LUMUN CARES PROGRAM
FALL 2018

LUMUN is offering a two-part care program, consisting of

- a Child Care Program &
- a Health and Dental Care Program

Overall Purpose:
- to assist members from both of LUMUN's bargaining units (Per-Course Instructors and Postdoctoral Fellows) in Fall 2018 with expenses which are often covered by the Employer, such as Child Care and Medical expenses.

Scope:
- $4,000 for the Fall semester.

General Eligibility:

1. The LUMUN member must hold a current per-course appointment (minimum of one course) OR postdoctoral fellowship (minimum of four-month contract).

2. The LUMUN member must be a member in good standing (i.e., must have signed a LUMUN card).
General Application Procedure:

1. print and complete the application form, available on LUMUN website

2. compile the application package, including
   a. the completed application form
   b. copy of letter of appointment (PCI) or offer of employment (PDF) showing employment at MUN in Fall 2018
   c. any additional required documentation [see individual program descriptions below for details]

3. submit the application package
   a. via internal mail to
      LUMUN
      c/o Department of Earth Sciences
   b. via external mail to
      LUMUN
      Room 4052, Alexander Murray Building
      c/o Department of Earth Sciences
      Memorial University of Newfoundland
      St. John’s, NL
      A1B 3X5
   c. in person at the LUMUN office (ER-4052). Please call ahead (864-7054) to make sure we’re in; the office is staffed only on a part-time basis.
   d. by email ([lumuninfo@mun.ca](mailto:lumuninfo@mun.ca)) with application form & other required documents sent as attachments

In any given semester, a LUMUN member may receive funding only once from each of the programs. This will enable as many LUMUN members as possible to benefit from the LUMUN Cares Program.

The LUMUN Pilot Programs Subcommittee will consider complete applications only. The Subcommittee will make all decisions, and all decisions will be final. LUMUN will issue no advance payments.

LUMUN will inform members when the fund allocation for the Fall semester has been exhausted.
LUMUN CHILD CARE PROGRAM

Purpose:
- to defray the cost of caring for a child
- the benefit is per member, not per child

Scope:
- disbursements of $200 per applicant/member

Additional Eligibility Requirements:
- Member has childcare responsibilities (defined as guardianship or parenting) for a child or children under the age of 13 OR for a child or children with exceptionalities up to the age of 18.
- Priority applicants are those members who did not receive LUMUN’s Child Care funding in the 2017-2018 academic year.

Non-priority applications will be considered at the end of the semester, if funding is still available. This will not affect a member’s eligibility in the Health & Dental Care Program.

Additional Documentation:
- copy of government-issued identification for the child (e.g., birth certificate or passport)

Deadline:
- Applications will be accepted and processed throughout the semester, until the last day of classes or until funds are depleted, whichever comes first.
- Applicants will be informed of the status of their application as soon as it has been processed.
- Disbursements will be made on a first-come, first-served basis; non-priority applications will be considered (funds permitting) after 30 November 2018.
LUMUN HEALTH AND DENTAL CARE PROGRAM

Purpose:
- to assist active LUMUN members with personal health-related expenses normally covered by a health care plan (MUN’s Blue Cross plan will be used as comparator)
- The benefit is for the member only (not for spouse/partner or children).

Scope:
- disbursements of up to $100 per applicant/member

Additional Eligibility Requirements:
- Member has paid for health or dental care during the Fall semester.
- Priority applicants are those members who
  - do not have health care coverage from an employer, from a graduate program, from a spouse or partner's insurance, or from any other source, and
  - have not already received funding in the Health and Dental Program.
- Non-priority applicants are those members who
  - received Health and Dental Care funding in 2017-2018, and/or
  - have current health insurance that does not fully cover a personal health-related expense (dually documented)

Non-priority applications will be considered at the end of the semester, if funding is still available. This will not affect a member’s eligibility in the Child Care Program.

Additional Documentation:
- Official Receipt from Health Care Provider OR Pharmacy. Receipt must include
  - the name of the patient (i.e., the LUMUN member)
  - date (N.B., receipt must be for a date within the Fall 2018 semester)
  - amount paid
  - the nature of the Health Care Service

Deadline:
- Applications will be accepted and processed throughout the semester until the last day of classes OR until all funds are depleted, whichever comes first.
- Applicants will be informed of the status of their application as soon as it has been processed.
- Disbursements will be made on a first-come, first-served basis; non-priority applications will be considered (funds permitting) after 30 November 2018.