

Position Profile for Vice-President (Research)

The position of the Vice-President (Research), or VPR, is a senior leadership position. Its general mandate is to support outstanding programs of research, creative and professional activities for the benefit of society in general and the Province of Newfoundland and Labrador in particular. The challenge is to help realize the potential based on the Province's rich cultural heritage, ideal geographical location between major centres in Europe and North America, extensive marine and natural resources (including extensive oil and gas reserves) and people.

The principal responsibilities of the position are as follows:

- Assisting and enabling members of the University to develop and maintain outstanding programs of research, creative and professional activities;
- Developing and administering the University's policies so that they support the University and its members in reaching their full potential in research, creative and professional activities;
- Supporting all aspects of research (ranging from pure, applied and interdisciplinary research), creative and professional activities throughout the University;
- Facilitating and conceptualizing collaboration with other universities and research institutions, governmental agencies and industry;
- Fostering the exchange of expertise and technology between the University and external partners and supporting the development of spin-off companies for the benefit of society in general and the Province of Newfoundland and Labrador in particular;
- Ensuring the integration of the University's research and outreach activities;
- Ensuring the effectiveness of the University and its members in securing funds for research, creative, and professional activities.

The VPR reports to the President and works closely with the Vice President (Academic), the Vice President (Finance and Administration) as well as the Deans and Directors of the University. The VPR presently is a member of a number of major committees and boards, including the following:

- Atlantic Association of Vice-Presidents Academic and Research

- Atlantic Association of Universities' Research and Development Coordination Committee
- Canadian Centre for Fisheries Innovation www.mi.mun.ca/ccfi
- Canadian Centre for Marine Communications www.ccmc.nf.ca
- The Genesis Group Selection Board www.genesis.mun.ca
- Operation Online www.online.nf.ca

At Memorial University:

- Centre for Public Policy Research Advisory Board
- International Centre Advisory Committee www.mun.ca/international
- Memorial University Research Council (Chair)
- Memorial University Senate
- Memorial University Senate Committee on Research
- J.R. Smallwood Centre for Newfoundland Studies www.mun.ca/smallwood
- Management and/or advisory committees for research chairs at Memorial University

The Office of the VPR has an experienced senior secretary to provide support services. The following directors report to the VPR:

- Director of the Office of Research. The office has 10 staff.
- Director of Technical Services. The unit has 85 staff.
- Director of Animal Care. The unit has 13 staff.

The Office of the VPR has the financial resources to undertake its current mandate. The budgetary allocations are under review as the University implements the recommendations of its Strategic Framework with respect to increasing its research, creative and professional activities.

Characteristics of Candidates for the Position of Vice-President (Research)

Candidates for the position should have the following characteristics:

- *Academic qualifications and achievements appropriate to the position of the Vice-President (Research) and appointment as Professor;*
- Demonstrated record of innovation, particularly with respect to developing strategies, policies and large-scale projects in support of research, creative, and professional activities;
- Sound understanding of and appreciation for all major areas of academic research, creative, and professional activities;
- Excellent skills in working cooperatively with members of the University, granting councils, government, and industry;

- Strong communication and administrative skills which recognize the special nature of the University, its history and environs;
- Capability to meet the objectives set out in the University's Strategic Framework, particularly with respect to research and graduate enrollments.