

W07: BEST PRACTICES FOR RETENTION IN THE OIL & GAS INDUSTRY

Time: 3 hours

Chair: Susan Sherk
Human Environment Consultant, AGRA Earth & Environmental

The oil and gas industry, comprising the major producers and the network of supporting companies, provides career opportunities in many different science and engineering specializations. Leading companies in the oil and gas industry have made significant efforts to attract and retain qualified women employees. The initiatives which produce the strongest positive results are termed “best practices”. This panel of human resource specialists and qualified women employees will present their initiatives and be part of the process of developing 'best practices' for the industry.

Workshop participants will obtain background information on careers and the factors which influence retention of women engineers and scientists in the oil and gas industry. Panel members will provide up to date information on company policies and practices, and engage in discussion with the audience to explore further initiatives. A workshop report which summarizes the discussions will be distributed by to interested participants.

OUTLINE

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| 1:30 | Introduction | Susan Sherk |
| 1:45 | Case study | Yvette Hughes and Sadie Sellars, engineers and sisters who took different career paths within the petroleum industry |
| 2:30 | The oil industry approach | Deb Provias, Chevron |
| 3:00 | The service approach | Liese Borden, Schlumberger |
| 3:30 | break | |
| 3:45 | Reaction | Peggy Smart, Imperial |
| 4:15 | Questions | |