Meet the president

MEMORIAL’S PRESIDENT and vice-chancellor, Dr. Gary Kachanoski, invited the entire university community for an open house in his office during the summertime Meet Memorial event. A steady stream of visitors – 91 to be exact – chatted with the new president, entered the prize giveaway and enjoyed refreshments. Debbie Hickey, an employee with the Glenn Roy Blundon Centre for Students With Disabilities, was the lucky winner of the prize draw. Welcome aboard, Dr. Kachanoski!
**WELCOME TO FALL** at Memorial University. This is my first column for The Communicator, and I look forward to keeping you up-to-date on initiatives in the president’s office and across the university’s campuses in future issues.

I officially moved into my office and started work as president and vice-chancellor on July 1, Memorial Day in Newfoundland and Labrador. It was appropriate that my first duty was to lay a commemorative wreath at the National War Memorial in downtown St. John’s to remember the hundreds of young soldiers from this province killed in action at Beaumont-Hamel during the First World War.

I was attracted to this role by the unique history and culture of Memorial, and its special responsibility to the people of the province. Memorial is an institution grounded in its sense of purpose and commitment to community.

As your new president, I look forward to furthering our links with the community, and building on the tremendous accomplishments you have made over the years. Key to moving the university forward is filling pivotal leadership positions on our senior executive team. Search committees are in place, and we are looking for the new vice-president of academic and pro vice-chancellor. We’ve hired one of the country’s top higher education executive search firms to help with this work.

A new university president must understand what people want and expect from their university. To this end, I have spent some time over the past couple of months getting better acquainted with the people, places and programs of Memorial – it’s a priority for me. I have visited the Labrador Institute and met with leaders in communities such as Happy Valley-Goose Bay, Northwest River, Sheshatshiu and Hope-dale. I also visited the next coast and toured the Bonne Bay Marine Station and travelled the Northern Peninsula to meet community leaders from the area. I expect to continue to explore Memorial and Newfoundland and Labrador throughout the coming year.

This is a time of optimism and growth at Memorial, and I look forward to being a part of our current and future success. Once again, welcome to fall at Memorial University – I look forward to meeting and speaking with you over these coming weeks and months.

*Gary Kachanoski*

**MOVED TO A NEW ADDRESS? STAY IN TOUCH!**

If you’ve had a change of address, let Human Resources know so they can ensure you keep getting The Communicator. There are several ways to update your address:

- Through Employee Self-Service at my.mun.ca
- E-mail humanres@mun.ca or Write to the Department of Human Resources, Arts and Administration Building, St. John’s, NL, A1C 5S7

A phone call to our editor or HR cannot affect a change of address in our files. A written request to update your moving address must be made. Thank you for staying in touch.

*Read more about Dr. Kachanoski at www.mun.ca/president/Kach_bioJuly.php.*

**Fundraising milestone**

**AFTER MORE** than two decades, and numerous determined committee members, stuff of the Queen Elizabeth II Library is about to hit a massive milestone: $100,000 in donations for Iris Kirby House.

Launching the campaign in 1987, the library has raised money for the women’s shelter each year through gift basket draws, recycling drives, penny drives, flea markets and the Christmas Bazaar – the fundraisers’ flagship event of the year.

Held in mid-to-late November, the fundraiser features homemade crafts and baked goods, plants, used books, 50/50 draws, bake sales and white elephant tables.

In 2009, the committee brought the grand total up to $95,740 with a $6,000 donation. This year, members need $6,300 to tip the total over the $100,000 mark. This year, come on out and show your support for Iris Kirby House!

Five of the seven current committee members are pictured with a framed drawing by one of the children who has benefited from the safe haven that Iris Kirby House strives to be. From left in the back row are Sandra Warren, Cynthia Squires and Debbie Edgcumbe. From left in front are Ann Sanger and Judy Smith. Missing from the photo are Debby Andrews and Carol Kennedy.
**Jennifer O’Neill**

Jennifer O’Neill, associate director, development at Alumni Affairs and Development, has a lot of love in her life.

Not only did she just get married this past July, she enthuses that she “loves” her job just as much as her second profession: contemporary classical music composer.

“I think I have the best job on campus,” she says. “I work with an amazing team of people, and we work with generous people who want to effect positive change at our university.”

As associate director, Jennifer is responsible for the strategic planning for and the leading of Memorial’s fundraising. As she speaks, it becomes clear she is a person brimming with energy and vitality – necessary qualities for someone who goes home at night to create musical scores for entire orchestras.

“Writing music is something I feel compelled, drawn to do,” she says when asked how she finds the time and energy amidst her busy schedule. “I love creating in a world that has no rules or boundaries, and collaborating with performers who take my marks on paper and breathe life into them in unique ways.”

An alumna of Memorial’s bachelor of music program, where she studied composition with Dr. Clark Ross, Jennifer went on to study under one of Canada’s pre-eminent composers, Allan Bell, at the University of Calgary. Upon completion of her master’s degree in music composition, she began working in the fundraising field in Calgary before returning to her native St. John’s. She’s been working with musicians both local and far flung ever since.

From Asia to the United States to across Canada and home again, Jennifer says she has been fortunate to have been commissioned to write pieces for musicians and ensembles she is inspired by. Recently, she created a piece for Sound Symposium XV titled “The Time in Between” – about the day-to-day moments we live while waiting for the defining moments of our existence – for Toronto-based percussion duo River Connected.

In Japan, the Newfoundland Symphony Youth Orchestra performed Jennifer’s full orchestral fanfare with the Mount Pearl Show Choir and the Set’A’newey Mi’kmaq Youth Choir as part of the Threnody Peace Education Project in 2005.

While she says she is happy to see her music played in a variety of locations – as well as broadcasted nationally and provincially by CBC Radio – Jennifer is more than content making music right here with members of Memorial’s School of Music and the extended local music community. She loves it all.

“Newfoundland is so artistically rich. People in this province have an inherent understanding of the value of music.”

### Sustainability News

**Furniture Finder**

The Sustainability Office now has an online system for the redistribution of office furniture on the St. John’s campus. Memorial’s Furniture Finder lets you view available furniture. This project will reduce the need to purchase new items and allow furniture to be used to its full potential. Interest in this service has been building: more than 80 pieces of furniture were redistributed at two successful events held in the spring. Shown at right is Elijah Kofoworade, a student working with the sustainability office, using a desk and chair no longer needed by another department. For more information, go to www.mun.ca/sustain/initiatives/munfurniturefinder.php, e-mail sustain@mun.ca or call 737-3047.

**Re-use, Reduce**

As a sustainability initiative, delegates at this summer’s CAUBO (Canadian Association of University Business Officers) conference were given the option to donate their conference bags to Iris Kirby House. More than 70 bags were donated. At right, Sustainability Co-ordinator Toby Rowe is shown donating the bags to Gail Tobin, executive director of Kirby House, at left. Gail said the bags will be provided to women and their children – for use for school bags and tote bags.
CONGRATULATIONS to Sir Wilfred Grenfell College employees celebrating service milestones. The following were acknowledged recently for their years of contribution:

20 YEAR RECIPIENTS:
Rainer K. Baehre
Julian M. Dust
Douglas Forbes
Deborah A. Janes
Kent C. Jones
Christopher Judge
D. Grant Kelly
Kevin Craig Morgan
David M. Morrish
E. Holly Pike
Wendy L. Vey

25 YEAR RECIPIENTS:
Sudhir Abhyankar
Madonna Day

As well, The Communicator would like to acknowledge the 35-year contribution of Technical Support Manager Randy Dodge, whose name was accidentally omitted from the summer edition of the newsletter. Congratulations, Randy!

MEMORIAL HOSTED the annual Canadian Higher Education IT (CANHEIT) conference for four days this summer. About 40 Computing and Communications employees participated as presenters or volunteers. In lieu of speaker gifts for presenters, CANHEIT contributed $2,000 to Habitat for Humanity. Pictured left to right are Albert Norman, CANHEIT committee; Debbie Earles, CANHEIT committee; Barbara Dawson, CANHEIT committee; Lynn Mowbray, national board member, Habitat for Humanity; and Laura Pike, CANHEIT committee.

A COFFEE celebration was held recently in honour of Henry Murphy who retired after 30 years of service in the Life Science Stores. During the event, Henry received a gift from the Department of Biochemistry presented to him by Dr. Phil Davis. Congratulations, Henry!

A group of Sir Wilfred Grenfell College Campus Enforcement and Patrol officers, staff, family and friends participated in the 2010 Law Enforcement Torch Run (LETR) for the Special Olympics. The LETR is a worldwide, non-profit organization that exists to raise funds and awareness for the Special Olympics. The SWGC group raised $1,352. As well, the CEP department sells LETR T-shirts to help raise money for their favourite cause. Pictured (L-R) Karen Hulan, Peggy Brake, Cheryl Snow, David Hann, Todd Giles, Connie Fudge, Javis Hulan, Ashley Hulan, Alice Flaherty, Marilyn Gatehouse and Ed Young.

CAROL BOLAND with the Department of Human Resources said goodbye to Memorial after 25 years of service this summer. Carol was well known for saying hello to new employees as they began their careers with Memorial. Carol, who was recognized in 2003 with the President’s Award for Exemplary Service, is enjoying retirement with her family and spending time in her garden.

MARY-KAYE MACFARLANE, seated next to Memorial’s Registrar Glenn Collins, is pictured during her retirement party recently. Her friends and colleagues threw her a sand- and surf-themed party – complete with beach towels, sea shells and beach balls – as a nod to Mary’s beloved yearly getaways to the southern climes. Congratulations, Mary-Kaye, on 23 years of service to Memorial!

HAVE A STORY TO SHARE? Maybe you have an interesting photo from a get-together of former co-workers. Or perhaps someone you know has been recognized with an award. What about a birth announcement or the recent retirement of a longstanding employee? Let us know – we’re always interested to hear from retirees and employees. Write to Mandy Cook, editor, The Communicator, Division of Marketing and Communications, Room A-1024, Memorial University of Newfoundland, St. John’s, NL A1C 5S7, or e-mail mandyc@mun.ca. You can also try her by phone at 737-2142.
MEMORIAL UNIVERSITY'S ANNUAL FLAGSHIP EVENT, MUNdays, is ready to rev up your ♥ rate! From Oct. 26-30, MUNdays roll out under the banner of ♥MUNdays on the St. John's campus and I Fell for Grenfell in Corner Brook. Both events are part of the university's annual series of celebrations that embrace the diversity, ingenuity, excellence, kindness and community service that make Memorial the place to be. And the more the merrier: MUNdays organizers want as many of you – staff and faculty members, including retirees – to get your hearts thumping with excitement. Take part and have a heart!

Out Move Sammy
It's all about who has the best moves in the Out Move Sammy Challenge. Each year the mascots of Memorial's residences, clubs and societies challenge Memorial's own Sammy the Sea-Hawk to a dance competition at the Field House where the winner snags a big prize and bigger bragging rights. Last year Barnes House took home the title. Who will Out Move Sammy in 2010? Come along at 6 p.m. on Tuesday, Oct. 26, in the Field House and find out!

Health Circus
Come and diversify your skills and talents at the Health Circus by learning a new way to keep your heart happy. This year, take part in the hip sport of Ultimate Frisbee, delight in the fantastical world of Beni Malone's Wonderbolt Circus, sweat to the Latin beats of a Zumba exercise class or learn how to "break it down" with break dancing instructors. It all happens from 12-2 p.m. on Wednesday, Oct. 27, in the Field House.

International Bazaar
On Thursday, Oct. 28, from 12-3 p.m. in the University Centre, sample your way around the world with some of the most flavourful foods or adorn yourself with exotic jewelry from around the globe. Lots of giveaways are up for grabs!

Kindness Friday
This all-day kindness marathon on Friday, Oct. 29, is devoted to showing students and co-workers how much they are appreciated for contributing to a great campus atmosphere. Smile at everyone you see, hug someone who is sad, donate your time or money to those in need, hold open a door, buy a cup of coffee for someone or simply try and make somebody laugh. The sky's the limit!

Barnes House Charity Truck Pull
You've heard of Tug of War, but this takes it up a notch – or 10. The ultimate test in brute strength, members of Barnes House prove year after year that they can move an 18-wheeler in the name of charity. Now, that's determination – and one strong rope. Come see the spectacle at 1 p.m. on Saturday, Oct. 30, at Lot 15.

Check out all the events like the always exciting Launch at the University Centre, the Battle of the Atlantic simulation at the Marine Institute and Community Service Learning Day on the MUNdays schedule at www.mun.ca/mundays/schedule/.

Campus Dash
On Wednesday, Oct. 27, at 3:30 p.m., meet in the GCSU food court to walk or run the one- or two-kilometre Campus Dash. Bragging rights for fastest dash will be claimed by the top three male and female finishers, as well as for fastest residence, chalet and local school. High school students, Grenfell students, the public and faculty and staff are all eligible to out-sprint each other. Run, Grenfell, run!

Pie the Prof
This event not only raises much needed funds for good causes, it’s payback for that misunderstood philosophy paper you flunked. Pitch a pie on Thursday, Oct. 28, at 11:30 a.m. in the GCSU food court and everyone wins!

International Night
This highly anticipated celebration features different nationalities and cultures represented in Grenfell’s community. Students, faculty and staff don their national dress and serve up a sampling of their native cuisine. Artwork and symbolic pieces will be on display and international music will put you in the mood to groove. The fun starts at 6:30 p.m. on Thursday, Oct. 28, in the GCSU food court.

Teddy Bear Picnic
The Western Regional School of Nursing invites the kiddies out to give beloved Teddy a checkup and munch on some snacks while taking part in fun-filled activities. Help the little ones put a Band-Aid on their snuggly toys’ “ouchies.” It all takes place at 1 p.m. on Saturday, Oct. 30, in the Arts and Science building. Log onto www.swgc.mun.ca/celebrate/Pages/default.aspx for a full, up-to-date schedule of events, including the Brown Bag Breakfast, a Holistic Session and Hallowe’en.

Memorial University’s Employee Newsletter 5
IF YOU DON’T SEE the connection between regional development in Newfoundland and Labrador and reggae music, chances are you don’t know John Duff.

By day, he’s the Yaffle project co-ordinator at the Harris Centre, but by night, he’s the trombonist of one of Newfoundland and Labrador’s most popular live bands, the Idlers.

Known for their high-octane sound, and dance-till-you-drop live shows, John and the rest of the Idlers (there are 10!) just got back from a cross-Canada tour, stopping in Halifax, Vancouver and all points in between. The best part of the tour? The audiences in B.C.

“Everyone was there to have a good time,” says John. “It was a lot like home actually. Maybe it’s something to do with living so close to the water?”

The Harris Centre probably feels a bit like home, too. John started working there as a commerce co-op student in 2007. Upon graduating, he was hired full-time, and has been there ever since.

While his computer skills have made John popular around the office (he’s always there to help), these days he’s all about Yaffle, Memorial’s online connecting tool. While he considers last year’s Yaffle launch a highlight of his career, he’s also looking forward to the future of Yaffle.

“I’ve really enjoyed watching it grow and seeing the new ways people are using it. I think it’s got a lot of potential, and I’m excited to help it develop.”

Interested in learning more about Yaffle? Visit at www.yaffle.ca. Want to hear John’s band? Find them at www.idlers.ca.

THE ORGANIZING committee met recently to put plans in place for the 13th annual Memorial University of Newfoundland Scholarship Golf Tournament, scheduled for The Wilds of Salmonier on Tuesday, Sept. 14.

The committee used the opportunity to recognize Dr. Bill Redden, the retired School of Human Kinetics director and professor who co-ordinated the event since its inception and who is moving from the province and retiring from the committee.

Under Bill’s leadership and with the ongoing support of event partner, Scotiabank Commercial Banking, and many other corporate sponsors, the tournament has raised over $215,000 and awarded close to $60,000 of that to scores of Memorial’s top students.

A plaque was presented to Bill that read: “Presented to Dr. William (Bill) Redden in recognition of the formative role you played in the creation, growth and ultimate success of the tournament. Your leadership by example and dedication to the cause of student excellence at Memorial University are an inspiration to all who have worked with you and who have enjoyed this special event over the years. Thank you.”

Committee members gathered for the presentation included (L-R): Carolyn Harley, Psychology (retired); Hilda Wakeham Dunn, Alumni Affairs and Development; Arlene Riche, Scotiabank; Len Butt, tournament chair, Scotiabank (retired); Kathy Callahan; Bill Redden; Bill Bavis, Scotiabank (retired); Kathy Callahan; Bill Redden; Bill Bavis, Scotiabank; Peter Harley, Psychology (retired); Dave Kirkland, Facilities Management (retired); Mike Callahan, Computing and Communications (retired); and Peter Morris, Marketing and Communications.

Golf kudos

THE SECOND annual 5K MUN Run is happening Saturday, Oct. 2. Get a team together because this year, the largest group will win a prize! Registration is $25/person, which includes the race kit, and raises money for scholarships and the Newfoundland and Labrador Cardiac Association. Registration and waiver forms can be found online at www.mun.ca/hkr/ahs. Send the forms with payment through internal mail to Sylvie Forrier, Allied Health Services (PE-1017). Registration runs from Sept. 16-30.
An eye for detail

ALUMNI AFFAIRS
and Development communications co-ordinator

Bojan Fürst is a man of many interests – and talents.

As editor of Luminus magazine, the alumni magazine produced three times yearly to alumni, friends and supporters of the university, he must keep a shrewd eye on how the publication works as a whole – from content to continuity to photos to graphics. As a photojournalist, he spends his out-of-office hours training his creative eye on subject matter that grabs – and keeps – his attention.

“I am interested in capturing moments,” says Bojan. “Ever since I was a kid growing up in Croatia, I was the reporter during our war games. Since then I’ve always had my camera with me.”

As a freelancer, Bojan has contributed to Canadian Art and Saltscapes magazines, the Toronto Star newspaper and CBC Radio. Currently, he is drawn to the world of street photography – a medium that proves to be a rich source of inspiration in engaging places such as Newfoundland and the Maritimes.

“The East Coast is so open, free and friendly,” he says. “While subject matter such as the street life of downtown St. John’s or neighbourhood children continue to enthral him, Bojan has more than one “dream project” on the back-burner. In between his communications work, parenting two young daughters and completing his master’s degree in geography, he says he hopes to one day document as many small island communities around Atlantic Canada and Croatia as possible.

“I’ve always been fascinated by islands, spending a lot of time on them growing up and now living in Newfoundland. It takes tenacity and resourcefulness to be an islander.”

As of Sept. 1, Bojan began his new role as manager of knowledge mobilization with the Leslie Harris Centre for Regional Policy and Development.

MEMORIAL has one of the largest and most innovative work forces in the province with cutting-edge research, award-winning teaching, outstanding service to the community and so much more. Career milestones were celebrated, contributions recognized and quality of work measured on three of our campuses between May 21, 2010, and Aug. 20, 2010. As part of the Memorial team, you are one of . . .

CAREER SNAPSHOT:
5,214 employees on three campuses (274 at Sir Wilfred Grenfell College, 451 at the Marine Institute and 4,489 at St. John’s)
2,795 permanent employees
854 part-time contractual employees
24 part-time regular positions
1,200 full-time contractual positions
527 people are employed by separately incorporated entities and agencies

DEVELOPMENTS:
122 new hires
127 re-hires
46 employees transferred to another department
0 staff retired
0 faculty retired

TAUMUN deal

THE TEACHING Assistants’ Union of Memorial University of Newfoundland (TAUMUN) and Memorial University signed their first collective agreement Aug. 10. The new MUN-TAUMUN collective agreement is a four-year agreement for the period July 8, 2010 to Aug. 31, 2013.

The agreement provides annual wage increases in accordance with the government template, which will provide a 20 per cent increase over a four-year period. The agreement also includes a progressive package of paid and unpaid leaves, and a priority-based appointment process for graduate assistantships.

Shown in front, left-to-right, are Juan Acevedo, president of TAUMUN, Gail Lems of the Public Service Alliance of Canada, chief negotiator for TAUMUN; Dr. Gary Kachanoski, president, Memorial University; and Morgan Cooper, director of Faculty Relations and chief negotiator for Memorial University.

Shown in back, left-to-right are John Matchim, TAUMUN bargaining team; Tracy Winters, TAUMUN bargaining team; Arvindh Viswanathan, TAUMUN bargaining team; and Nancy Fagan, Memorial University bargaining team.

Bargaining team members not pictured are Dr. Paul Marino, Department of Biology Head; Ian McKinnon, Office of Faculty Relations; Tina Mulcahy, Office of Faculty Relations; Dr. Lisa Rankin, Department of Archaeology; and Dr. Ramachandran Venkataraman, Faculty of Engineering and Applied Technology.
Memorial University of Newfoundland’s St. John’s campus is getting a new telephone exchange number.

The new exchange, 864, will become effective Aug. 9, 2010, and the old exchange, 737, will be phased out starting in early 2011.

The new 864 exchange has been committed to Memorial and will allow for future growth of the St. John’s campus. It should be noted that the change will only affect the St. John’s campus, excluding the Marine Institute and Sir Wilfred Grenfell College in Corner Brook. It will also not affect the Schools of Nursing and Pharmacy, as well as the Faculty of Medicine, as they operate under the 777 exchange within Eastern Health.

The changeover will take place over a six-month period to minimize disruption to users.

Feedback on the changeover implementation is welcome. Please contact 864feedback@mun.ca.

You can also visit C&C’s website at www.mun.ca/cc/projectANGELA/index.php to learn more.

Breathing deep

THEY SAY there are “hundreds and hundreds” of benefits to meditation. Perhaps it’s the first mindful breath that leads to the countless moments of a peaceful existence.

Yvonne Collett of the International Student Advising Office has been leading daily meditation sessions in room 2001 in the University Centre on the St. John’s campus for several months now. To further develop her practice and spiritual journey, she recently returned from a two-month stay at an ashram in India.

She says anyone can join her for the lunchtime sessions, regardless of religious or spiritual background.

“I refer to the session as neutral,” says Yvonne. “We don’t ascribe to any doctrine.”

Sessions are 20 minutes long, and there are mats for sitting on the floor or you can sit on a chair if sitting on the floor is uncomfortable.

“Meditation is like any skill: the more you practice, the more you develop,” says Yvonne. “It’s a chance to go within. A lot of people are searching for something and meditation might be where they find it.”

If you would like to join Yvonne and the group and you are a beginner to meditation, head down to the MUNSU council chambers at 12 p.m. any day Monday through Friday. If you have practised meditation previously, join the group for the 12:15 start time. Everyone is welcome.

864

We’ve exchanged our exchange

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Memorial mentors

Mentorship is alive and well at our university. Mentors at Memorial share knowledge and provide career-oriented guidance to students interested in developing business skills. Pictured here is Peter Gill, assistant registrar, who mentors Cherry Charral, a student recruitment officer. Both Peter and Cherry agree they benefit from a results-oriented relationship. This mentorship initiative is open to all staff and is co-ordinated by Learning and Development Officer Susan Brown at 737-8364 or susanb@mun.ca. You can also reference www.mun.ca/humanres/learn_dev/mentorship.php.
The Communicator salutes co-workers for time well spent in our communities

From the office to the pitch

MARINE INSTITUTE instructors Adam Courage and Philip Walsh don’t stop teaching when the work day ends. Instead, they head to a local soccer pitch to coach their respective St. John’s Soccer Club youth teams in the Bell Aliant Metro League.

“I have played sports as long as I can remember and I coached my first all-star soccer team when I was 18-years-old,” says Philip. “It’s a good feeling to know you are giving back to a sport that gave you so much when you were young.”

Philip coaches an under-12 boys all-star team and an under-14 girls all-star team while Adam guides an under-eight boys squad. Both MI instructors rave about the joys of coaching and say guiding kids in a game they love is very rewarding.

“The under-eight players are still new to the game and they are very keen to learn new skills and strategies. That’s a great situation for a coach,” Adam says. “It has been gratifying to see them make great strides in a short time. It’s also a constant stream of ‘kids say and do the darnedest things,’ which can provide its own entertainment.”

Coaching two all-star teams in the same season keeps Philip on the pitch almost as much as he is off it. Each team has a minimum of two practices and one fitness training session a week, with every on-field appearance lasting one-and-a-half hours.

As if the hours of training weren’t enough, both teams play two games a week during a 10-week schedule. Philip also has to organize games, develop practices and correspond with parents, coaches and players.

Not surprisingly, both Philip and Adam say finding enough time for work and coaching is the biggest challenge of volunteering. Much like Philip, Adam says the rewards of coaching still outweigh the challenges of hustling to the pitch after work and on the weekends.

“As a first-year soccer coach, I am trying to soak up as much information as I can. Fortunately, our club has provided several opportunities to practice with some first-rate coaches,” Adam says. “I am thoroughly enjoying my coaching experience and I recommend it to anybody who is interested in getting involved.”

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“IT’S A GOOD FEELING TO KNOW YOU ARE GIVING BACK TO A SPORT THAT GAVE YOU SO MUCH WHEN YOU WERE YOUNG.”

Re-tired? Re-energized!

The Communicator catches up with some of Memorial’s most active retirees

IT’S ALL ABOUT the food for retired biochemistry professor Antonio Martin. His 29-year career at Memorial focused on food science and now, in retirement, he remains active with relevant professional associations. Antonio is a Fellow and emeritus member of the Institute of Food Technologists (IFT).

Antonio is active with committees planning international scientific congresses such as the International Steering Committee for the World Renewable Energy Congress and Exhibition in Abu-Dhabi; the Scientific Committee for the International Conference on Food Innovation; the Institute of Food Engineering for Development (IIFAD) of the Polytechnic University of Valencia; and the Institute for Agrochemistry and Food Technology (CSIC). He is also a member of the International Steering Committee for the World Renewable Energy Congress 2011 in Linkoping, Sweden.

Besides his professional work, Antonio says he makes a point to balance his academic interests with a more relaxed lifestyle. He enjoys walking the many trails in St. John’s and attending the Meet Memorial sites which he says, ironically, has introduced him to more people and places than during his time spent working on campus.

Although travelling less -- thanks to teleconferencing -- Antonio did attend the IFT meeting in Anaheim, Calif., last summer and spent the winter in his native Havana, Cuba. He has a hearty appetite for life and all it offers as he continues to focus on food science.

Dr. Antonio Martin is pictured at left in his native Havana, Cuba.

Edith A. Han, an employee at the Marine Institute, passed away June 10. He was 64.

DR. ROBERT PATRICK BARTEN PAINE
Dr. Robert Paine passed away on July 8. Dr. Paine came to Memorial University in 1965 to be head of the Department of Sociology and Anthropology, and also director of the Institute for Social and Economic Research. He received an honorary doctor of letters degree from Memorial in 2009.

DESMOND JEROME (ERRY, DJ) MURPHY
Jerry Murphy, former professor in the Department of Political Science, passed away July 9. He was 77.

DR. PETER HART
Dr. Peter Hart, Canada Research Chair in Irish Studies and professor of history, passed away July 22. He was 46.

obituaries

DR. WELEY WHITTEN
Dr. Wesley Whitten, whose pioneering work in the field of reproductive physiology made the study of pre-implantation embryos possible, passed away May 24. Dr. Whitten was an honorary graduate of Memorial, and taught genetics in the earliest days of the medical school.

EDITH MUREL (NEE TUCKER) ASH
Edith Ash, a staff member in the Division of Community Health and Humanities, Faculty of Medicine, passed away on June 4. She was 51.

SIDNEY A. HANN
Sidney Hann, an employee at the Marine Institute, passed away June 10. He was 64.

DR. ROBERT PATRICK BARTEN PAINE
Dr. Robert Paine passed away on July 8. Dr. Paine came to Memorial University in 1965 to be head of the Department of Sociology and Anthropology, and also director of the Institute for Social and Economic Research. He received an honorary doctor of letters degree from Memorial in 2009.

DESMOND JEROME (ERRY, DJ) MURPHY
Jerry Murphy, former professor in the Department of Political Science, passed away July 9. He was 77.

DR. PETER HART
Dr. Peter Hart, Canada Research Chair in Irish Studies and professor of history, passed away July 22. He was 46.
AS THE LONG, warm days of summer start to fade, we look forward to the beginning of a new academic year.

September represents renewal for the university as first-time students and new faculty and staff join our community. We welcome them as I was welcomed eight short months ago to the position of interim director. It’s been busy as we continue to focus on timely service delivery and partnership development in specialized areas such as payroll, pension and benefits and advisory services. Enhanced learning and development, employee relations, compensation, respectful issue resolution, privacy and recruitment and retention also remain an important focus.

While I hope everyone had the opportunity to take a well deserved vacation this summer, it was still busy on campus with many interesting events and activities. The Meet Memorial open house program highlighted 24 amazing sites on the St. John’s and Marine Institute campuses with more than 1,100 visits recorded. This program is a partnership between Human Resources and Marketing and Communications highlighting experts, resources, collegiality and achievement. Congratulations to Rhonalee Sharpe of Human Resources and Zach Hynes of Mathematics and Statistics who were awarded Meet Memorial grand prize gift baskets at this year’s barbecue Aug. 25.

There are a number of ways to get involved in meaningful and fun events and I encourage you to reach out and join an action team or start one of your own. Whether your area of interest is sustainability, health and safety, advancement, scholarship creation or social events, you can make a difference. MUNdays, from Oct. 26–30, is an excellent time to get involved. Faculty, staff and retirees may be especially interested in the Health Circus and Kindness Friday.

As you may know, Memorial is required to conduct an employment equity census, as part of the federal contractor’s program. The recent census resulted in a 75 per cent completion rate amongst all eligible employees. While normally an excellent response rate, the federal government requires 100 per cent participation. Even if you’ve completed it before 2010, and even if you don’t belong to any of the four equity groups, this census is required to update the employment status of Memorial. Log on to my.mun.ca or you can contact equity@mun.ca for a paper copy or alternative format. Complete details are available at www.mun.ca/humanres/equity/. Thank you for your cooperation.

The department of Human Resources will welcome new employees on the first day of autumn, Sept. 23, at an orientation session. Quarterly, employees are invited to meet senior leadership and other new employees and learn about Memorial’s origins, functional areas, benefits and services, culture and expectations. Orientation is continuous, with more information on how to get the most out of Memorial at www.mun.ca/humanres/employees/orientation.php. The fall will, as always, be a time of renewal. I wish you a successful, productive and inspired semester.

Mike Fowler
Interim Director of Human Resources

Grenfell Downtown Dash

Members of the Grenfell Learn to Run group (a.k.a. Team Gusto!) won the 2010 Corporate Challenge in the annual BMO Downtown Dash. More than 30 people registered as part of the team to conquer the hilly 5K course. The Learn to Run group would like to thank leaders and mentors Sheri Baltzer, Janice Galliott and Shawna Peddle for their technical support and encouragement. From left (front): Pamela Gill, Nicole Newell, Janice Galliott, Shawna Peddle, Bernice Fisher, Jennifer Lamswood; (middle): Pam Moores, Sharon Penney, Golda Tomsey, Madonna Day, Melissa Neubauer, Jana Walsh, Maria Howell, Jo-Anne Philpott, Cheryl Wells and Debbie Janes.
"I REALLY ENJOY A wide range of music, including Celtic, country, bluegrass, classical, rock and traditional Newfoundland music. My dad’s visit to Newfoundland from Cobocorn, Ont., has also given me the opportunity to listen to some old time country music including Eddy Arnold, Rural Yarbrough, Bob Wills and his Texas Playboys and Colleen Honeyman, a girl who can really yodel. I have also now started to listen to chess podcasts – they support my chess addiction, a hobby that is described by some as a science and by others as art. I started to play chess late in life but have become so enamored by it that I spend a great deal of time trying to improve. To this end, I listen to the Chess is Cool and Killer Chess Tips podcasts by Alexandra Kosteniuk as well as the chess.com podcast. In my life, I have come to the conclusion that some people learn best by seeing, others by doing and others by listening. I hope to learn something new every day. Working at Memorial saw value in her experience as a human resources generalist. She joined HR Advisory Services and feels as though she found her dream job. “I work with a group of smart, supportive professionals who made the transition very comfortable for me,” she says. “In my short time in Advisory Services I have also learned a great deal from clients and role models who I admire like Dr. Lilly Walker.”

When Tracey decided to return to full-time work in 2008, Memorial saw value in her experience as a human resources generalist. She joined HR Advisory Services and feels as though she found her dream job. “I work with a group of smart, supportive professionals who made the transition very comfortable for me,” she says. “In my short time in Advisory Services I have also learned a great deal from clients and role models who I admire like Dr. Lilly Walker.”

Working to represent Human Resources and liaise with eleven different departments and faculties, Tracey feels she continues to learn from colleagues and appreciates the endless opportunity at Memorial. “My entire adult life has been connected with Memorial and I would like to spend my entire career here,” she predicts. “If my career goals change in the future, there are opportunities right here to suit my advancement.”

Tracey continues to advance her skill set through the Master of Employment Relations program. “I feel lucky to be here,” she says. “Juggling a busy family, work and continuing education could only be possible with an employer like Memorial.”
CONGRATULATIONS to Jody-Lynn Rotchford, student retention co-ordinator with Distance Education and Learning Technologies, who correctly guessed the Department of Household Science as the correct name of the department at the Parade Street campus! The photo was taken during the 1956-57 academic year.

Now, on to the next photo challenge. Have a look at the image to the left. It’s from Memorial’s “ETV” or “Education Television” photo collection from the days when the university broadcast its own television programming.

What number on the television dial did ETV beam into local living rooms on? Send your guess to editor mandyc@mun.ca or mail it to us (complete mailing address on p. 2) for a chance to win. The contest is open to all faculty, staff and retirees. The deadline for entries is Nov. 1, 2010. One entry per submission. Be sure to include your name, work or home telephone number and your department. A huge thank you to Linda White, Archives and Manuscripts Division, QE II library, for all her help putting together the contest.

Thanks and good luck!

Mandy Cook

“AS CLINICAL co-ordinator for the School of Nursing, I coordinate the clinical placements for all students. I send them out into the workplace for their first experience living life as a nurse. Memorial nursing has more clinical hours than any other nursing program in Canada so my typical day involves talking to a lot of people. I advise students on their best options, work with faculty to evaluate courses and meet with managers from the health sector and the community to arrange placements. Many placements are traditional like acute care, schools and long-term care facilities, but some are with groups such as teachers, bus drivers and hotel employees. In these placements our students really show the community the scope of work they can do. Many of our students choose to complete clinical courses outside the province, and even outside of Canada. I’m responsible for organizing agreements with these agencies, giving me a chance to talk to Memorial students who are studying all over the world. It’s very rewarding to hear from agencies on how well our students perform. Students from our programs are our greatest ambassadors.”

CLAUDINE MORGAN
Clinical placement co-ordinator
School of Nursing
St. John’s campus