Teaching Equivalencies Background

- Teaching Equivalencies Committee formed shortly after the signing of the MUNFA collective agreement.
- Committee’s Mandate was to determine the equivalence to standard three-hour lecture courses of all other non-standard teaching.
- Based on Committee’s recommendations, a new policy was implemented Spring Semester 1997 to recognize honours and graduate supervision.

Scheme of Compensation

- Honours supervision = .25 ($5,144* x .25 = $1,286)
- Master’s supervision = .50 ($5,144 x .50 = $2,572)
- Ph.D. supervision = 1 ($5,144)
- Supervision of project in non-thesis M.A. = .33 ($1,715)
- Graduate reading/small course = .25/student for up to a maximum of 3 students
- Three-hour scheduled labs (full involvement of instructor) = .50
- Instructional field course = part of load when registration is 10 or more – otherwise 1.0 course when total registration reaches 10.

Compensation: Three Options

1. Banked Time
   - Future adjustment of teaching assignments
   - Recognition based on scheme under teaching equivalencies policy
   - University-wide policy already in existence

2. Transfer of funds to General Research Pool up to October 24, 2014. (Option No Longer Available)

3. Payment for overload teaching based on scheme under teaching equivalencies policy.

*NOTE: compensation is based on extra teaching rate as per MUNFA Collective Agreement and will be adjusted as rates change

-updated September 2016