

Via Courier

October 30, 2006

Memorial University of Newfoundland
Office of the President and Vice-Chancellor
St John's, NFLD A1C 5S7

Attention: Mr. Axel Meisen, Ph. D., P. Eng., President and Vice-Chancellor

Dear President Meisen:

Re: "Report to the President of Memorial University of Newfoundland on the Employment Experience of Dr. Deepa Khosla and Related Matters" by Dr. Shirley Katz, dated August 4, 2006 (the "Katz Report")

Enclosed please find a redacted copy of the Katz Report, which we have prepared for disclosure to the public.

While we abided by your instructions to make as much of the Katz Report public as possible, we confirm that the Memorial University of Newfoundland (the "University") did not direct our line-by-line redaction efforts; the decisions regarding which information to withhold from the public were made by our office, in accordance with the legal opinion we provided to you on October 27, 2006.

Attempt to Achieve Balance

Our redaction efforts have attempted to achieve the appropriate balance between the University's desire to make as much of the Katz Report public as possible, the privacy rights of the individuals referenced in the Katz Report and the University's legal obligations. However, we would note that in some cases we have removed not only individuals' names, but other content which could allow inferences to be drawn, revealing an individual's identity. In this way, we have attempted to prevent indirect inferences being drawn through a combination of words or passages in the Katz Report. Thus, our redactions involved not only a line-by-line review, but also an overall review of the aggregate effect of the Katz Report, to avoid the inclusion of any personally identifiable information.

Materials Reviewed

In preparing this version of the redacted Katz Report, we reviewed the following documents:

- The Terms of Reference of the Katz Report;
- The Katz Report;