Memorial employees and faculty are being encouraged to become more environmentally conscious as part of a new university-wide initiative. Project Green, a student-run volunteer group, is urging staff to take small steps to help preserve the environment – including carpooling.

The group launched its program, known as Ride Share, earlier this year. A new website – www.mun.ca/rideshare – was created to highlight the benefits of sharing a ride to work. Information including listings of employees looking for either a ride to work or co-workers looking for somebody to share a ride with, has also been uploaded to the university portal, my.mun.ca.

On the St. John’s campus, Project Green is now hoping more employees will follow the lead of dozens of current staff and faculty who share a ride to work from places all over the Avalon Peninsula including Harbour Grace, Bay Roberts, Avondale and Green’s Harbour.

Nancy Dawe, a phototypesetter with Printing Services, has been commuting from Coley’s Point for more than 23 years. She said sharing a ride to work with her husband and two of his co-workers, who have jobs downtown, allows her to work in the city but enjoy living in a smaller town.

“My friends and family are in the area I live and my children wouldn’t want to live anywhere else,” said Ms. Dawe, who has worked at Memorial for 26 years. She said sharing one vehicle is a lot easier than having separate cars on the road. “We all get along and I get a nap before I get home and start my next job – housecleaning,” she said with a laugh.

“Having the convenience of letting someone else drive – especially in the winter is also an added bonus,” said Gloria McHugh, an accounting clerk in the Grant’s Office with Financial and Administrative Services. She drives her car from Georgetown to Collinters and then shares a ride into St. John’s. “Another benefit is the fact that I can sit back and let someone else drive. I also save on gas, there’s less mileage on my vehicle and sharing a drive makes for some interesting conversation,” said Ms. McHugh, who has worked at Memorial for 17 years.

“Environmentally, it’s a good idea to keep as many cars off the roads as we can,” added co-worker Rosalita Walsh, a clerk stenographer with the School of Human Kinetics and Recreation for the past five-and-a-half years. She carpools from her home in Avondale. “That attitude is comforting for Katie Temple, treasurer with Project Green and a graduate student in Community Health. She said it’s great to know so many employees are environmentally conscious. “Carpooling has countless benefits,” she said. “It helps individuals save money on gas and car maintenance. It cuts down on the need for parking and reduces traffic congestion. And, of course, the environmental benefits of reducing air pollution and greenhouse gas emissions which contribute to climate change.”

To learn more about Ride Share, visit www.mun.ca/rideshare or www.mun.ca/projectgreen.

An increasing number of employees – many of whom live in areas outside of the St. John’s area – are now sharing rides to and from work to do their part to help preserve the environment. From left: Memorial employees Gloria McHugh, Rosalita Walsh and Nancy Dawe.
By the time you read this edition of The Communicator, we’ll be well into the new academic year and past Thanksgiving. I hope that you had a good start to the year and enjoyed the peace and tranquility of the Thanksgiving weekend. We have much to be grateful for in this wonderful province.

Memorial University is playing an increasingly important role in the life of our province and we want to make the best possible contributions to the well-being of the people in Newfoundland and Labrador and beyond. This is one of the reasons we are in the process of developing a new strategic plan for the university — a plan that will guide us for the next five to 10 years. Key questions are whether we should grow, and if so, how to achieve this. Growth means not only more students and therefore more opportunities for them, but growth also means new programs, new faculty and new staff. It also means more financial resources and better facilities for everyone. Growth will not be easy to achieve because of the people I enjoy working with, a great deal clinically about things such as sexually transmitted infections and be a resource for my colleagues in the province.”

A father of two young children – three-year-old Milo and one-year-old Oliver – Norman has a strong affinity with Memorial. Not only did he complete his undergraduate and PhD here, he was also president of Burke House in Paton College, while his wife lived in Hatcher House. Today, his brother Bob is a lecturer for first-year English courses. “I get confused for him all the time,” Norman said with a chuckle. “I really do love working here and being a part of Memorial again.”

Growing up “around the bay,” Norman worked in a fish plant in Greenspond while in high school, where he sorted capelin for two years. He eventually followed in his father’s footsteps and set his sights on medical school.

To find solace from Memorial’s busy student clinic, Norman enjoys recharging his batteries either trying his luck at either some Chinese wok cooking, oil painting or calligraphy. He said it is paramount that employees find a little luck at either some Chinese wok cooking, oil painting or calligraphy. He said it is paramount that employees find a little time for themselves in the hustle and bustle of work and home life.

With best wishes,
Signed
Axel Meisen, PhD, PEng
President and vice-chancellor

Feedback
Like what you’re reading? Got a suggestion? Share it with us. After all, The Communicator is your newsletter. We’re always interested in stories from around our campuses.
Send your ideas to Jeff Green, jeff@mun.ca or call 737-2142.

Obituaries
Dr. James L. Butrica, a faculty member from the Department of Classics, passed away July 20, 2006, at the Miller Centre in St. John’s at the age of 55, after a year-long battle with cancer.

John (Jack) Joseph Doody passed away on July 31, 2006, after celebrating his 83rd birthday on July 7 with his family. He retired in 1985 after 28 years at Memorial as a youthful 65, took up downhill skiing and bought a new motorcycle, which he drove until last year.

Dr. Charles Lee, a faculty member from the Department of Mathematics and Statistics, passed away suddenly on Thursday, Aug. 31, 2006, aged 59 years.

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People profile

M ore than 15 years after cracking his first book for undergraduate studies in biochemistry, life has come full circle for the affable head of Memorial’s Student Health Service.

Dr. Norman Lee is back at his alma mater heading up one of the busiest student clinics in Atlantic Canada. The native of Brookfield, Bonavista Bay, started working at Memorial in August 2005, taking over as chief physician from respected and long-time employee Dr. Russell Harpur.

Along with seven other staff members – including three physicians, a nurse, two receptionists and an office manager – Norman is now responsible for providing quality services to the roughly 70 patients a day – or 10,000 a year – who visit the clinic in the University Centre.

It’s a hectic job, but he’s up for the challenge. “I get to help solve problems every day which makes a difference to people,” he said with a smile. “There’s always something new to learn here. I’m always challenged and it’s never boring. That’s partly because of the people I work with. We have a great atmosphere here. We do our best to celebrate things and keep our morale up. Working here keeps me young at heart.”

It has also helped Norman strike a balance between work and family life which he never had before when he practised in clinics in Twillingate, Carbonerae, Whitbourne and Western Bay, and as a family and emergency physician and hospitalist in Port Perry, Ont., from 2002-2004. A year and a half into his job, he said he’s delighted to be back at Memorial.

“Since coming here, I’ve had a chance to work with a wide variety of interesting people in a range of fields,” said Norman who also has a certificate in neuroanatomical acupuncture. “That’s not possible in private family practice. As a physician, I’ve also had the opportunity to learn a great deal clinically about things such as sexually transmitted infections and be a resource for my colleagues in the province.”

A father of two young children – three-year-old Milo and one-year-old Oliver – Norman has a strong affinity with Memorial. Not only did he complete his undergraduate and PhD here, he was also president of Burke House in Paton College, while his wife lived in Hatcher House. Today, his brother Bob is a lecturer for first-year English courses.

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To find solace from Memorial’s busy student clinic, Norman enjoys recharging his batteries either trying his luck at either some Chinese wok cooking, oil painting or photography. 

He said it is paramount that employees find a little time for themselves in the hustle and bustle of work and home life.

“I’ve always had the philosophy: work as hard as you play, play as hard as you work,” he said in his office. “If you can do both at the same time, then you’ve got it made.”

Dr. Norman Lee

Muniversity is playing an increasingly important role in the life of our province and we want to make the best possible contributions to the well-being of the people in Newfoundland and Labrador and beyond. It is therefore only fitting that we also celebrate them in a major way at least once a year. MUNdays will take place from Oct. 25 to 29 on our campuses in this province and we invite you to participate in its rich variety of programs. You can find information on the events at www.mun.ca and in the Gazette and in this issue of The Communicator.

With best wishes,
Signed
Axel Meisen, PhD, PEng
President and vice-chancellor

Send your ideas to Jeff Green, jeff@mun.ca or call 737-2142.
Memorial launches scent awareness campaign

A new campaign is aiming to make Memorial an even better place to work by asking people to use their common sense instead of perfumed scents.

The scent-free awareness campaign kicked off this fall, encouraging anyone who works, attends or visits Memorial not to wear strong-scented products such as perfumes and colognes or scented hair sprays and deodorants— anything that could potentially trigger life-threatening reactions for those with allergies.

A 2001 Human Resources’ Wellness and Active Living survey indicated that four per cent of Memorial employees have been diagnosed with multiple chemical sensitivities and more than 50 per cent of workers said that having a scent-free workplace would be beneficial.

One of those people with multiple allergies is Judy Casey, manager of scholarships and awards, Student Success Programs, with Student Affairs and Services in St. John’s. She has a range of allergies and sensitivities to things such as mint, smoke, dust, pollens and some foods. She said creating a scent-free workplace will help make life a little easier for her while at work.

“Allergies such as these can make life very miserable for people suffering with them but it’s not like an illness that’s visible to other people so it can be easily ignored,” said Ms. Casey. “It can be quite serious to the sufferer.”

Her symptoms can include watery eyes, headaches, shortness of breath and/or an all-out asthma attack. Nearly all of her allergies cause her to be congested most of the time.

Ms. Casey said she was delighted when the scent-free campaign was rolled out this fall.

“In my opinion it’s as important as the non-smoking campaign – more and more people are developing scent-related allergies and it’s important that people around them are taking it seriously and doing something about it,” she pointed out.

Implementing the new scent-free campaign follows other wellness initiatives Memorial has introduced over the last of her, adding another layer for those with allergies.

“A little self-awareness and peer awareness can go a long way.”

Meanwhile, employees like Ms. Casey are encouraging everyone at Memorial to help enforce the new campaign.

“This new policy is a great start and, while it will be difficult to enforce, eventually it will make more of a difference by creating awareness over time,” she said.
I Love MUNdays and I Fell for Grenfell schedules

I t’s baaaaccck: What better way to kick off the fall season than to celebrate why Memorial is such a great place to work! From Oct. 25-29, I Love MUNdays will invade the St. John’s campus, while I Fell for Grenfell will hit Corner Brook. There’s a variety of events taking place this year including a campus dash and international bazaar, plus a sports challenge and celebrity basketball game. In fact, that’s just the tip of the iceberg. Come out and help embrace the creativity, diversity, community service and leadership that have helped Memorial become such a special place.

To find out more about I Love MUNdays visit www.mun.ca/mundays. Or to learn more about I Fell for Grenfell, log onto www.swgc.mun.ca/celebrate.

Here’s a snapshot of some events happening on the St. John’s campus during I Love MUNdays

Wednesday, Oct. 25, 11 a.m. – 1 p.m., Field House: TA Loeffler Mount Everest Lap-a-thon: Two-hour event to encourage physical activity, raise awareness about Dr. Loeffler’s personal challenge to climb Mount Everest, and to raise money towards this cause. Individuals and groups can walk or run up to approximately 35 laps around the Field House which is the equivalent of the distance to climb Mount Everest. A registration fee and donations will be collected.

Wednesday, Oct. 25, 12-2 p.m. University Centre: International Bazaar: Students will staff booths where they’ll be selling international cuisine, crafts and souvenirs.

Thursday, Oct. 26, 6-8 p.m., Field House: Fog Devils vs. Sea Hawks Basketball Game: Come watch the St. John’s Fog Devils show off their basketball skills, as they take on the MUN Sea Hawks women’s basketball team. The Sea Hawks took the crown last year – can the Fog Devils rebound?

Friday, Oct. 27, all day, Kindness Friday: Staff, faculty and students will be asked to make an extra effort and do little acts of kindness for another member of the university community, or to engage in a volunteer activity in the larger community. Groups can organize special events, individuals can support their favourite charity and get colleagues to help out, or join in one of the larger events that will be organized by the human resources group.

Saturday, Oct. 28, 7 p.m., Mile One Centre: Memorial night at the Fog Devils: Faculty, staff, pensioners, students, alumni, friends and family are invited to gather as a community to support the Fog Devils at their regularly scheduled hockey game vs. the Lewiston MAINEiacs.

Sunday, Oct. 29, 1-5 p.m., Phys. Ed. Gym: Outside the Box Challenge: Teams from across campus will compete to find out who has the most innate ingenuity, as they use their team skills and creativity to solve a series of challenging problems.

Here’s a snapshot of some events happening on the Corner Brook campus during I Fell for Grenfell

Wednesday, Oct. 25, 7:30-9 a.m., Food Court: Healthy Start Breakfast: Everyone will need lots of energy to participate in five days of I Fell for Grenfell events. This will be the start of a beautiful relationship.

Wednesday, Oct. 25, all day, Random Act of Kindness: Faculty, staff and students will perform small acts of kindness to not-for-profit organization(s). Continues Oct. 26 and 27.

Wednesday, Oct. 25, 4 p.m., lawn outside the GCSU Food Court: Official Launch and Barbecue to officially fall for Grenfell.

Wednesday, Oct. 25, 4:15 p.m., outside the GCSU Food Court: Campus Dash: Rain or shine! Walk it! Run it! Crawl it! Two-km for runners. One-km for walkers. Registration is 3:30-4 p.m. Open to all Grenfell students, faculty, staff, high school and junior high students, and general public. Prizes awarded to the top male and female, top residence and chalet.

Thursday, Oct. 26, 7 p.m. to midnight: Dooley’s: Dooley’s Pool Party: Join your co-workers and students for FREE pool, snacks and prizes. Students must be 19 to attend. Sponsored by Grenfell College Off Campus Housing.

Friday, Oct. 27, 3 p.m., Gymnasium: Fun 4 Everyone “Sports” Challenge: Teams of faculty, staff and students will play beach volleyball as it has never been played before.

Sunday, Oct. 29, 2 p.m., Food Court: Internationally Speaking! Students for a parade of flags and an afternoon of music, food and camaraderie.

Sunday, Oct. 29, 2 p.m., Faculty lounge, Arts and Science Building: Teddy Bear Clinic: I have your child’s teddy bear checked out. Healthy snacks will be served.

L’il bits & bites

The Memorial family welcomes its newest additions

Dr. Anne-Marie Sullivan, assistant professor in the School of Human Kinetics and Recreation, and her husband Conrad Sullivan welcomed their daughter Maisy Teresa Ellen Sullivan born on July 14, 2006.

Dr. Debbie Kelly, associate professor in the School of Pharmacy, and her husband Kevin Kelly welcomed their son Joshua Edward Harris Kelly born on July 24, 2006. Big sister Abby is quite pleased with her brother’s arrival.

Janice Galliott, wellness educator, with Student Services, at Sir Wilfred Grenfell College and her husband Gord Andrews, welcomed their precious daughter Jillian Daphne Andrews on June 25, 2006.

Tropical Dessert

Submitted by Ellen Foultz, retired archaeological curator with the Archeology Unit, Anthropology Department

1 cup low fat (or no fat) yogurt
1-2 tbsp honey
1 ounce orange juice
2-3 tbsp unsweetened coconut
1 sliced banana
2/3 of a can of drained pineapple chunks

Mix yogurt with honey and orange juice. Mix in coconut. (Optional, add one or two teaspoons of rum). Fold in bananas and pineapple chunks. Chill and serve with low-fat cookies.

The Communicator is on the hunt for new healthy home-made meal ideas from you – our readers. Send your recipes to jeffg@mun.ca.
Well done!

Memorial is thriving with interesting employees who are doing all sorts of great things — everything from making our university a better place to work, winning awards for professional achievement and volunteering in our communities. The Communicator salutes these co-workers for creating a cause for applause! Tell us about your awards or achievements. Send an e-mail to jelf@mun.ca or call 737-2142.

On Aug. 4, Memorial University of Newfoundland signed a Memorandum of Agreement to extend the Memorial/CUPE Collective Agreement to March 31, 2008 with three per cent increases in salaries effective April 1, 2006 and 2007.

Sir Wilfred Grenfell College has been awarded the Kean Award for the second year in a row.

The award is presented by the Newfoundland and Labrador branch of the Lifesaving Society to a member of its group operating a year-round facility with the largest lifesaving programs, in a community with a population between 10,000 and 30,000. Grenfell’s Division of Community Education, under the auspices of Jana Walsh, facilities co-ordinator, won the same award in 2005.

Grenfell College’s rowing team participated in the summer regatta in Corner Brook and achieved its fastest time ever – a time of 7:26. The team members are, from left, Grenfell employees Gilda Thomas, Holly Pike, Beth McNeil, Jennifer Mitchell, Carolyn Parsons and Dawn Hardy, a friend of Grenfell.

Well-known university archivist Gail Weir recently released the second edition of a book which was first issued in 1989. The Miner’s of Wabana is published by St. John’s-based Breakwater Books and is part of the respected Canada’s Atlantic Folklore-FolkLife Series. It details the history of iron ore mining on Bell Island and tells the story of miners and their working conditions. It includes a new chapter on the Murals Project, an initiative in the 1990s whereby scenes from of the area’s mining past were painted on public buildings. The book was a special project for Ms. Weir who grew up on Bell Island.

“I enjoyed revisiting my original book and updating some of the material and adding a new chapter,” she said. Ms. Weir works with the Archives and Manuscripts Division in the Queen Elizabeth II Library. The Miner’s of Wabana is available at bookstores throughout the province.

Dr. Jack Strawbridge recently completed his term as director of Faculty Relations, a post he has held since 1992. An informal farewell and thank you for Dr. Strawbridge was held Aug. 31. From left: Karen Hollett, the new director of Faculty Relations and interim legal counsel; Lori Cook, secretary, Office of Faculty Relations; Dr. Strawbridge; and Greg French, faculty relations officer and assistant legal counsel.

Dr. Strawbridge will return full time to the Department of Psychology.

To me, you wearing... would be like me wearing...

P/Y: Today’s perfumes are not made from flowers but from toxic chemicals. Ninety-five percent of chemicals used in fragrances are synthetic compounds derived from petroleum. In fact, just one perfume can contain more than 500 chemicals.

Darn Rainforest!

F Y I: Your scent is the best scent.

Memorial University of Newfoundland Employee Newsletter
Memorial set to launch new online orientation website

A new interactive website will be launched this fall giving employees – particularly new staff – a chance to learn more about Memorial at the click of a mouse. The site is part of an improved staff orientation organized by the Department of Human Resources.

In the past, new employees have gone through two orientation components – a departmental orientation with a senior employee from their unit and a general orientation session which is held three times a year. In the coming weeks, however, the Department of Human Resources is moving to introduce a third component, making information employees need to know available online.

“The new site is intended to supplement what we are currently offering, not replace it,” said Lisa Hollett, director of Human Resources. “The online orientation program allows employees to access the information when they need it – which is not necessarily when they receive it. It will also allow employees to refer back to information.”

Thanks to a partnership with ccwebworks and Distance Education and Learning Technologies (DELT), the new site will include a wide range of information about working at Memorial. The site will be available through the Employee Self-Service portal my.mun.ca in November.

“New employees will be encouraged to review the information and then sign up for a general orientation session,” added Ms. Hollett. “The general orientation will give employees an opportunity to interact with members of the senior executive team.”

Meanwhile, Ms. Hollett said the site will also be a great “refresher” tool for current employees and faculty who are looking for information about what Memorial has to offer. The site will also be the platform for web based training.

Katz Report follow-up

Action groups to follow up on Katz Report

In late September, Memorial President Axel Meisen announced follow-up action groups to deal with the recommendations of Dr. Shirley Katz stemming from her investigation into the employment experience of Dr. Deepa Khosla.

The president has appointed action groups of senior university officials to follow up on each of the 12 recommendations in Dr. Katz’s report. Membership in these committees will be supplemented by other university officials and the president has invited the university community to provide suggestions for additional members. Those suggestions can be e-mailed to president@mun.ca.

The action groups have been tasked with delivering interim reports before the end of this year.

For more information on the Katz Report briefing, visit www.mun.ca/marcomm/home/katz_report.php.

Meanwhile, the university has identified an independent expert to review the Katz report for the purpose of redacting (i.e. severing) information that must be protected under privacy law. Brian Bowman, a lawyer with Pitblado L.L.P. in Winnipeg, will undertake the work. Once that work is completed, the redacted report will be released publicly.

CEP thanks university for support

In recognition of Memorial’s long-standing tradition of supporting Campus Enforcement and Patrol (CEP) Torch Run fundraisers for the Special Olympics, CEP presented President Axel Meisen with a certificate of appreciation on Sept. 27.

The annual torch runs help raise money to support athletes attending the Special Olympics. Each year, members of CEP lead the university’s involvement with this initiative. The 2006 Special Olympics were held in Brandon, Man., in July.

CEP officer Jeff Fifield travelled to Brandon to represent Memorial and the province in the final leg of the Torch Run.

From left: Dr. Axel Meisen and Jeff Fifield.

The Department of Human Resources hosted the 2006 Atlantic University Human Resources Association Conference in St. John’s from Sept. 27-29. The theme of the conference was Ingenuity in Human Resources. Representatives from all the major universities in the Atlantic Provinces enjoyed both the interactive sessions and the entertainment, including a special showing of Peter Macdonald’s dinner theatre production, The Admiral’s Feast. Shown above are The Admiral’s Feast cast members and payroll officer Susan Hann.

From left: Dr. Axel Meisen and Jeff Fifield.
ACADEMIC

Confirmation in appointments – tenure
Dr. Catherine Donovan, Faculty of Medicine, associate professor, Sept. 1, 2006
Dr. Reeta Tremblay, Department of Political Science, professor, Aug. 15, 2006
Dr. Deborah Wirtzfeld, Faculty of Medicine, associate professor, Sept. 1, 2006

Appointments – tenure-track
Dr. Edward Addo, Sir Wilfred Grenfell College, assistant professor, Aug. 1, 2006
Dr. M. Shaqaf Alam, Faculty of Engineering and Applied Science, assistant professor, Nov. 1, 2006
Dr. Katherine Ashley, Sir Wilfred Grenfell College, assistant professor, Aug. 1, 2006
Dr. Edwin Bezina, Sir Wilfred Grenfell College, assistant professor, Aug. 1, 2006
Dr. Marie Croll, Sir Wilfred Grenfell College, assistant professor, Aug. 1, 2006
Dr. MingLun Gong, Department of Computer Science, assistant professor, June 1, 2007
Dr. Paul Benedict Grant, Sir Wilfred Grenfell College, assistant professor, Aug. 1, 2006
Dr. Olga Heath, Counselling Centre, assistant professor, Sept. 1, 2006
Dr. Anne Kearney, School of Nursing, assistant professor, Sept. 1, 2006
Dr. Jonathan Kibble, Faculty of Medicine, associate professor, Jan. 1, 2007
Dr. Dale Kirby, Faculty of Education, assistant professor, Nov. 1, 2006
Dr. Margarita Konstadieva, Faculty of Education, assistant professor, Sept. 1, 2006
Dr. Alex Marland, Department of Political Science, associate professor, Nov. 1, 2006
Dr. Stephen Noweorthy, Faculty of Medicine, assistant professor, Sept. 1, 2006
Dr. Angela Robinson, Sir Wilfred Grenfell College, assistant professor, Aug. 1, 2006
Dr. Bruno D. Snyeuers, Faculty of Medicine, associate professor, Nov. 1, 2006
Dr. Lev Tarassoff, Department of Physics and Physical Oceanography, associate professor, Jan. 1, 2007
Dr. Jacqueline Vanderhart, Faculty of Medicine, assistant professor, March 1, 2007
Dr. John Weber, School of Pharmacy, assistant professor, Nov. 1, 2006

Appointments – regular term
Dr. Chanchal Bhattacharya, Department of Political Science, assistant professor, Aug. 1, 2006
Lisa Bishop, School of Pharmacy, assistant professor, July 17, 2006
Dr. Peter Boswell, Department of Political Science, associate professor, July 1, 2006
Dr. Donna Bulman, School of Nursing, assistant professor, Sept. 1, 2006
Lynn Cooze, School of Nursing, assistant professor, Sept. 1, 2006
Mary Furey, Faculty of Business Administration, lecturer, Sept. 1, 2006
Erin Glynn, School of Nursing, lecturer, Sept. 1, 2006
Gregory Harris, Faculty of Education, assistant professor, Dec. 1, 2006
Dr. Robyn E. Jamieson, Department of Psychology, associate professor, Aug. 1, 2006
Dr. Janice Ryan, Sir Wilfred Grenfell College, lecturer, Aug. 31, 2006
Amy Warren, Faculty of Business Administration, lecturer, Sept. 1, 2006
Dr. Douglas Wharram, Department of Linguistics, assistant professor, Sept. 1, 2006
Russell Williams, Department of Political Science, assistant professor, Sept. 1, 2006
Dr. Lihong Zhang, Faculty of Engineering and Applied Science, assistant professor, Oct. 1, 2006

Appointments – other
Peggy Couey, Faculty of Business Administration, acting associate dean academic, Sept. 1, 2006
Dr. Mary Courage, Faculty of Science, associate dean (research), Sept. 1, 2006
Dr. Donna Morton, School of Nursing, acting associate director, Sept. 1, 2006
Graham Mowbray, Department of Computing and Communications, director, Sept. 5, 2006
Lorey Murphy, Division of Co-operative Education, co-operative education co-ordinator II, June 1, 2006
Dr. Doreen Neville, associate vice-president (academic), Oct. 1, 2006
Alison Reid, Faculty of Medicine, librarian I, Sept. 1, 2006
Wendy Rodgers, Queen Elizabeth II Library, librarian II, Oct. 30, 2006
Dr. John Strawbridge, MUNFA, chief negotiator, Sept. 1, 2006
Dr. Reeta Tremblay, Faculty of Arts, dean, Aug. 15, 2006
Dr. Maureen Volk, School of Music, interim associate director for graduate studies and research, Sept. 1, 2006

Promotions
Dr. Mark Borgonka, Faculty of Medicine, associate professor, Sept. 1, 2006
Dr. David Buckley, Faculty of Medicine, associate professor, Sept. 1, 2006
Dr. Michael Grant, Faculty of Medicine, professor, Sept. 1, 2006
Dr. Sean Murphy, Faculty of Medicine, associate professor, Sept. 1, 2006
Dr. Mark Tate, Department of Anthropology, associate professor, Sept. 1, 2006
Dr. Deborah Wirtzfeld, Faculty of Medicine, associate professor, Sept. 1, 2006

Retirements
Dr. Dennis Bartels, Sir Wilfred Grenfell College, professor, Aug. 31, 2006
Rennie Goulton, Department of Psychology, associate professor, Aug. 31, 2006
Dr. Dorothy Melne, Queen Elizabeth II Library, librarian IV, Dec. 31, 2006
Dr. Donald Rideout, Department of Mathematics and Statistics, associate professor, Aug. 31, 2006
Wayne Rowe, Sir Wilfred Grenfell College, associate professor, Aug. 31, 2006

ADMINISTRATIVE

Appointments
Phillip Bonnah, Faculty of Engineering and Applied Science, program consultant, Aug. 21, 2006
Helena Codner, Department of Biochemistry, science technician III, Aug. 14, 2006
Carl Dobey, Faculty of Arts, administrative staff specialist III, Aug. 21, 2006
Michelle Hickey, Faculty of Medicine, intermediate secretary, Aug. 14, 2006
Michael Sheehan, Department of Technical Services, craftsper son II, Aug. 14, 2006
Sue Steele, Faculty of Engineering and Applied Science, engineering technologist III, Aug. 21, 2006

Contractual appointments
Penny Abraham, Division of Co-operative Education, intermediate clerk stenographer, June 13, 2006
Diane Guszwell, Department of Earth Sciences, intermediate secretary, June 16, 2006
Sheila Silver, Faculty of Medicine, intermediate secretary, June 1, 2006
Corey Stamp, Department of Computing and Communications, IT consultant, June 9, 2006

Contractual appointments [new year or more]
Jason Adams, Department of Facilities Management, project technologist, June 19, 2006
Alex Ambrose, Department of English Language and Literature, academic program officer, Aug. 1, 2006
Cindy Anne Andrews, Faculty of Medicine, secretary, July 24, 2006
Shawna Delaney-Martin, School of Nursing, nursing laboratory instructor, Aug. 28, 2006
Rahul Dhond, Department of Computing and Communications, programmer analyst, June 15, 2006
Elizabeth Kirby, Faculty of Medicine, research assistant II, May 23, 2006
Cathy LéBlanc, School of Pharmacy, drug information pharmacist, July 7, 2006
Dana Parsons, The Leslie Harris Centre, research assistant I, Aug. 21, 2006
Elizabeth Percy, CREATE Network, research laboratory co-ordinator II, July 24, 2006
Marie Rowe, Faculty of Science, mathematics learning instructor, Aug. 28, 2006

Anna-Lynn Rüssel-Mercier, Sir Wilfred Grenfell College, off campus housing program officer, Aug. 1, 2006
Celine Schneider, CREATE Network, research laboratory co-ordinator II, July 17, 2006

Brian Scott, Department of Facilities Management, development and renewal projects manager, June 12, 2006
Lynette G. Snelgrove, Faculty of Science, research and development liaison officer, Aug. 25, 2006

Retirements
Shirley Atkins, Faculty of Medicine, intermediate secretary, Aug. 21, 2006
P. J. Blais, Department of Technical Services, craftsper son III, Aug. 25, 2006
Dorothy Burke, Queen Elizabeth II Library, library assistant VI, Aug. 31, 2006
Robert Collins, Department of Facilities Management, custodian I, June 30, 2006
Terrence Dyer, Faculty of Engineering and Applied Science, employer relations officer, June 16, 2006

Margaret Shaw, Department of Computing and Communications, manager – personal computing group, Aug. 21, 2006
Lynda Daly, Centre for Career Development and Experiential Learning, employer relations officer, June 16, 2006

Mary Daley, Faculty of Science, computing group, Aug. 21, 2006
Margaret Shaw, Department of Computing and Communications, manager – personal computing group, Aug. 21, 2006
Dana Aylward, Centre for Career Development and Experiential Learning, employer relations officer, June 16, 2006

Carinella Power, Queen Elizabeth II Library, library assistant III, June 16, 2006
Barbara Ryder, Faculty of Education, academic program administrator, July 11, 2006

Margaret Shaw, Department of Computing and Communications, manager – personal computing group, Aug. 21, 2006
Lynne Dalrymple, Centre for Career Development and Experiential Learning, employer relations officer, June 16, 2006
What advice do you have for new employees?

Danny Boyce
Facility and business supervisor
Aquaculture Research and Development Facility
Ocean Sciences Centre
Employee for 14 years

The best scent
et cetera

My advice would be to take pride in being an employee here. Memorial is really a community of its own. We have lots of services and opportunities for new employees to try and expand their horizons including the possibility to improve yourself both academically and physically. I think new employees should also appreciate that our staff have the unique chance of advancing in their careers without actually leaving the university. Some, for example, can move around from different units and departments and learn so many skills. Get out there and meet co-workers and show support for things like our varsity teams.

Adam Courage
Engineering technology instructor
Marine Institute
Employee for eight years

My advice to new employees would be to try to meet as many people as you can. When I started everyone was friendly and supportive. I now have a network of people in various departments that I can call on when I have a question or need help. My other suggestion would be to join any professional associations that relate to your field. Talking with people at other universities who are doing similar work has been invaluable to me. Enjoy your work and don’t be afraid to ask for help.

Vera Mitchell
Secretary to the director,
School of Human Kinetics and Recreation
Employee for 29 years

What advice do you have for new employees?

Cathy LeBlanc
Drug information pharmacist
School of Pharmacy

Days gone by

Congratulations to retired Facilities Management Employee Albert Morgan who correctly identified the picture we ran in the summer 2006 issue of a surveying camp from 1956. Albert, who worked at Memorial for more than 34 years, correctly guessed that the photo was taken on the site of our current St. John’s campus. His dad was the university carpenter and Albert can remember him transporting engineering students from the old Parade Street campus to our present location. “At the time I was a mere school student, but during my summer vacation the late S. J. Carew, dean of Engineering, ensured I had a summer job as helper for my dad,” Albert said.

Take a look at this picture. Where was it taken? Again, be as specific as possible. Send your submissions to jeff@mun.ca for a chance to win a prize. The contest is open to all Memorial faculty, staff and pensioners. The deadline is Nov. 24, 2006. One entry per submission. Include your name, work number and department in the e-mail for a chance to win a special Memorial prize.

Thanks to Linda White in the Archives and Manuscripts Division in the Queen Elizabeth II Library for helping with this contest.