

Jarislowsky Chair Newsletter

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AS THE STEPHEN JARISLOWSKY CHAIR IN CULTURAL AND ECONOMIC TRANSFORMATION, DR. TONY FANG

is dedicated to publishing cutting-edge research on the Canadian and Newfoundland and Labrador economies. Dr. Fang has been especially busy these past few months with projects focused on immigration, an obvious route through which the province can meet, in part, its goal of sustainable population growth.



Theme 1

Tony Fang and Kerri Neil contribute to The Democracy Cookbook

The Democracy Cookbook, edited by Alex Marland and Lisa Moore, was officially launched on November 21. Seeking to engage the public in democratic reform, the book includes an array of ideas and perspectives on democracy in Newfoundland and Labrador. Kerri Neil was invited to speak at the launch about the piece she co-wrote with Tony Fang and to introduce the Video Tasters she helped produce with Lisa Moore, Cole Hayley and Janet Harron.



Fang and Neil's article, "Building an Inclusive Democracy in Newfoundland and Labrador" focuses on the importance of diversity in creating a strong democracy and can be found on [The Telegram's website](#).

Theme 2

Continuing the Fogo Process

The Fogo Process 2067 Conference was held Oct. 19-22 on Fogo Island. This event was



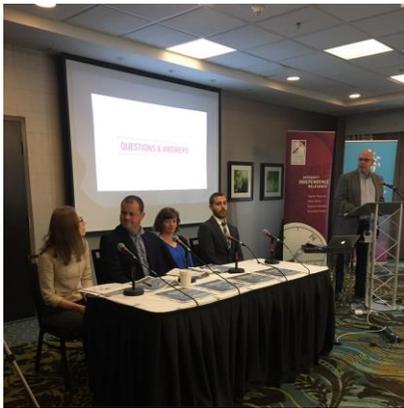
co-organized by Dr. Tony Fang, Phil Barnes of the Fogo Island Fisheries Cooperative Society, Dr. Lisa Rankin of the Institute for Social Enterprise and Research, the Town of Fogo and the Shorefast Foundation. The conference opened on the theme "Where we we, and wither tending," and explored Fogo's successes of the past 50 years with consideration of how these can be applied in the future. Dr. Fang made a presentation on "International Migration and Global Talent Management: Making a Case for FOGO and NL."

Theme 3

Vital Signs Launch

Vital Signs 2017 was officially launched on Oct. 19 with great excitement. The report, whose project team included our team member Halina Sapeha, focused on a range of topics pertinent to Newfoundland and Labrador including income inequality, sense of belonging and mental health. Team member Kerri Neil also contributed to the report, drawing on work from our upcoming research project investigating municipal services in the province. You can find it on the [Harris Centre's website](#).

Halina was also interviewed for [CBC](#) about the launch, where she explained, "I think this trend of economic uncertainty has its toll, but at the same time this is where communities could come together and help each other."



Theme 4

Tony Fang Presents at Bank of Canada Productivity Network Meeting

On September 26, Dr. Fang was pleased to be invited to the Productivity Partnership Ottawa Meeting at the Bank of Canada. This was a great opportunity to meet with partners of the "Productivity, Firms and Incomes" Network led by Mike Veall and to present on research pertaining to "Linkages between Workplace Skill Training and Firm Productivity: Analysis Using WES."



Theme 5

Tony Fang, Opeyemi Jaunty-Aidamenbor and Kerri Neil Present at Small and Adaptive Cities Conference

Our research team recently had the privilege of presenting on our recently completed and in-progress projects at the **Small and Adaptive Cities Conference**, organized by Memorial University's Adaptive Cities and Engagement Space. This was a great opportunity to present our research to a new audience and learn more about research happening on immigration in small cities abroad.



Theme 6

Tony Fang Presents at Metropolis International Conference

As part of a workshop co-organized by Dr. Huiyao Wang, Dr. Fang presented at the Metropolis International Conference in Hague, September 18-22. The theme of the workshop was "The Effects of the Transnational Ties of Overseas Diaspora and Return Migrations." This workshop drew on experts from the immigration and diaspora from Canada, China, and the UK to discuss diaspora networks and how they can help developing countries and external funding agencies share policy and technological and managerial knowledge.

Theme 7

Halina Sapeha's Research Published in International Journal of Public Administration

Investigating the nature of policy work in nongovernment organizations, "Policy Advice from Outsiders: The Challenges of Policy Co-construction" by Adam Wellstead, Bryan Evans and Halina Sapeha found that more engagement between societal organizations and government agencies led to greater collaboration on key policy issues. In particular, they found that "those [NGO policy workers] working in the immigration sector, predictably, tend to be invited to participate in the implementation stage of the government policy process. They also coordinate more frequently with other NGOs." You may read the full article online at <http://www.tandfonline.com/doi/full/10.1080/01900692.2017.1354023>

Theme 8

Opeyemi Jaunty-Aidamenbor and Kerri Neil Present at Coordination Committee for Newcomer Integration.

At a recent meeting of the key stakeholders involved in immigration in this province, Opeyemi Jaunty-Aidamenbor and Kerri Neil presented on the in-progress project “**Syrian Refugee Arrival, Resettlement and Integration in Newfoundland and Labrador**” and our completed report “**The Temporary Foreign Worker Program and Employers in Labrador.**” This was a great opportunity to meet with stakeholders and get valuable feedback on our project.

Theme 9

Tony Fang Joins Atlantic Growth Advisory Group

We are pleased to announce that Dr. Fang has been invited to participate in the **Atlantic Growth Advisory Group**. This Advisory group will provide strategic advice to support the effective implementation of the Atlantic Growth Strategy and sustainable economic growth in Atlantic Canada. This is a great opportunity to consult with the federal ministers and Atlantic Premiers on this exciting new initiative that will enhance the economy of the region.



Theme 10

Tony Fang’s article on “Profit sharing: Consequences for workers” featured in IZA.

Profit sharing can lead to higher productivity and thus to higher firm profitability and employee wages. It may also enhance employment stability by enabling firms to adjust wages during downturns rather than lay off workers. While adoption of profit sharing increases earnings fluctuations, it also increases earnings growth in the longer term. As with any group incentive plan, profit sharing may result in some workers benefiting from the effort of others without themselves exerting greater effort (“free-rider problem”). However, there is evidence that in team-based production workplaces, profit sharing may reduce shirking and thus contribute to productivity growth.

Theme 11

Tony Fang meets with Mr. Jarislowky and Chinese pension delegation

On July 11, Dr. Fang met with Mr. Jarislowky and a Chinese pension delegation to facilitate potential collaborations in pension program management with China.



Theme 12

Tony Fang presents at Université de Sherbrooke on The Socioeconomic Benefits of Immigration to Canada

Recent events such as the European refugee crisis, Brexit, and the 2016 US election have drawn intense debates over immigration and refugee policies worldwide. This seminar first reviews the recent trends in immigration policies and demographic challenges for Atlantic Provinces. Drawing experiences from Australia, Canada, and the United States, the economic, social and cultural benefits of immigration was discussed, supported by empirical evidences of both long-run and short-run impacts of large-scale immigration to Canada.

Theme 13

Tony Fang Presents at 9th International Labor Relations Conference in Sichuan University.

Sponsored by the China Human Resources Development Research Association Labor Relations Branch, the 9th International Labor Relations Conference was held in Sichuan University from July 10 - 14. The theme of the conference was to discuss the new problems, changes and trends in the field of labor relations and industrial transformation. Dr. Fang presented on his research on "**Chinese Trade Union Research: the function of trade unions in transnational corporations and their impact on corporate performance.**"



Theme 14

Kerri Neil Presents at Labrador Expo

We would like to thank the Labrador Expo for inviting us to present on our recently completed project, "**The Temporary Foreign Worker Program and Employers in Labrador.**" Hosted by the Labrador North Chamber of Commerce, Expo Labrador provides a space for industry leaders to network and learn about economic opportunities in Labrador. This was a great opportunity to engage and meet with those most affected by our research findings.

Theme 15

Research Team Presents at Labrador Research Forum

We were very excited to attend the first biennial Labrador Research Forum in Happy Valley-Goose Bay from May 1 to 3. This was a great opportunity to present the work we have been doing on Labrador with the Harris Centre's Population Project including our just published "**Temporary Foreign Worker Program and Employers in Labrador**" report and our work-in-progress "**Public Service Delivery in Labrador**" project. Thank you to all the organizers for putting together the event and to the Harris Centre for bringing together researchers from the Population Project for a collaborative session. We hope to get together again soon and continue sharing our work on these important topic.



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