The listserv was started to keep in touch with members and to update all of us on any union activities that would concern us. These updates can range from union support to other locals or unions, rallies, education and yes, even political news.

Our posts certainly aren’t trying to sway or convince anyone of any particular political direction. It is our job as activists to keep you informed of all political information that could affect us in any way. This information could be received from NDP, Conservative or Liberal. It seems the recent past the postings from the NDP have upset a few people but my goal is not to alter your political stripe but to keep you informed.

CUPE of course is very vocal in their support of the NDP, they are the voice of the middle class, the working class, but the listserv is not about “winning you over” to the NDP, it is about keeping you up to date and informed on any political issues that may affect us.

As CUPE members we are part of a very large national union which is involved with social, economic and political issues. Such issues are very important to all of us because it affects our working and private lives. The “bad” word here is political. As members of a local of over 900 members we have to remember that we don’t all have the same opinion. Does this mean that certain things should not be posted? The answer is no. Like any other form of communication such as email, Facebook, Twitter, TV, radio, newspapers we decide what we listen to or read. In the morning we open our email and delete all the those that we are not interested in. Same goes for watching TV -- we change the channel if we do not wish to watch. You can do the same with postings on our listserv.

Recently we did encounter a few glitches with the listserv. For some reason, people were able to reply to “all” when this is not supposed to happen. Because of this you received more mail that you didn’t want. The problem has been fixed; only those designated as “list owners” are permitted to post, so it won’t be an issue again. We would like to remind everyone that we are at the mercy of computers everyday and sometimes things happen that are out of our hands and control. We can only try and fix these problems and move on.

Our listserv is managed by a volunteer and we thank her for all the time and effort she puts into this. Without mentioning any names, you know who you are and we thank you for all you do in the spirit of union activism. We are asking members to keep being informed by subscribing to CUPE 1615’s listserv. Address an email to LISTSERV@CLIFFY.UCS.MUN.CA Leave the subject line blank and remove any signature files. In the body of the message, type SUBSCRIBE CUPE1615-L Then type your name as you want it to appear. After you receive confirmation you will start receiving messages.

We would also like to thank all of our volunteers for the countless things you do for our local. We will be putting out a call for committee members at our next general meeting on March11. If you would like to be a part of any of our committees please come to our next meeting and put your name forward. Without you our Local wouldn’t be what it is today.

THANK YOU
In Solidarity
Theresa Antle & Susan Kearsey
PRÉSIDÉNT’S REPORT

Hello Brothers and Sisters,

It was absolutely fabulous to see such a large turnout for the elections on February 11 and it would be even better if we could see the same number of you attending our regular monthly meetings. Taking care of our daily business is very important and your added input and debate on many topics and concerns makes for a very lively, interesting and democratic meeting. Your Executive wants open and fair discussion at all times and bigger numbers at our regular meetings will make that happen.

The elections were indeed very interesting; with 129 members attending and several people being nominated for many of the executive board positions and the two trustee positions. Congratulations to all who succeeded in their election bid.

The following is the list of your new executive and trustees:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Theresa Antle</td>
<td>President</td>
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<tr>
<td>Keir Hiscock</td>
<td>1st Vice-President</td>
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<tr>
<td>Susan Kearsey</td>
<td>2nd Vice-President</td>
</tr>
<tr>
<td>Diane Johnson</td>
<td>3rd Vice-President (Grenfell Campus)</td>
</tr>
<tr>
<td>Carol Kennedy</td>
<td>Correspondence Secretary</td>
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<tr>
<td>Christine Byers</td>
<td>Recording Secretary</td>
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<tr>
<td>Rhonda White</td>
<td>Treasurer</td>
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<tr>
<td>Shawn Organ</td>
<td>Sergeant at Arms</td>
</tr>
<tr>
<td>Steve Ballard</td>
<td>3 year trustee</td>
</tr>
<tr>
<td>Natalie Webber</td>
<td>2 year trustee</td>
</tr>
<tr>
<td>John Crowell</td>
<td>1 year trustee</td>
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I would like to welcome the new executive and trustees and I look forward to working with all of you during the next two years. With all of us working together we can only make our local stronger. We all look forward to representing you and advocating on your behalf. I would like to take this time to especially thank everyone who did come out and support me at the election. I am honored to take on this role for another two years and serve as your President. I do promise to continue to work as hard for you and our local over the next two years as I have done in the past.

A major concern for me as President is engaging new members, especially the youth of our local. Without our youth becoming involved and becoming activists our union cannot grow and thrive. We need our youth to pick up the torch and become the “new face” of our movement. As most of us know, our workforce today is comprised of an aging group of people. This means a vast majority of our members are up for retirement or will be in the near future, many within the next 5-10 years. Without our youth becoming involved where will CUPE 1615 be when these retirements happen? We need our youth to become active, to become engaged and to become the voice for the future of CUPE 1615 here at Memorial. I will be keeping everyone posted of any initiatives that are put forward to try and entice and engage our youth.

The next important thing is the large number of grievances we currently have filed. My objective is to get these grievances settled one way or another. We have had support from the membership in the past to bring many of these grievances to arbitration and I think this is the way we should continue. We have to prove that all of these grievances are a priority for us and if HR doesn’t want to settle we have to take the next step: arbitration. Your grievance committee will be meeting again very soon to discuss these grievances. To date we have five requests for arbitration and there will likely be more once the committee meets.

The previous two years were extremely busy and I am sure the next two will be just the same or even more so. With efficiency reviews, retirements and overall workloads increasing, how we as hardworking staff will be affected is still not very clear. I have asked the question as to how we as technical and support staff may be affected, if at all, and right now the only answer I get is that an academic review will happen first. If there will be any fallout for our members is yet to be known, but I will be keeping a very close eye on this and will report anything I learn.

If you feel your workload is growing, you are expected to take on duties that you feel are not a “normal” part of your position or if your department gives you any indication of departmental changes or positions, please let me or one of the executive know. Our job is
to investigate anything that may be coming down the pipeline from this review. Article 5 in your contract clearly states that any changes in duties or positions will be forwarded to the union. If we are aware of any changes going on we can act to make sure all articles of our contract are being followed. It is up to all of us to be vigilant and be aware of what is going on around us in the workplace.

Health and Safety is of course always a big area of concern for us too. Your safety on campus is a #1 priority. Please let me or one of the Health and Safety Committee members know of anything you see or know of that would jeopardize the Health and Safety of you or those around you. Both CUPE and Memorial have a responsibility to ensure we all work in a safe environment. You need to be our ears and eyes and make us aware of any unsafe or dangerous situations. We are obligated to investigate any reports.

We finally signed our new contract on January 16th. I know we all would have liked to see more in our new agreement, especially financially. The whole negotiating committee would agree that the package we agreed to is the best we could possibly hope for at this time. Provincial Government unfortunately set the template for the financial package for us and treasury board assured us we would not get any better than the rest of the public sector received.

Some gains we did achieve in our new contract are:

- **Article 31.04 - Bereavement Leave**
  -- up to one day for niece or nephew has now been added

- **Article 32.10 - Access to Temporary Assignment**
  -- temporary assignments have to be scrutinized more to allow members to move to another position if possible

- **Article 25-Shift Premium**
  -- (a) Shift differential went up from 72 cents per hour to $2.30 per hour for each hour the employee works between the hours of 1600 on one day and 0800 hours the following day. (See contract for full details)
  -- (b) Saturday and Sunday Differential went up from $1.25 per hour to $2.50 per hour.
  -- (c) If an employee qualifies for both differentials (a) and (b) above, he/she shall receive both

These are just a few new items. Please review your contract and if you have any questions don’t hesitate to write to us. Knowing and understanding your contract and your rights are vitally important in achieving a better workplace for us all.

Once again I would like to thank those who supported me at the Biennial Election, and to those who supported our other executive members and trustees. I look forward to working for you and with you for the next two years. I cannot do this alone; we have to work together to make our union, our contract and our workplace what it should be.

In Solidarity,
Theresa Antle

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Members of CUPE 1615’s bargaining team meet with members of MUN’s administration to officially sign our new collective agreement.


Photo by Chris Hammond
GAY RIGHTS IN RUSSIA
by Natalie Vanasse, Chemistry

What does it mean to be gay in Russia? Same sex relations are no longer illegal but discrimination based on sexual orientation is not illegal either. One of the most disturbing facts for the LGBT community in Russia is a law that bans the distribution of “propaganda of non-traditional sexual relations” to minors, which effectively makes it illegal to suggest that gay relationships are equal to heterosexual relationships or to distribute material on gay rights.” [Elder, Miriam (11 June 2013). “Russia passes law banning gay ‘propaganda’”. The Guardian]. So go ahead and be gay but you must not distribute material which will help inform and support youth struggling with emerging sexuality. With the 2014 Winter Olympics being held in Sochi, Russia, this issue is on many peoples’ minds and lips.

Discrimination against gay, lesbian, bisexual and transgendered people is still found many places but response to the Russian governments’ stance on LGBT rights has been nothing short of inspirational. In an interview with NBC on the eve of the Sochi Olympics, US president Barack Obama said he had included openly gay athletes in the US Olympic delegation to show the United States would not abide discrimination in sport or anywhere else. [http://sports.yahoo.com/news/obama-highlights-gay-rights-sochi-delegation-005109955--oly.html]. Many cities, including St John’s and Corner Brook, flew the rainbow flag in protest of the Russian stance and in support of LGBT rights throughout the Olympics. Here at home the RNC, Royal Newfoundland Constabulary, created a Facebook cover photo in support of our LGBT athletes which combines the RNC symbol, Olympic Rings and the words “Go Canada Go” and “Go Pride Go” and of course a rainbow of stripes! Hours before the opening ceremonies of the 2014 Olympics, Google replaced their standard logo with a rainbow of color, with each hue silhouetted by a winter sport athlete. At the bottom of the page was a quote from the Olympic Charter.

“The practice of sport is a human right. Every individual must have the possibility of practicing sport, without discrimination of any kind and in the Olympic spirit, which requires mutual understanding with a spirit of friendship, solidarity and fair play.”

Personally, I find it difficult to understand what fuels discrimination. “Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion and ethnic origin.” [CUPE Equality statement]. Given that discrimination divides us, it seems obvious that a protest against discrimination must therefore unite us. Let us indeed hope that this is true, and that the silver lining to the Russian homophobic law might be solidarity in the face of discrimination.
LIVING IN A BIG BLACK HOLE
By Susan Kearsey

I have been thinking about writing this article for a number of years. The topic is difficult to write about because I want to make sure that I explain it clearly. I have a mental illness. Depression and anxiety are invisible illnesses which can be very hard to explain to those who have never experienced them. I am doing this because I feel everyone should be aware of what it means to suffer from these two illnesses.

My depression raised its ugly head around 15 years ago. At first I wasn’t sure what was happening to me. I would go to work every day and leave exhausted. My after work routine was curl up on the couch, watch TV and then go to bed. I repeated this day after day. On Fridays I would go home, lock the door and not step foot outside until Monday morning. I simply existed. I was exhausted every day because I spent every minute like nothing was wrong. I smiled, laughed, chatted, and worked but inside I was numb. Susan wasn’t there anymore. If I was quiet and someone asked if I was ok I would say that I had a headache or my back/neck was bothering me. It was easier to lie than admit to them or myself that I was seriously ill.

I have to thank my sister for realizing what was happening. She had a short conversation with me stating I didn’t have to live the way I had been. At that point I had been going through all of this for 4-5 months. The best way to describe that period is I was stuck in a very deep dark hole. I had no quality of life. I was empty inside. I didn’t want to do anything. My TV remote was my best friend. I avoided family and friends. I finally took my sister’s advice and made an appointment with my doctor. I trusted my doctor completely, but it was a difficult appointment because I had to be totally honest about something I had been lying about. When I told her how I was feeling she informed me she had a number of questions she had to ask and I had to be honest. I knew the “big” question would be asked – had I ever considered suicide. I informed her I had when I was a teenager because I wasn’t very lucky with my love life. In my forties I didn’t care if I went to sleep and didn’t wake up. It was very obvious to her that I was suffering from depression.

Over a number of months I went through a regime of introducing an anti-depressant, Celexa, to my brain. The process involved starting with a low dosage and it was increased over a number of weeks. During that time I had a number of appointments with my doctor until it was felt the best dosage was reached.

I was finally out of that black hole. I had my life back. One way to describe it was I had been let out of solitary confinement and the sun was shining again. It was wonderful. I NEVER wanted to be in that “state” ever. Since I was new to the idea of living with depression I didn’t realize I would be back in that black hole again.

(to be continued in the next issue of CUPE on Campus...)
CHANGING THE WORLD
by Bev Greene

From October 6th - 8th, I had the privilege of attending the NLFL Women’s Conference held at the Terra Nova Golf Resort in Port Blandford. We were all captivated with the opening presentation by Gerard Curtis, a Visual Art Historian from Grenfell Campus. He opened our eyes to the way in which we look at art. Never before had we (definitely me) looked at art in a way in which it was relevant to women’s issues and the labour movement. Some of the world’s most famous sculptures actually show gender inequality and many paintings tell the stories of an early labour movement such as our fishing industry.

The next day and a half touched on many topics which gave us much to consider. How do our life issues impact our involvement as activists in our unions and communities? Next we spent some time on how we can “Beat The Harper Attack!” What do we want and need to do about child care? Should those of us that no longer require child care have a voice? Oftentimes we think it doesn’t affect us but if we all stop and think about child care for a moment I bet each of us knows someone who is struggling to find good, reliable and reasonably priced child care. What about the gun registry - how does its elimination affect women and society? What about our pensions? Are you going to be able to live on your retirement income and enjoy your golden years? With so many changes being made to pension plans across the country and employers not even providing access to a pension plan of any kind, do you think your children and grandchildren will be able to make ends meet if the federal government doesn’t change the Canada Pension Plan?

All of these questions indicate that change is needed. How do we initiate change? We have to become active in our locals and communities and those members that are nearing the end of their careers need to stay active and they need to pass the torch to the young leaders following in our footsteps. They need to hear from us, they need to learn all the history, hear about all the triumphs and unfortunately all the despair and disappointments that the labour movement has faced and we need to be open and accept change.

CUPE EDUCATION

CUPE Atlantic Region courses for Winter/Spring 2014. Anyone from St. John’s can register for courses in St. John’s; and anyone in Corner Brook can register for courses offered in Corner Brook. Please let one of the committee members know, before the deadline date, which one you’d like to attend.

St. John’s Courses:

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<thead>
<tr>
<th>Location</th>
<th>Date</th>
<th>Deadline for registration</th>
<th>Course:</th>
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<tbody>
<tr>
<td>St. John’s</td>
<td>April 5-6</td>
<td>Deadline March 21</td>
<td>Parliamentary Procedures</td>
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<td>May 3-4</td>
<td>Deadline April 18</td>
<td>Combating Workplace Bullying – 9 hr.</td>
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Corner Brook

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<tr>
<th>Location</th>
<th>Date</th>
<th>Deadline for registration</th>
<th>Course:</th>
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<tr>
<td>Corner Brook</td>
<td>March 29-30</td>
<td>Deadline March 14</td>
<td>Steward Learning Series</td>
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<td>Notetaking</td>
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<td>Representing Members In Front of Management</td>
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THE POLITICS OF HATE
by Lana Payne

Veterans have become the latest in a very long line of citizens on the receiving end of the Harper government’s austerity measures — measures that continued in Finance Minister Jim Flaherty’s recent budget.

While the finance minister wanted Canadians to think this budget was “boring,” it was anything but. The devil is always in the details and the details included more frozen department budgets. More frozen budgets on top of billions of dollars in cuts will produce even more service cuts and job losses.

Veteran services are just another casualty.

The Harper government has closed nine Veterans Affairs offices in the last year. The savings were miniscule, but when your objective is slash and burn, every cut counts. So used to getting away with their abuse of power, the Conservatives didn’t count on the backlash.

But the headache for the government is only just beginning. Veterans announced last week they intend to take on the government in the next election. They have already started to fundraise.

This government never counted on images of veterans decked out in their medals explaining to Canadians just how disrespectful and uncaring the government is. The question is, how does Mr. Harper make this problem go away without seeming to capitulate? Sombre second thought has never been part of his repertoire.

Prior to the closure of the offices and the elimination of services, veterans and their supporters were out in the thousands to protest the cuts. Some veterans even went to Ottawa to meet with the minister responsible for Veterans Affairs. They were consequently treated with such disrespect by Julian Fantino that the minister was forced to apologize for his actions.

But the veterans refuse to give up. You see, veterans are like that. They are a determined lot who have earned the respect of a nation.

The Harper government used to understand that you can’t tangle with veterans. It is a losing proposition, especially for a Conservative government that has done its share of exploiting war and veterans for their own political purposes.

Many veterans were already feeling that their real issues, including their treatment upon their return from duty, have not been addressed adequately by the current government. The closure of the offices and the services provided there added insult to a growing pile of injuries.

But it’s the politics of this that makes no sense for the Harper government.

One would think the government is losing its ruthlessly strategic edge.

But then it introduces, through their perversely labelled minister of Democratic Reform, Pierre Poilievre, an elections law that will prevent some people from voting and stops Elections Canada from promoting voting.

But hey, no surprise there — this government invented voter suppression. This law is so bad that an American fair elections expert says it will deprive some Canadians of their voting rights. Witold Walczak, legal director of the American Civil Liberties Union for Pennsylvania, told The National Post that Canadians need to ask themselves an important question: will the number of cases of fraud prevented actually be greater than the number of people prevented from voting?

Voting rights. Democracy. These were things those veterans, now fighting to hang on to a few meagre services, fought for and many died for.

The Harper government is making a mockery of all it.

But if that wasn’t enough, another anti-worker, anti-union private member’s bill made its way a little further through the House of Commons this month. Some amendments marginally weakened the full impact of Bill C-525, but important union rights have again been gutted. This time it is an attack on workplace democracy and the right of workers to become members of unions.

Veterans. Informed-debate. People’s right to a union and free collective bargaining. Voting rights. These are all under threat in Harper’s Canada.

This really is a government that hates; hates anyone that disagrees with them. Hates unions and the ability of people to work collectively to get a fair share of the economic pie. Hates democracy. Hates people who vote for other parties. Just plain hates.

This is not healthy for our country, our society. This is no way to govern. This is no way to build an inclusive nation where fairness prevails. This is just simply nastiness and hate. And we should call it out for what it really is.

Lana Payne is the Atlantic director for Unifor.

www.unifor.org

(This article originally appeared in The Telegram on February 22. Reprinted with permission.)
“DEAR CUPE…”

We would like to offer a different way for our members to get involved in our Union. It is very simple. Do you have any questions about our Union or Contract? There may be questions you know other members are wondering about.

Send your questions to Susan Kearsey at skearsey@cupe1615.ca and she will find the answers.

Your question and answer will be printed in our newsletter. If you do not wish to have your name published please let us know. Please remember no question is stupid. Being correctly informed means being empowered.

BILL C-525 CHANGES

In a critical battle, the NDP has successfully driven back the Conservatives. Under heavy pressure from the NDP and facing unanimous expert testimony, the government agreed to change the voting rules for union accreditation set out in Bill C-525.

In committee [on February 13], crucial amendments were made correcting the obvious errors in the bill introduced by Alberta MP Blaine Calkins.

The bill provides that a vote be held for each attempt to unionize—something we oppose—even though the card-based union accreditation system is the simplest and most effective method of organizing workers in their workplaces. Studies clearly show cards are the best way of preventing employer intimidation, blackmail and threats, making it easier for unionization campaigns to succeed.

But in addition to requiring a vote, the bill initially included rules that were completely biased against unions. Under those rules, employees who did not participate in the unionization vote would be counted as having voted against forming a union. That would be ridiculous! For example, in a business with 100 employees, if 49 people voted and all of them voted to unionize (100%), they would still lose since the 51 people who stayed home would be counted as votes against. Under these rules, no MP would ever be elected to Parliament!

Thanks to NDP pressure, we managed to make the Conservatives see reason. As a result, only votes in the ballot box will count, as in a simple, normal election. The NDP still opposes this bill, but we can breathe a sigh of relief: we avoided the worst. Thank you to everyone who supported us in this fight.

Our work continues.
The local recently purchased a well though Oxfam Unwrapped. We don’t actually own it, though; we bought it to give to a community in need.

Oxfam Unwrapped is an alternative gift-giving program that supports the community development work of Oxfam Canada in over 20 countries around the world. The Oxfam Canada Unwrapped catalogue contains twenty eight real items that are part of Oxfam Canada’s programs. Donations given through Oxfam Unwrapped are used to help women and men, girls and boys living in poverty gain greater levels of self-sufficiency and control over their lives, and help improve the future of their communities. The proceeds generated from this program will allow Oxfam Canada to continue its work to build lasting solutions to poverty and injustice.

Since its launch in Canada two year ago, thousands of people have enjoyed donating goats, chickens, survival kits, bicycles, women’s training and tools among other items, in honour of their friends and family members through Oxfam Unwrapped. These gifts are being put to good use.

For example, in Ethiopia one of Oxfam’s partner organizations HUNDEE has provided small ruminants (hoofed animals such as goats) to poor women enhancing their economic conditions. Female sheep and goats were given to beneficiaries with the arrangement that they share the offspring with other families. This support system is providing economic benefits to household members, as well as strengthening social ties within the community resulting in a new level of economic sustainability for a growing number of women.

Oxfam Canada is dedicated to fighting poverty and injustice around the world, and it is through gifts like these that we are able to make this a reality. In partnership with local organizations we work with women and men, girls and boys in poor communities around the world. You can pay it forward and make the same kind of gift to someone special in your life by visiting this link: www.helpforcharities.com/unwrapped/gift.php?gift_id=5

If you would like to learn more about Oxfam Canada please visit www.oxfam.ca to see how we are making a difference through our women’s rights programming, our campaign and advocacy work, and the work of our volunteer members.

CHANGE IS POSSIBLE. JOIN US!
BOOK REVIEW
by Darlene Tobin, Medicine

Book: Relative Happiness
Author: Lesley Crew
Publisher: Nimbus Publishing

Lexi Ivy is very content with her quiet life as a librarian in small town Glace Bay, Cape Breton; that is until Adrian Davenport shows up during the practice for their annual play. Over coffee, Adrian reveals that he biked across the country and hopes to take refuge in Glace Bay for a while. He enlists Lexi’s help in finding a B&B. But with an extra bedroom and in need of extra money, she offers him a room in her home. Over the next six weeks, Adrian and Lexi live a comfortable existence in her home and she enjoys his daily presence; so much so she finds herself falling for him. Her family questions her sanity for inviting a stranger in her home, but they nonetheless organize a dinner party to meet the infamous Adrian. Lexi’s sisters are all dressed up and beautiful as usual while Lexi dresses in her usual curtain skirt that covers all of what she does not want noticed. At the party, Lexi feels insecure when she notices the look taking place between Adrian and her sister Gabby—a look of pure lust that comes from all men when they see the beautiful and flawless Gabby. The next day she finds Adrian and Gabby in an intimate situation and feeling betrayed and confused she flees. Returning home a few days later she learns from her mother that Gabby left her fiancé and ran off with Adrian.

Months later, at the encouragement of her mother, Lexi spends time with friends at their cottage in an attempt to get away and forget about Adrian. She meets Joss and they begin a “no strings attached” relationship but say good-bye at the end of the week. She later learns she is pregnant and then happily welcomes baby boy Joshua into her life—a baby boy that looks so much like his dad. Not knowing how to contact the baby’s father, she prepares to raise Joshua as a single parent. But that’s not the only change in Lexi’s life: her father passes away, her nephew dies, Adrian and Gabby split up, and she forgives her sister for taking Adrian from her. And then both Adrian (who claims to have always loved her) and Joss (who never forgot her) unexpectedly come back into her life. Can life get any more complicated?

Relative happiness is a delightful read. The author captures the beauty of a traditional Cape Breton life style—bringing it alive and captivating the reader’s mind by visually portraying a real family’s struggle to overcome life’s hurts and disappointments and creating a stronger family bond as a result.

To learn more about Relative Happiness by Lesley Crew, visit here: www.nimbus.ca/Relative-Happiness-P5100.aspx
**MOVIE REVIEW**

by Barbara Winsor, Retiree

The 2010, “Made in Dagenham”, is a must see Union movie. It is based on a true story about 187 women who were fighting to be reclassified as “skilled workers” in a Ford Dagenham car plant in England in 1968. Their fight for equal pay for equal work had Ford management threatening to pull out of England all together which would mean job loss for thousands of workers, male and female alike. In reality the Dagenham 187, accepted 92% of what their male counterparts were getting and in 1984 they finally did received equality with the men. These 187 ordinary, everyday “Union” women, rose to the challenge and changed the Ford Factories for the better for all.

Netflix has it, have a look. I promise you won’t be disappointed.

**LIBRARY UPDATE**

You may recall that the local made a donation last year to the Aliche Wuriro Reading Room in Ethiopia through APLA's Grow a Library fund. Here it is: before any donations, and after it opened its doors!

To read about this year’s project, go to [www.apla.ca/?q=growalibrary](http://www.apla.ca/?q=growalibrary)

**RETIREMENT**

Theresa Antle congratulates Marlene Hooper on her retirement from the Chemistry department after 40 years of service.

**SUBMISSION POLICY**

CUPE on Campus has an open submission policy. Submissions need not relate to a particular topic or issue so long as they are generally related to the theme of the newsletter. Submissions to CUPE on Campus must include the writer’s full name, campus address, email address and daytime phone number. Submissions are voluntary and therefore will not be compensated. Submissions may be condensed, although care is taken to preserve the core of the writer’s argument. The editorial board may decline to publish any submission that is contrary to the principles of the CUPE Equality Statement and reserves full right to exercise editorial oversight. The editorial board may save submissions for publication in future issues.
CUPE 1615 SCHOLARSHIPS

Scholarships will be open to students currently in fulltime attendance at any University or a program (of at least 2 years duration) at any other recognized post-secondary institution.

Only sons, daughters or spouses of current, honorary, retired or deceased members of CUPE Local 1615 are eligible to receive scholarships.

Deadline date for application is Thursday, April 17, 2014. Scholarships will be awarded at the May meeting.

Go to www.mun.ca/cupe1615/documents.php to download the form or phone or email Carol Kennedy 709 864 3175 or c.kennedy@cupe1615.ca

Meeting News

MONTHLY MEETINGS:
Meetings are held on the second Tuesday of every month (excluding June, July and August) and run from 5 - 7:30 p.m. (adjournment is approximate). They are held in ED2018A (St. John’s campus) and AS275 (Corner Brook campus).

Upcoming meetings:
Mar 11
Apr 8
May 13

AGENDA

• Roll call of officers
• Reading of the Equality Statement
• Reading of minutes from last meeting
• Business arising
• Treasurer’s report
• Communications
• Executive board report
• Committee reports
• Unfinished business
• New business
• For the good of the union

Union meeting tonight and you don’t have time to get home and have supper? Come and enjoy delicious food with us. Before we start the proceedings, WE lay out the spread. Let’s enjoy a meal together.

Child care costs/commitments keeping you from attending meetings? Your union will pay for your childcare so you can attend the monthly meetings. Just contact Theresa Antle at 864 2393, tanile@cupe1615.ca.

Keep updated on news and events: www.mun.ca/cupe1615/

“Between birth and death, life is lived in the blink of an eye.”
~ Fran Greene, Social Work