A Framework for Fisheries, Rural Development and Fiscal Responsibility: *Dealing with the Reality* 

Symposium on Growing the Economy of Newfoundland and Labrador October 4-5, 2004 Alastair O'Rielly Managing Director Canadian Centre for Fisheries Innovation

# Three Issues

1. Demographics

Aging, declining rural population

2. Fishery

Facing critical labour shortages & intense global competition

3. Public Sector Finances

Government battling widespread infrastructure & serious deficit and debt problems

#### **The Fishery's Predicaments**

- Human resource crisis looming
- Uncertain resource outlook
- Increasingly stiff global competition
- Inability to accept public sector support due to trade consequences
- Continued social over-dependency on sector
- Over-capitalization in both harvesting & processing

## As the Fishery Goes, So Goes the Province

- A Practical Approach to Meet the Three Challenges
  - A Plan Based on the Fishery
    - To Help Put Province's Fiscal House in Order
    - To Make Rural Areas Viable Economically & Socially
    - To Respond to the Fishery's Structural Issues and the Global Competitive Environment

# The Fishery: The Engine of Rural Economy

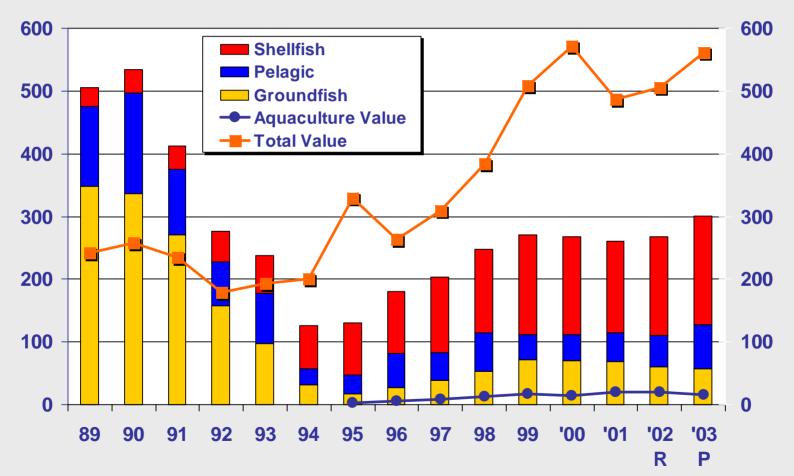
#### Dramatic expansion since 1997

- 5-year export growth of 157% to \$937 million in 2002, three times Canadian average
- 63% increase in Real GDP
- 49% boost in processing employment
- \$300 million in private investment

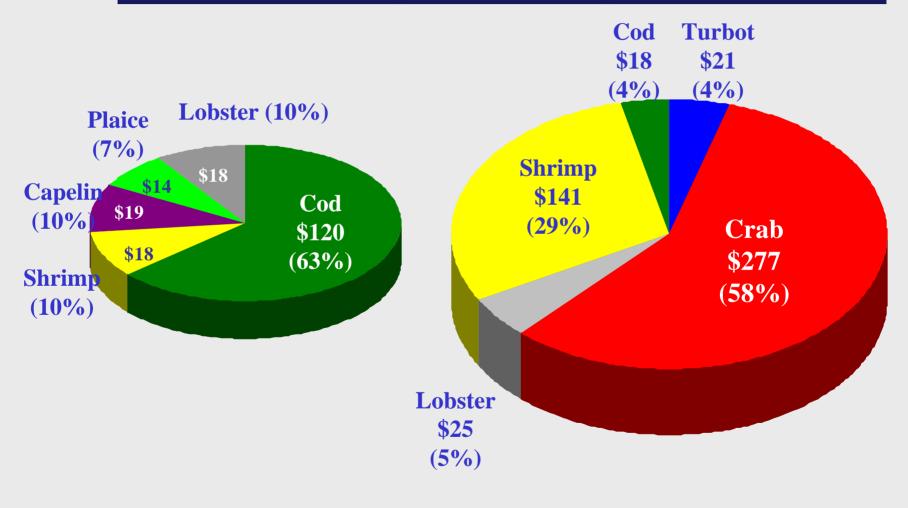
#### **Fish Landings by Species Group** Newfoundland and Labrador, 1989 - 2003

'000 tonnes

\$ million



## Top Species by Landed Value (\$ Millions)



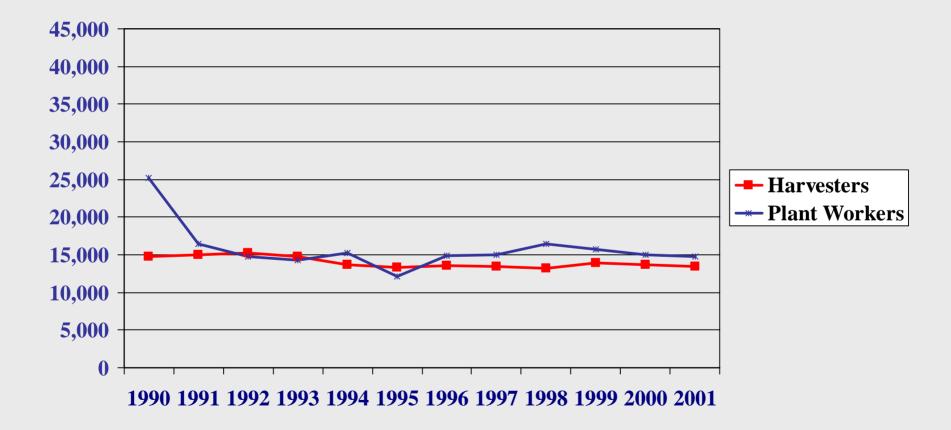
1989

**2003**(preliminary)

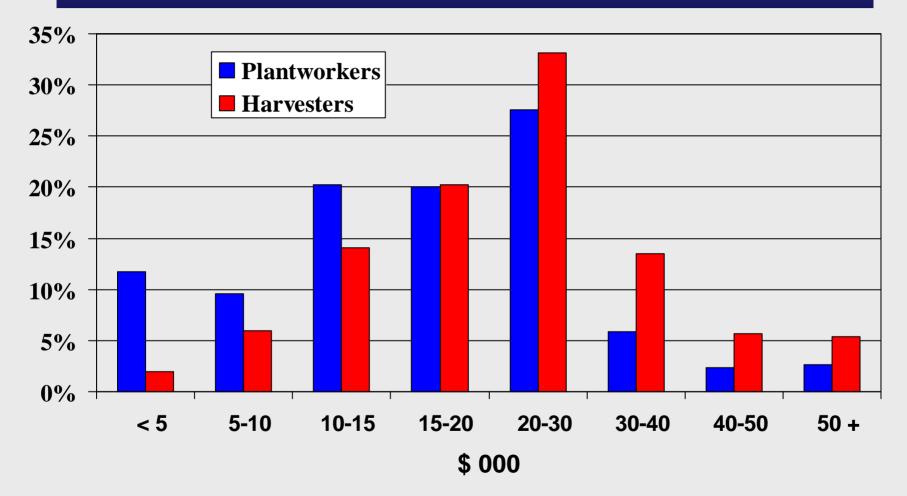
## Human Resource Crisis Looming

- Plant workers' earnings among lowest in country
- Increased reliance on EI
- Limited, short seasonal employment
- Employment marked by uncertainty
- Youth uninterested in processing industry & MI unable to offer processing programs for past eight years

# Number of Harvesters and Processing Workers

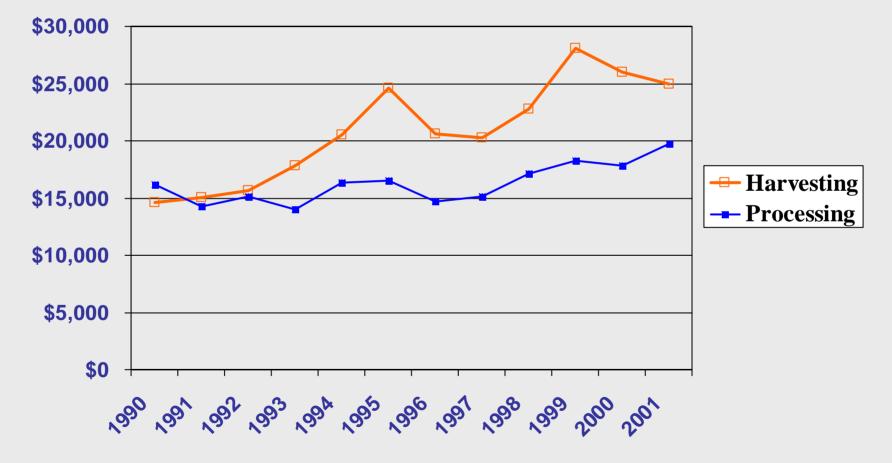


## **Distribution of Plant Workers and Harvesters By Total Income Range, 2001**



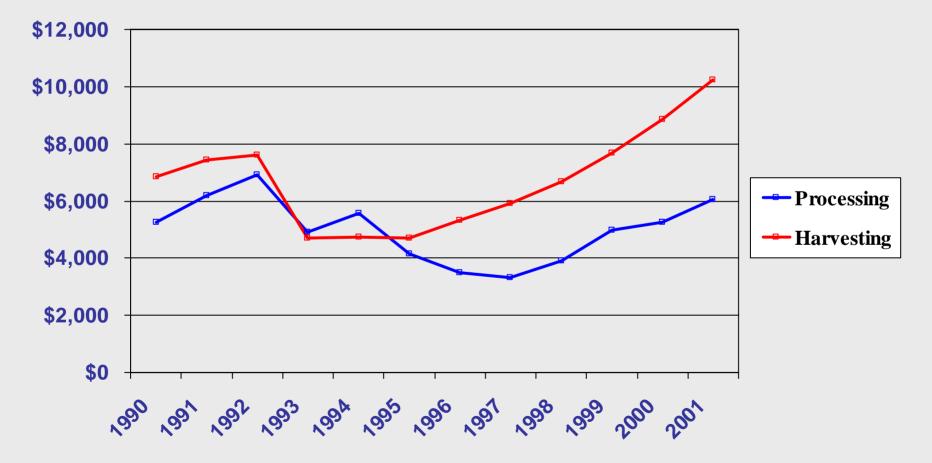
Source: Special Tabulation, Statistics Canada; Newfoundland Statistics Agency; DFA

# **Average Total Income of Fish Harvesters and Processing Workers**



Source: Special Tabulation, Statistics Canada; Newfoundland Statistics Agency; DFA

# **Average EI/UI Income for Workers in Processing and Harvesting**



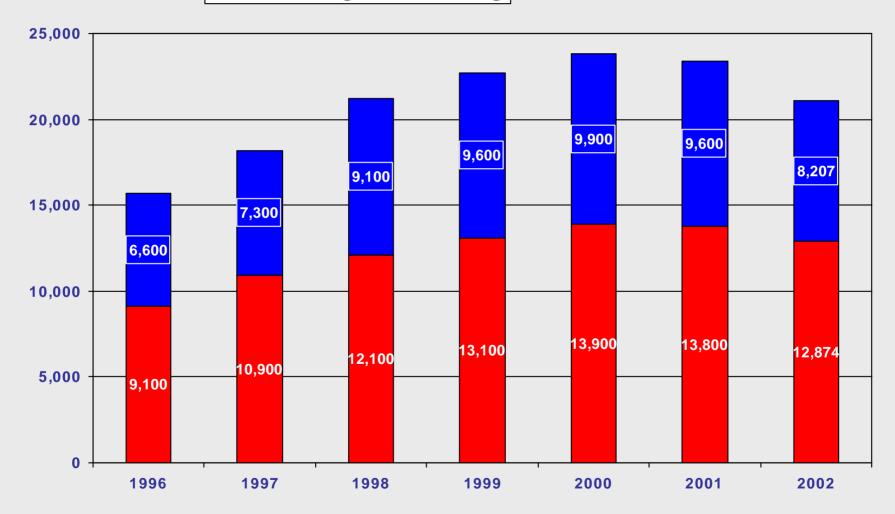
Source: Special Tabulation, Statistics Canada; Newfoundland Statistics Agency; DFA

#### Number of EI Beneficiaries

#### Newfoundland and Labrador, 1996-2002

# of Claimants)

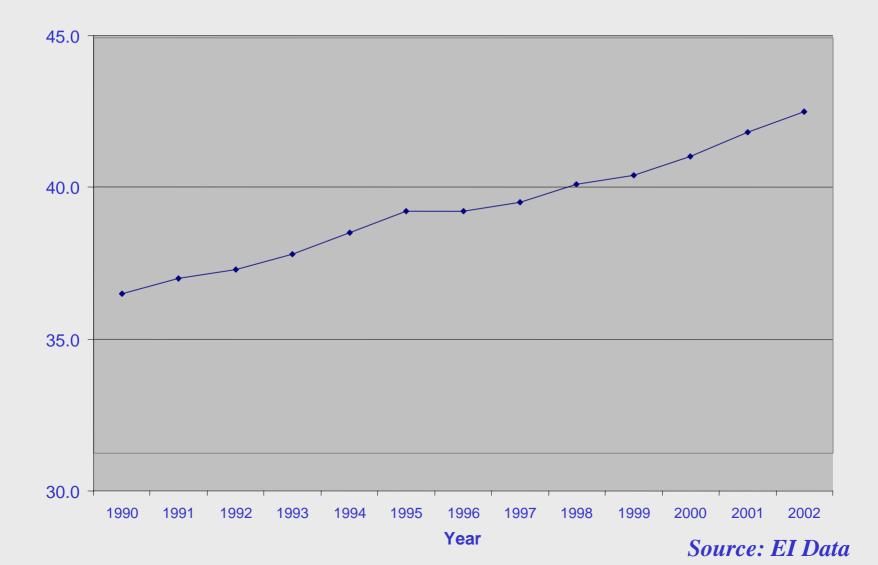
Harvesting Processing



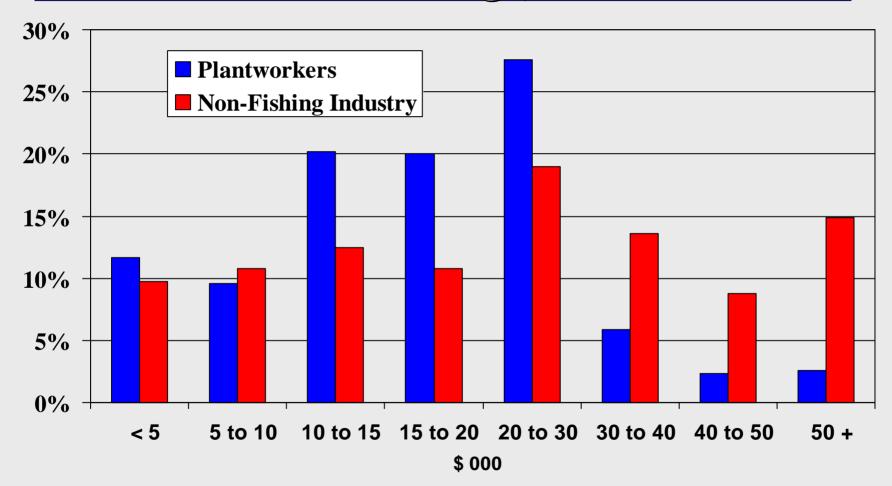
Source: Special Tabulation, Newfoundland Statistics Agency

Note: Beneficiaries are based as either those classified as harvesters (Type 6 Claim) or occupational classification of plant worker

# **Average Age of Plant Workers**

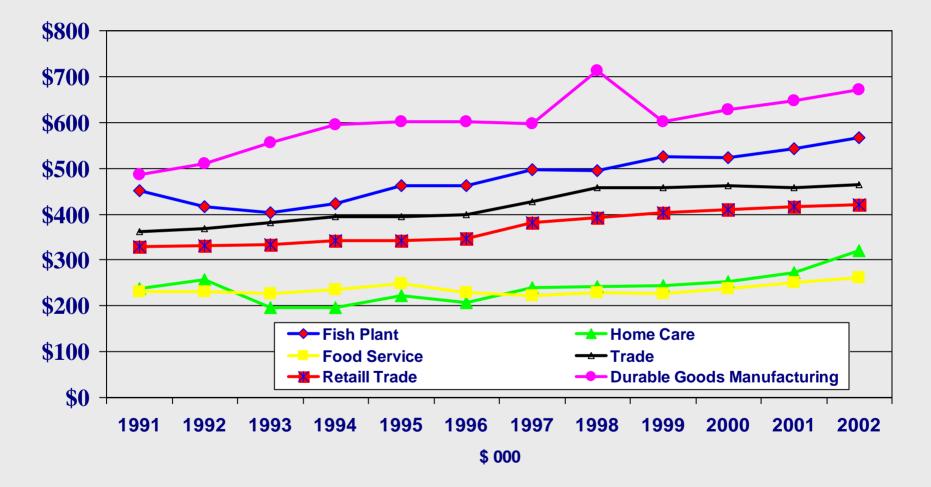


## Distribution of Plant Workers and Other Non-Fishing Employed Tax-filers By Total Income Range, 2001



Source: Special Tabulation, Statistics Canada; Newfoundland Statistics Agency; DFA

#### Average Weekly Earnings For Selected Occupations, 1991-2002

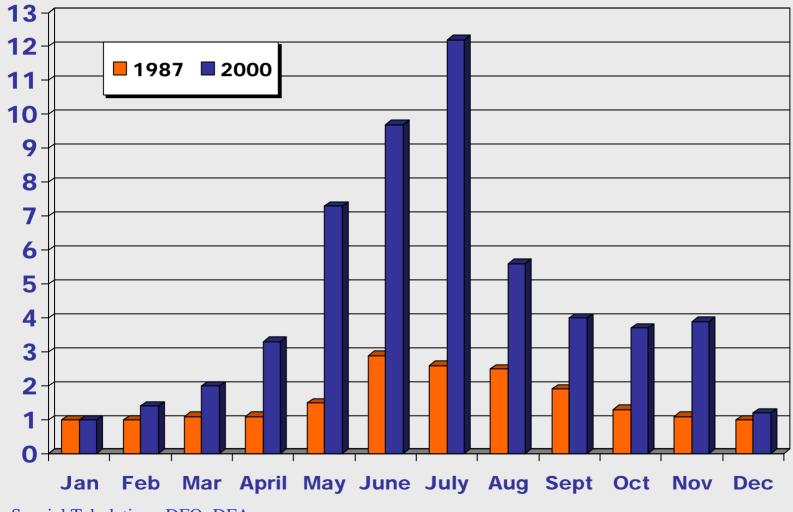


Source: Statistics Canada, Annual Estimates of Employment, Earnings and Hours Prepared by: DFA

#### **Resource Uncertainty**

- Crab, Shrimp & Cod constitute over 80% of value
- Probable decline in key crab resource
- No significant improvement in cod stocks
- Shrimp resource strong, but sector plagued by <u>traditional</u> structural problems, even though sector has developed since 1997

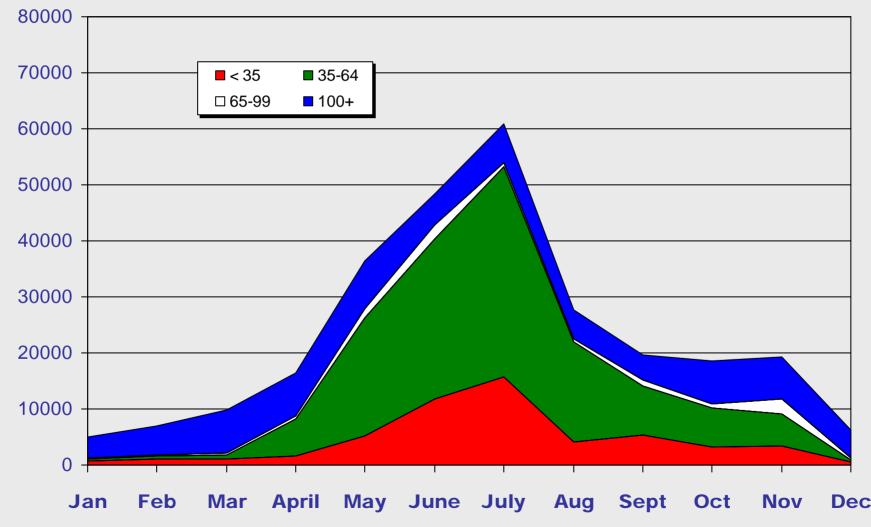
#### Landings by Month Relative to January of Each year Newfoundland and Labrador, 1987, 2000



Source: Special Tabulation, DFO; DFA

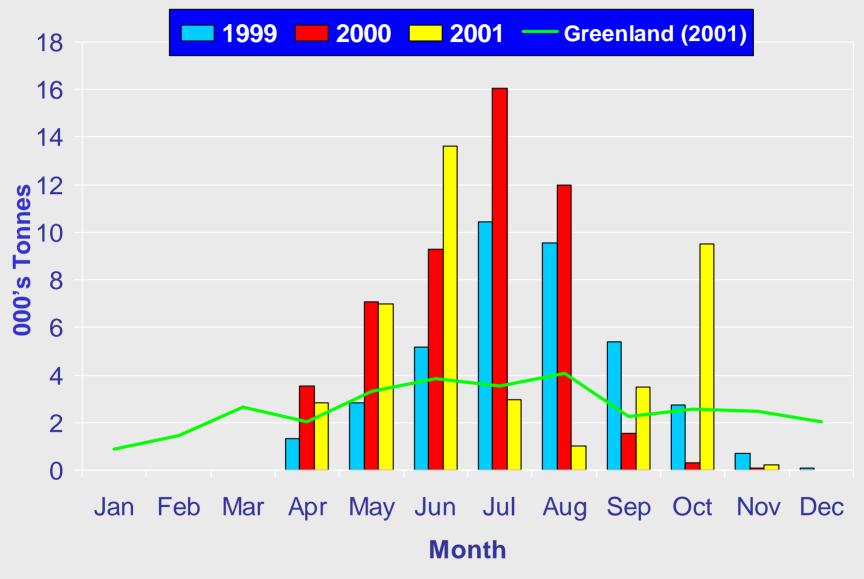
#### Landings by Month and Fleet Sector Newfoundland and Labrador, 2000





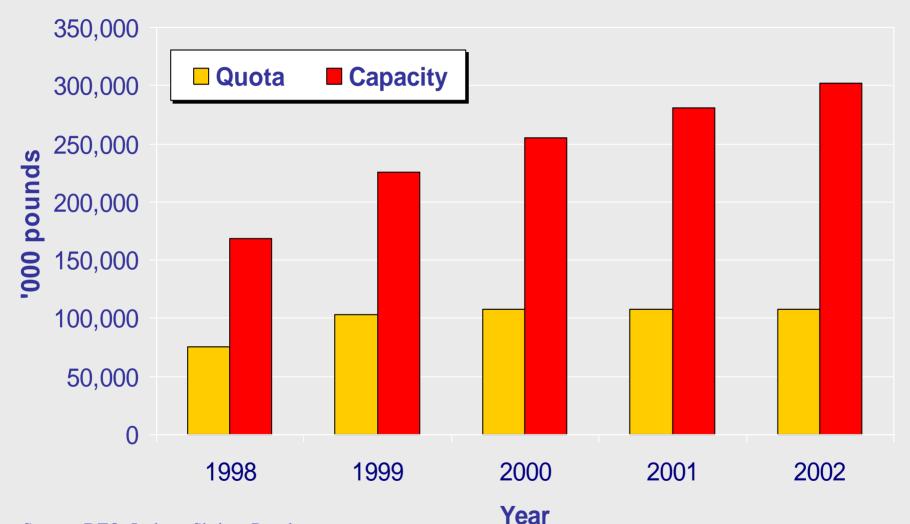
Source: Special Tabulation, DFO; DFA

## Landings of Inshore Shrimp



Source: DFO; DFAIT

## **Shrimp Processing Capacity and Quotas**



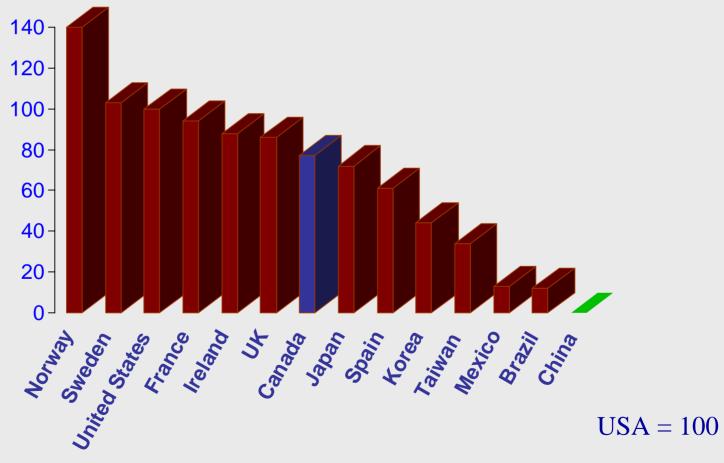
Source: DFO; Inshore Shrimp Panel

Note: Processing capacity is defined as plant rated daily throughput per 10 hour shift operating 2 shifts per day, 6.5 days per week for 33 weeks.

#### Serious Competitive Threats

- Chinese aggressively entering the markets of Japan, United States and Europe
- Wage rates in Asia: \$.25 per hour
- Global food industry consolidation in US and Europe

# Hourly Compensation, Food, Beverages & Tobacco, 2002



Source: US Department of Labor & O'Rielly Pers. information

#### **Present Structure Will Not Last**

- Fishery continues to be based on historical inshore model, catching/processing fish at the wrong time. No biological/economic/market reasons why fishery cannot be significantly extended
- Current structure maintained for outdated social objectives
- Continuing on this path will lead to the demise of the industry
  - Cod and shrimp processing currently marginal; industry dependence on crab will not continue much longer
- Fishing sector's role as "Employers of Last Resort" is over: Already the judgment of rural youth

## **Resource Management Challenges**

- Monitoring of Landings
  - 200 crab landing stations
  - 323 cod landing locations
  - Seasonal concentration
- Maintenance of Infrastructure
- Implementation of "Fish Landing Stations" Protocol by DFO & DFA

# Solution: Consolidation of Designated Rural Centres

- Industry Consolidation
- Regional Concentration of Government Services
- Social Revitalization of Communities

## Social Revitalization

- Viable Communities
  - Schooling Health & social services
  - Improved community infrastructure
- Retention of Youth
  - Better educational facilities
  - Diverse, enhanced social opportunities
  - Better career opportunities
  - Opportunities for future growth
  - Recreational opportunities

## Plan Enables Future Industry Viability

- Attract young workers
- Target high end of market & compete successfully
  - Superior-quality product
  - Continuity of supply
  - Resource sustainability
  - Food safety and security assurance
  - Niche product & markets
- Improve prices to harvesters

## Public Sector Benefits

- Reduced EI cost
- Reduced Health, Education and Community Costs
- Reduction of costs and facilitation of resource management or improved services
- Establishment of a tax base
- Provides a platform for other diversified economic growth

# Implementation

- Choice of centres based on fishing industry
- Relocation at discretion of individuals
- Inclusive Transparent Process
- Plant Production Quota System
- Implementation of Joint Management System

#### **Plant Production Quota System**

- To Facilitate and Manage the Industry's Consolidation
  - Share allocated for major species groups
  - Transfers and consolidations subject to public sector approval to ensure regional balance and concentration in areas of growth and opportunity
  - Significant cost reduction, improved incomes and business development prospects for industry

## Joint Management & Development

Coordinated, integrated & cost-effective approach to Fisheries Management and Development

- Eliminates policy duplication
- Balances management of adjacent fish stocks with provincial priorities
- Reduces federal-provincial conflict over fisheries
- Stable foundation for resource management & industry investment

### Joint Management & Development

- Incorporates fisheries policy in broader economic and social plans
- Removes potential for arbitrary or inconsistent fishery management decisions
- Provincial participation in fisheries management
- Management plan to match vessel size, numbers of vessels, harvesting locations, plant locations with publicly designated 'Growth Centres' Strategy

#### **Further Considerations**

- Analysis of costs and benefits
- Time to establish: 5 10 years
- Based on inclusivity, due process & transparency
- Regulatory frameworks of governments to provide support
- Achieving federal/provincial & municipal participation, a 'Marshall Plan'
- Fishing industry participation

Illustrative Example: Arnold's Cove

- No decline in population
- Low average age of workforce
- Strong municipal infrastructure with low debt
- Extraordinary high proportion of total income from employment
  - Isthmus of Avalon region reports 71% of total income is "earned" at the plant

# Private Sector Benefits/Responsibilities

- Processors' competition refocused from resource procurement to global market opportunities
- Implementation of reporting requirements (E.B. Dunne report)
  - Market Diversification
  - Product Diversification
  - Research and Development
  - Human Resource Development & Training
  - New Technology Development
  - Resource Utilization

# Alternatives

Non-intervention – Benign Neglect

- Acknowledgement of the irreparable decline of rural economy and social fabric
- Continued and accelerated rural out-migration
- Fishery adaptation
  - Growth in on-board processing
  - Exports of raw material for processing elsewhere
  - Employment of migrant workers
  - Less value-added production

Manage Change Shape the Future Grow the Economy!