reinforced my status as a generalist: meaning a broad understanding of all functional areas. You’ll find me easy to approach, willing to listen and quick to make decisions. We’ll work together to get the job done. What I hope to gain from this experience is enhanced relationships with those who work at each campus and a greater appreciation for priority human resources issues.

These issues include salary and compensation, evaluation, recruitment and retention and recognition and employee engagement. I welcome the opportunity to continue working with you on their review and improvement.

Join me in learning more over the next few months about recruitment and outreach activities, diversity, sustainability, equity, learning and development and the people development plan (mentoring, coaching and succession planning). I’m looking forward to meeting those employees being recognized for career milestones at the annual employee service awards ceremony on May 20. And, pack your bags for this year’s Meet Memorial. You’re encouraged to take short trips each Wednesday from 10 a.m.-1 p.m. between May 26-Aug. 18. There is much to explore and discover as you meet experts and world-class facilities and resources.

This is an incredible time to be with Memorial. Advances in research activity, progressive policy, training support and recognition activities fill me with optimism. There is much to do in implementing the strategic plan and I look forward to working with you, as we learn from one another.

My door is open.

Thanks,

Mike Fowler
Interim Director of Human Resources

---

**OBITUARIES**

**DR. ALBERT ROBERTS**, retired dean of Part-time Studies, passed away recently at the age of 83.

**DR. CATHELINE LIEDA BELL**, a retired professor from the Department of German and Russian, who was well known for her work with Amnesty International, died Nov. 21, 2009.

**DR. VICTOR ZASLAVSKY**, an honorary research professor with the Department of Sociology, passed away Nov. 26, 2009.

**DR. WILLIAM (BILL) PRUITT**, well known to many due to his courageous opposition to “atomic engineering” in Alaska, important scientific work on boreal forest ecology and baseline research for the establishment of Gros Morne National Park, passed away in early December 2009 at the age of 87.

**DR. R. M. MOWBRAY**, professor of clinical psychology, former deputy public orator and associate dean of Community Medicine and assistant dean for Admissions and Student Affairs at Memorial’s medical school, died Dec. 26, 2010.

**DR. JAMES (JIM) WRIGHT**, a retired professor from the Department of Earth Sciences and former director of major research partnerships, passed away on Jan. 11, 2010. He was 68.

**GLADYS (NEE HUGHES) DEUTSCH**, a retiree from Memorial University’s QEH Library, passed away on Jan. 13, 2010. She was 85.
THREE MEMBERS of the Memorial University of Newfoundland Pensioners’ Association were honoured recently in a ceremony at R. Gushue Hall. MUNPA Tribute Awards were handed out to Dr. Joan Scott, Mr. Noel Veitch and Dr. Roberta Buchanan (pictured left to right) in recognition for their post-retirement contributions to the university and the community beyond. Roberta was honoured for her co-authorship of The Woman who Mapped Labrador: the Life and Expedition Diary of Mina Hubbard, her initiation of the Memoir Group of retirees who meet monthly to read and discuss their writing and for her leadership in the Writer’s Guild. Joan was recognized for her efforts towards social justice and equity for women and marginalized people, and advocate work for seniors’ housing through the Abbeyfield initiative. She also works with the St. John’s Status of Women and volunteers with Planned Parenthood. Noel was honoured for his initiation and continued work with the St. John’s Campus Food Bank, his participation in VON Meals on Wheels program and his long service as a viola player in the Newfoundland Symphony Orchestra. Congratulations!

Retired Grenfell prof represented in scholarly publication

RETIRE DE ENGLISH PROFESSOR Dr. Adrian Fowler is among the contributors in the Cambridge History of Canadian Literature. The publication is a complete English-language history of Canadian writing in English and French from its beginnings. Adrian’s contribution is a chapter titled E.J. Pratt and the McGill Poets. The chapter reviews the development of modernism in Canadian poetry during the 1920s, 30s and 40s as the legacy of the so-called Confederation poets finally dwindled and Canadian writers opened themselves up to the ground-breaking and culture-shattering aesthetics of such international luminaries as Ezra Pound, T.S. Eliot and James Joyce.

Published by Cambridge University Press, the historical volume “covers the full range of Canadian literary writing in English and French, and provides a special focus on writing after 1960 which has significantly changed Canadian literary history.”

“The editors have designed a remarkable revisioning of Canadian literary history,” says Adrian, “updating the interpretation of the traditional canon from the perspective of the 21st century, while also introducing non-traditional categories of inquiry such as the graphic novel, fictions of history and myth, indigenous literature, multiculturalism and globalization. I am honoured to be associated with the project.”

Although retired from full-time teaching, Adrian continues his research and writing as honorary research professor at Sir Wilfred Grenfell College.

Mystery Photo Answer from p. 8:
The location of the two portraits – the main lobby of the QE II library – may have been an easy guess, but did you know that the portrait of Queen Elizabeth II and Prince Philip was presented to Memorial when the royal couple was here for the sod turning ceremony for the new library building in July 1978? The more recent portrait was given to the university on the occasion of her jubilee in 2003. Royal protocol dictates that any building bearing the Queen’s name shall receive the monarch’s most recent portrait to hang within its walls.
CONGRATULATIONS to Keith Taylor, who is a retired director from the School of Physical Education and Athletics, for correctly naming the 1958 women’s basketball team the Memorielles in the winter edition of The Communicator! The answer can be found in Memorial University’s year book, the Cap and Gown, from that year.

This time, take a look at the photo to the left. Do you know what the purpose of the activity shown is and the location where it’s taking place? Hint: The building doesn’t belong to Memorial, but it has close ties to the university.

Send your guess to editor mandyc@mun.ca or mail it to us (complete mailing address on p. 2) for a chance to win. The contest is open to all faculty, staff and retirees. The deadline for entries is April 30, 2010. One entry per submission. Be sure to include your name, work or home telephone number and your department. A huge thank you to Linda White, Archives and Manuscripts Division, QEII Library, for all her help putting together the contest.

Thanks and good luck!
Mandy Cook

HOW important are technological gadgets like cellphones and iPods in your life?

“Very important. I wouldn’t be able to survive without my BlackBerry. To me, cell phones are more important than iPods because they let me keep in touch with my children when I am away.”

CAROL SULLIVAN
Alumni affairs officer
Alumni Affairs and Development
St. John’s campus

“I am a laptop person and can’t find my house without a GPS. I also appreciate programmable universal remote controls and Bluetooth technology. But when it comes to telephones, I prefer the basic minimum — a cell phone I can dial one-handed.”

JIE XIONG
Institutional analyst
Marketing and Business Development
Marine Institute

“I use my iPhone all the time. In any given day I read newspapers, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

DR. MICHAEL NEWTON
Professor of religious studies
Sir Wilfred Grenfell College

“Cell phones and other little gadgets do not play much of a role in my life. I’m so connected at work and at home that when I’m away from it all, I truly want to be disconnected and have time for quiet reflection.”

THOMAS HAWKINS
Programmer consultant
Distance Education and Learning Technologies
St. John’s campus

“I problem-solve. Glassware is needed for research and student laboratories. I make and repair all scientific glassware and work with researchers to design and produce specialized pieces needed for experiments and lab work. When working with glass, you have to finish what you start while it’s in the flame. You have to plan the exact sequence of steps before beginning. What I do is much like building a 3-D puzzle, and all its pieces, starting from the centre and working outward. I enjoy the logic in what I do and see the beauty in each piece. I also help create artistic pieces such as the Alumni Lifetime Achievement Award and Horizon Award. While I’m my own worst critic, I’m satisfied when a difficult piece turns out well.”

BRIAN POWER
Scientific glassblower
Mechanical Division, Technical Services

“What do you do at Memorial?

Carole Streeter

“I think that technological gadgets are a way of life. As I get older, digital cameras and iPods have become more and more important. I’m looking forward to getting a tablet computer so I can get my work done more easily.”

What do you do at Memorial?

WINNIE SMITH
Assistant professor
School of Physical Education and Athletics
St. John’s campus

“I use my iPod all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

CAROL SULLIVAN
Alumni affairs officer
Alumni Affairs and Development
St. John’s campus

“I have an iPhone all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

JIE XIONG
Institutional analyst
Marketing and Business Development
Marine Institute

“I have an iPod all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

DR. MICHAEL NEWTON
Professor of religious studies
Sir Wilfred Grenfell College

“I have a BlackBerry all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

THOMAS HAWKINS
Programmer consultant
Distance Education and Learning Technologies
St. John’s campus

“I have a smartphone all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

BRIAN POWER
Scientific glassblower
Mechanical Division, Technical Services

“I have a tablet computer all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

Carole Streeter

“I have a laptop all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

What do you do at Memorial?

WINNIE SMITH
Assistant professor
School of Physical Education and Athletics
St. John’s campus

“I have a laptop all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

What do you do at Memorial?

WINNIE SMITH
Assistant professor
School of Physical Education and Athletics
St. John’s campus

“I have a laptop all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

What do you do at Memorial?

WINNIE SMITH
Assistant professor
School of Physical Education and Athletics
St. John’s campus

“I have a laptop all the time. In any given day I listen to music, check e-mail and the calendar, use the web browser for research and teaching, play music to start my classes, listen to BBC World Service, check the map, GPS and compass for hiking, track flights, go bird watching with songs for all species, use an astronomy program for star identification at night, and so on. Oh yes, I occasionally make a phone call.”

What do you do at Memorial?

WINNIE SMITH
Assistant professor
School of Physical Education and Athletics
St. John’s campus