Tax Changes 2012

Canada Pension Plan

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year’s Maximum Pensionable Earnings</td>
<td>$50,100</td>
</tr>
<tr>
<td>Year’s Annual Basic Exemption</td>
<td>$3,500</td>
</tr>
<tr>
<td>Maximum Contributory Earnings</td>
<td>$46,600</td>
</tr>
<tr>
<td>Contribution Rate (employee)</td>
<td>4.95%</td>
</tr>
<tr>
<td>Maximum Contribution (employee)</td>
<td>$2,306.70</td>
</tr>
</tbody>
</table>

Employment Insurance

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maximum Annual Insurable Earnings</td>
<td>$45,900</td>
</tr>
<tr>
<td>Premium Rate (Employee)</td>
<td>1.83%</td>
</tr>
<tr>
<td>Annual Maximum Premium (Employee)</td>
<td>$839.97</td>
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</tbody>
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Federal tax rates and income thresholds

Effective January 1, 2012, the federal tax rates are not changed. The income thresholds are revised as follows:

- 15% on income less than or equal to $42,707 (formerly $41,544);
- 22% on income greater than $42,707, but less than or equal to $85,414(formerly $83,088);
- 26% on income greater than $85,414, but less than or equal to $132,406 (formerly $128,800); and
- 29% on income greater than $132,406 (formerly $128,800).
Federal personal amounts for 2012

For 2012, some federal personal amounts are increased due to federal indexing. The 2012 federal indexing factor is 2.8%.

Basic personal amount .............................................................................................................. $10,822
Child amount .............................................................................................................................. 2,191
Age amount ............................................................................................................................... 6,720
Pension income amount ........................................................................................................... 2,000
Education and textbook amount for each month (full-time) ................................................ 465
Education and textbook amount for each month (part-time) .............................................. 140
Disability amount .................................................................................................................... 7,546
Spouse or common-law partner amount ............................................................................. 10,822
Amount for an eligible dependant ....................................................................................... 10,822
Caregiver amount ..................................................................................................................... 4,402
Amount for an infirm dependant age 18 or older ............................................................... 6,402

Provincial tax rates

The Provincial indexing factor for 2012 is 3.1%.

Effective January 1, 2012, the provincial tax rates for Newfoundland and Labrador are not changed. The income thresholds for Newfoundland and Labrador are revised as follows:

- 7.7% on income less than or equal to $32,893 (formerly $31,904);
- 12.5% on income greater than $33,893, but less than or equal to $67,785 (formerly $63,807); and
- 13.3% on income greater than $65,785.
- The basic personal amount is revised to $8,237 (formerly $7,989).
- The spouse or common-law partner amount is revised to $6,731 (formerly $6,528).