

Principal Objectives for Dr. C.W. Loomis as Vice President (Research)

In addition to the expectations that are contained in the position description for the Vice President (Research), the following specific objectives were set for Dr. Loomis:

Area	Objective
Research Strategy	<p>Develop and implement the University's strategic research plan, based on the University's Strategic approved in early 2000.</p> <p>Develop and implement a strategy for research equipment support and training services.</p> <p>Develop and implement an institutional policy governing overheads on contract services.</p> <p>Foster the establishment of a provincial matching fund for research.</p> <p>Develop innovative Annual Reports on Research and other communications initiatives.</p> <p>Undertake a major operational review of the Office of Research, including connections to the School of Graduate Studies, and make improvements.</p>
Research Development	<p>Review and enhance the effectiveness of programs for mentoring new and existing faculty with respect to research.</p> <p>Review and enhance the research activities of faculties and schools.</p> <p>Increase the participation and success of SWGC in external research competitions.</p> <p>Develop and implement a start-up fund for new faculty.</p>
Research Policies	<p>Develop a comprehensive institutional policy on Intellectual Property, covering students and staff.</p> <p>Develop an institutional conflict of interest policy fulfilling Tri-Council obligations</p>

Area	Objective
Research Funding	<p>Increase research funding to \$75 million by 2006/7</p> <p>Secure major funding from the new Atlantic Innovation Fund.</p> <p>Establish major research partnerships with sister universities and industry.</p> <p>Secure outstanding Canada Research Chair allocations.</p>
Research Profile	<p>Develop a strategic communications plan for research emphasizing outcomes and impact, announcements, and faculty profiles related to research at Memorial.</p> <p>Make major improvements in research communications</p>