CUPE Local 1615 members were once again recognized for their outstanding service and/or significant contributions to the university community beyond that normally expected for their positions. CUPE recipients of the 2010 President’s Awards for Exemplary Service are: Rick Predham, Computing and Communications; Marilyn Forward, Community Education and College Relations, Grenfell Campus; and Jane Ryan, QE II Library.

Rick began working in Memorial University’s Mail Services in August 1974 as a Postal Clerk I and is currently employed as the Central Mailroom Supervisor. Rick’s contributions to such projects as the introduction of SPRING International mailing services has resulted in significant improvements to mail services at Memorial. While Rick has no immediate plans for retirement, he enjoys spending time at the cabin in Brigus Junction, reading, travelling and visiting friends.

Marilyn, a graduate of Memorial University, is the only program co-ordinator at Grenfell campus. Well known for her creativity and professionalism, Marilyn is instrumental in the development and implementation of many high quality programming and training initiatives that enhance the achievement of clients. In her spare time, Marilyn enjoys being an active volunteer in the community and spending time with her husband, son (a student at Grenfell) and daughter.

Jane, a MUN employee since 1976, is currently The Commons IT supervisor in the Queen Elizabeth II Library. There she provides outstanding service with a caring nature and drive to make sure everyone receives the help they need. Best known for her random acts of kindness, Jane enjoys baking, cooking, reading and spending time with family. Currently Jane is experiencing a renewed interest in professional development and is currently completing the requirements for a Certificate in Business Administration.

Congratulations Rick, Marilyn and Jane on receiving this prestigious award!
Your Union

KNOWING YOUR RIGHTS

Quite often CUPE Local 1615 members are not sure of their rights. Even though the articles and clauses in our contract outline our rights, it is sometimes very easy to become confused. I want to stress to everyone how important it is to know your rights. In particular, I want to address Article 4 – Employee Rights, Clause 4.02 which states: “At the employee’s request, the employee shall be entitled to union representation at meetings with the Employer on all matters pertaining to employer-employee relations.” All members should be aware of this clause.

If you are asked to attend a meeting with your employer, don’t forget your right to be accompanied by union representation. You may think this is unnecessary, however, things can sometimes escalate in meetings and you may find yourself in a situation for which you are not prepared. Statements made in such meetings could be used against you. A union representative can provide guidance, support and act as a witness in such situations. If a representative attends the meeting with you, the union will be better prepared to provide assistance if necessary. You should also note that if you are in a meeting with the employer without representation and you start to feel uncomfortable or suspicious of where the conversation is going, you have the right to excuse yourself and go find representation.

Remember your union, your executive and your shop stewards are always there for you. Don’t feel like you are doing something wrong if you ask for representation. It is your right. Your union has fought long and hard in negotiations to achieve the rights in our collective agreement. If you are ever in doubt about this or any other article in your contract, never hesitate to contact one of your executive.

In Solidarity

Theresa Antle
1st Vice President
CUPE 1615 SUPPORTS CEP

The following letter supporting a request by members of MUN Campus Enforcement and Patrol for safety equipment was forwarded to senior administration at Memorial University.

January 29, 2011
Senior Administration
Memorial University of Newfoundland
Arts and Administration Building
Elizabeth Ave.
St. John’s, NL, A1C 5S7

President: Dr. Gary Kachanoski, Vice President Grenfell Campus,
Vice President (Academic): Dr. Evan Simpson
Vice President (Administration and Finance): Mr. Kent Decker
Vice President (Research): Dr. Christopher Loomis
Director Human Resources: Mr. Stephen Dodge

Dear Sir(s), Madame(s):

At our last meeting on December 14, 2010 the members of CUPE 1615 voted to support staff in CEP in their request for collapsible batons and Inova T5 flashlights.

Staff of CEP are first responders to any call for assistance on campus or at the HSC. On occasions they have to deal with non student individuals, some of whom are well known to the justice community. As such there is the potential that they may encounter situations where they require a means of defence against attack. The collapsible baton and T5 flashlight are effective tools in self defence against attackers. Officers at Dalhousie University, a university of similar size in Atlantic Canada, have had collapsible batons since 2006.

We no longer live in quaint communities free of violent crimes. Crime in the urban areas of our province is increasing as is the violent element of these crimes. As our economy develops, increases in crime, especially crime with the potential of violence, will also rise as organized criminal organizations move in to take advantage of the increased wealth and the associated social problems that accompany such development. Drug related crimes will continue to increase and it is only a matter of time before innocent bystanders are injured during incidents on campus. The possibility of serious injury to those charged with the duty to check all areas of campus and to act as 1st responders will continue to increase. CEP officers require these safety devices, and the training associated with the proper use of these devices, to protect themselves and the staff and students of the university when they happen upon or are called to assist during potentially dangerous situations.

The CEP officers should have the means to keep distance between themselves and possible assailants and, if necessary, a way of disarming those who threaten officer, staff or students with weapons. The collapsible baton and heavy duty flashlight are two pieces of equipment that would give officers the means to deal with such situations. We support CEP Officers request for the University to supply these tools and the training required for the proper use of the same.

Sincerely,

Mike Murphy, President CUPE 1615

cc: CUPE 1615 Executive, CUPE 1615 Members, CUPE national representative, MUNFA and NAPE locals
Hello Brothers and Sisters of CUPE Local 1615

My name is Bruce Bryne and I am one of your union shop stewards here at Grenfell Campus, Memorial University. As a proactive member of CUPE, I speak for you, the members, on numerous matters with our employer.

Currently we have over 80 union members here on campus and we need more members to volunteer their time to lend a hand as an active steward or serve with committees. Some benefits of pro active union involvement are paid union education/training for roles you may want to serve, helping others, meeting people, and new skill acquirements. Our strength is in numbers and solidarity, so please read your collective agreements, understand what this document means to you, your family and co-workers. Come to union meetings and be heard, or just come to listen and submit feedback. Just get involved in any way you can.

We have our union meetings on the 2nd Tuesday of every month at 5pm. If you need child care, CUPE will pay for your child care for the time to attend the meeting. I understand that at 5 pm everyone desires to leave work and get home for supper, well guess what, CUPE provides you with supper prior to the meeting time. So please get involved, get trained, and get your collective agreements out and give it a read.

Thanks.

In solidarity
Bruce Bryne
Professional Development. Just for the Brainiacs?

Nah. Mere mortals like me and you can be quite successful at these things. Thanks to the CUPE Professional Development Fund that was negotiated in our last agreement, I was lucky enough to get funding to attend The International Association of Music Librarians (IAML) conference in Moscow from June 27 until July 2, 2010. A daunting prospect, but I took a large gulp and went anyway. The conference was awash with hundreds of well-educated professional people from all over the world. Yes, indeed, I was the only non-mastered, non-PHd’ed Library Assistant type there. But I bit the bullet and made an effort to meet as many people as possible. The rest came easy. By the end of the conference I had met and talked with many of the participants and learned a good deal about music libraries at other institutions.

To say the experience was fantastic would be an understatement. Events for the conference took place in a ‘compound’ that was originally built for the KGB. Sort of makes the imagination run wild, doesn’t it. Nice building, but no air conditioning in the 34 degree heat. We sweated through it morning, noon and night with sessions on copyright, digitalization, new software, music history, popular music and jazz in Russia, along with lots of other great stuff. Added to all the brain food were wonderful evening concerts and a tour of the Glinka, Moscow’s world class music museum.

I chose to stay in a hotel outside the compound because: 1) It would be fun, 2) It was cheap and 3) It would be an adventure (I like life on the edge). The hotel was nice enough but the single bed about the width of an army cot was strange. I wondered if it was surplus.

In the blistering 40 degree heat of my 9th floor hotel room, (Did I mention there was no air conditioning?), I struck upon the idea of asking the hotel receptionist for a fan. Something got lost in the translation, and after a trip to the concierge on the 8th floor they produced a hair dryer which they said I had to book in advance because there were only two in the hotel. Okay, so it wasn’t the much needed electric fan I wanted but a hair dryer would be useful. I ‘booked’ it for 8:00 a.m. the next morning. Bright and early, after my shower, I went down to pick it up. With the thermometer at 30 something degrees, my hair was almost dry by the time I got there. The concierge was a young man from the Ukraine who spoke passable English so communication between us worked well. The hairdryer was not where it was supposed to be. He insisted, strongly, that I sit and wait while he trotted off to search the hotel for the missing item. By the time he finally returned my hair was bone dry, but I dutifully took the hair dryer back upstairs to my room turned it on, fluffed my hair, turned it off and returned it to the concierge, thanking him profusely. This is called international diplomacy. (It’s the little things like this that make a trip really memorable.)

I came back to Newfoundland refreshed and full of practical ideas to inspire me in the daily duties of my job at the Music Resource Centre. I highly recommend this form of ‘continuing education’ to everyone. And don’t say your union doesn’t do anything for you. It’s there for the taking. Just take the plunge and do it.

Submitted by Sheilah Roberts
United Way 50/50
Draw a Huge Success

Volunteers sold over 1,400 tickets at $2 each in support of the United Way of Newfoundland and Labrador just before the Christmas break. The winner of the draw, which took place on Dec. 23 at the CUPE 1615 Christmas Social, was Dale Conway of Computing and Communications. Dale received his $1,413 prize on Christmas Eve. Congratulations to Dale and a special thank you to all the volunteers who helped with the ticket sales. Mike Murphy presented a cheque for $1,413 to United Way on Jan. 6. If you would like to help sell tickets next Christmas, contact Mike at mjmurphy@mun.ca. We hope to sell twice as many tickets next December. For more information on the good work the United Way of Newfoundland and Labrador does visit their website at http://www.unitedwaynl.ca/

WANTED
Young People
Who are members of CUPE LOCAL 1615

Main Requirements Include – Curiosity and a need for answers to the following questions:

1. Why is it important for me to be a member of a union?
2. What has my union done for me?
3. Why should I be informed of my rights in my workplace?
4. Why should I be on top of the changes that may or will affect my position?
5. Why is it important for me to be part of my union’s voice in situations with my employer?
6. Why is it important to be concerned about job security, pensions, health and safety and so much more.

As a member of CUPE Local 1615, one thing you have to realize is that you are a part of the union’s voice. Your rights as an employee are very important whether you have been employed at Memorial for one week or 10 years. Take it from someone who has been employed with Memorial for over 25 years, you should always be concerned about job security, pensions, health and safety, all leaves, health benefits and the list goes on and on.

My first day of work at the library seems like such a short time ago. It is amazing how quickly time passes, and now I am looking at retirement. I regret now that I was not more active in my union over the years. I felt it just wasn’t important. But believe me, since I have been a shop steward and an active member of CUPE Local 1615 my eyes have been opened to the many problems faced by our fellow union members who strive to have a safe, healthy and positive work experience at Memorial. This is an ongoing battle.

I am sure you are concerned and active in your life outside of work. Since the majority of your “awake” time is spent at Memorial University, why not be concerned and active at work too?

You are your union. Show interest in how your union works. It is up to you!

Monthly meetings are held one evening each month and are usually 1 ½ - 2 hours duration with supper is provided. That is a good deal as far as I am concerned!

SUBMITTED BY: Susan Kearsey
Scholarship Committee Report

In the past year, 2009-2010, the committee received 13 applications for the CUPE Local 1615 scholarships. Five scholarships were awarded. Congratulations are extended to the winners! All other applicants are welcome to apply again next year. The following is a list of the winners.

<table>
<thead>
<tr>
<th>Student</th>
<th>Parent/Spouse</th>
<th>University Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frederick Keed</td>
<td>Carol Keed</td>
<td>Faculty of Medicine</td>
</tr>
<tr>
<td>Yvonne Macenroth</td>
<td>Paulette Macenroth</td>
<td>QE II Library</td>
</tr>
<tr>
<td>Sault Olford</td>
<td>Marvin Olford</td>
<td>Technical Services</td>
</tr>
<tr>
<td>Meghan Clarke</td>
<td>Robert Clarke</td>
<td>Animal Care Services</td>
</tr>
</tbody>
</table>

Applications for this year’s scholarships will be available on CUPE Local 1615 website [http://www.mun.ca/cupe1615](http://www.mun.ca/cupe1615) in early February. Union members are reminded that this scholarship is available not only to full-time university students but also to students enrolled in a two-year program at other recognized post-secondary institutions.

CUPE 1615 Scholarship Committee
Carol Kennedy
Carole Anne Coffee
Diane Johnson
Nathalie Vanasse
Ingrid Verbree-Barnes

CUPE Cares

Do you know of a member (active or retired) in your department who is in hospital due to illness or confined to their home due to illness for periods of two weeks or greater? Or maybe a member is celebrating the birth/ adoption of a child. If you do, please let one of the CUPE Cares Committee members know so we can send some token (flowers or fruit basket) on behalf of the CUPE Local 1615.

Also, please contact CUPE Cares Committee if a member (active or retired) has a death in their immediate family or if a member (active or retired) passes. Once the committee is notified, condolences will be extended on behalf of the Local.

Committee members are:
Diane Johnson
djohnson@swgc.mun.ca
637-6200(Ext. 6444)
EXECUTIVE LIAISON

Carol Kennedy (chair)
carolk@mun.ca
864-3175
CHAIR

Kevin O’Leary
kevino@mun.ca
864-3085
Tell us your story

Do you have a personal story you would like to share? Send it to us at jerryl@mun.ca

Scholarships

Cupe Local 1615
2010-2011

Application forms for this year’s CUPE Local 1615 scholarships will be available on the CUPE web site at http://www.mun.ca/cupe1615 mid-February. The deadline for application is April 1, 2011. If you have any questions contact:

Nathalie Vanasse
e-mail: nvanasse@mun.ca
Carol Kennedy 864-3175
e-mail: carolk@mun.ca
Diane Johnson SWGC
e-mail: djohnson@swgc.mun.ca

Qualifications:

Only sons, daughters or spouses of current, honorary, retired or deceased members of CUPE Local 1615 are eligible to receive scholarships. Scholarships will be open to students currently in full-time attendance at any University or a programme (of at least 2 years duration) at any other recognized post-secondary institution.

Scholarships will be based on an average of at least 65% in their previous full-time semester. Please include official transcript with this application. If the transcript lists letter grades only (e.g. A+, A, B, etc.) the student must also include an official notice from their institution, explaining the numerical value of the grade (e.g. A+ = 90-100, A = 80-89, etc.)

Scholarships will be based on academic achievement only.

No person shall receive more than one (1) CUPE Local 1615 scholarship.

There are five $500 scholarships available: of the 5 scholarships, 3 will be reserved for University students, assuming at least 3 meet the minimum requirements. Scholarships will be awarded at the May meeting.
Professional Development Courses

The following is a list of courses being offered by CUPE, Atlantic Region for Winter/Spring 2011. Anyone from St. John’s who is interested in courses offered in St. John’s can register; and anyone from Corner Brook who is interested in courses offered in Corner Brook, can register. Please let one of the committee members know, before the deadline date, if you would like to attend.

**St. John’s Courses:**

- February 5-6, 2011 Deadline January 21, 2011 Introduction to Stewarding
  - Modules: What’s Our Duty?, Disability Issues for Stewards, Building Your Case
  - Modules: Being an Ally for Equality, Mediating Member-to-Member Conflict, Mobilizing Workers

**Corner Brook Courses:**

- April 2-3, 2011 Deadline March 18, 2011 Introduction to Pensions
  - Modules: Handling Grievances, Challenging Racism in the Workplace, What Stewards Need to Know about Arbitration

**Stephenville:**

This will be open to Corner Brook members only, who are willing to find their own transportation each day.

- March 5-6, 2011 Deadline February 18, 2011 Steward Learning Series
  - Modules: What’s Our Duty?, Creating Gender Equality, What Stewards Need to Know about Arbitration

Again, please let one of the committee members know, before the deadline date, if you are interested in attending any of these courses.

Education Committee,
Carol Kennedy carolk@mun.ca 737-3175 EXECUTIVE LIAISON
Theresa Antle tantle@mun.ca 737-3197
Bruce Bryne bbryne@swgc.mun.ca 637-6200 ext 6364
Bev Greene bgreene@swgc.mun.ca 637-6267
Mike Murphy mmurphy@mun.ca 737-2393
Bernadette Tibbo btibbo@mun.ca 737-2314

And the Winner Is......

Congratulations to Susan Kearsey winner of the Cash for Words Contest. Susan’s article, Purity Factories (NAPE) Strike, appeared in the last issue of the newsletter and her name was drawn from all those who made submissions. Thank you Susan for contributing to the CUPE Local 1615 newsletter and again, congratulations!
NOTICE OF ELECTION

There will be an election for a trustee to complete a three-year term at the next monthly meeting.

The Trustees shall:

(a) act as an auditing committee and audit all books and accounts of the Local on a semi-annual basis, to this end the Trustee committee shall be provided with the following:
   • all ledgers used during the period covered by the audit
   • all supporting documents, authorizations, invoices and/or vouchers for every disbursement made during the period
   • all cheque stubs for cheques written during the period
   • all minutes of Board and Membership meetings
   • list of all schools, conferences, conventions and any other “educationals’ approved during the period and the members who have attended
   • list of members who have retired during the period and gifts presented
   • list of donations made and flowers sent by the CUPE Cares Committee during the period
   • list of scholarship winners and the names of their parents or spouses (if applicable)
   • list of the members who have been approved for “Time Off For Union Business” and reasons for such
   • list of Local members who serve on CUPE National and CUPE Newfoundland and Labrador committees or executives and the expenses they have received from the Local in compliance with Section 18.4 of these by-laws

(b) inspect or examine at least twice a year any stocks, bonds, securities, office furniture and equipment, titles or deeds to property that may at any time be owned by the Local;

(c) at the completion of an audit, the Trustees shall submit in writing to the President and Secretary-Treasurer any recommendations and/or concerns they feel should be reviewed in order to ensure that the Local’s funds, records and accounts are being maintained by the Secretary-Treasurer in an organized, correct and proper manner;

(d) report their findings in writing to the first membership meeting following the completion of each audit. The report shall comment on the condition of all funds, accounts and property owed by the Local. The report will also include a copy of their recommendations and/or concerns submitted to the Secretary-Treasurer, and the Secretary-Treasurer’s written response;

(e) be responsible to ensure that monies have been paid with proper constitutional, membership or Board authorization;

(f) ensure the Secretary-Treasurer has made written financial reports to each regular membership meeting, detailing all income and expenditures for the period covered by the audit;

(g) send a copy of their completed audit report (on the prescribed forms provided by the National Secretary-Treasurer), as well as a copy of their report to the Local membership along with a copy of their recommendations and/or concerns to the President and Secretary-Treasurer and the Secretary-Treasurer’s response to the National Secretary-Treasurer.

Retired or about to retire?

Do you know of a member who has retired or is about to retire?? CUPE Local 1615 would like to say goodbye to our retirees and present them with a little gift for their service as members of our Local. Please email Carol Kennedy of CUPE Cares at carolk@mun.ca or Mike Murphy at mjmurphy@mun.ca with the name and department of anyone who is about to retire or who has recently retired.
NOTICE OF ELECTION

The Sergeant at Arms shall:

(a) guard the inner door at membership meetings and admit no one but members in good standing or officers and officials of CUPE, except on the order of the President and by consent of the members present;

(b) assist the Second Vice President and Secretary-Treasurer in maintaining the record of membership attendance at meetings;

(c) examine the credentials of all those present at membership meetings, report to the Chairperson and allow no one without credentials to remain;

(d) perform such other duties as may be assigned by the Board from time to time.

NOTE: There will be an election for a Sergeant-at-Arms at the next monthly meeting.

CIRCUMLOCUTION OFFICE. The term *circumlocution office* carries with it the same idea as “red tape” It was originated by Dickens in *Little Dorritt* as a skit on the dilatoriness of government offices in transacting business. It was an office where business was habitually muddled up and delayed by high-salaried officials who shirked duties by passing them on to other departments, who in turn passed them elsewhere. –from J.B. Lippincott’s *Everyday Phrases Explained*, 1913
On The National Scene

B.C. Labour Board upholds Facebook firings
http://cupe.ca Dec 13, 2010

The dismissal of two unionized employees for comments made about managers on Facebook has been upheld by the British Columbia Labour Relations Board. The case is believed to be the first of its kind in Canada.

While working for a car dealership in Pitt Meadows, B.C., the two left defamatory messages on Facebook. According to Canadian Press reports, they slagged their employer, accused the business of being crooked and made suggestions about committing acts of violence against managers.

Some of the postings were made from a workplace computer, and one of the dealership managers was Facebook “friends” of the two employees when some of the postings were made.

The car dealership had recently been organized by the United Food and Commercial Workers. One of the employees was an active organizer, the other a supporter of the union. The UFCW claimed the employees’ union activity played a role in their dismissal.

In its decision, the B.C. Labour Relations Board said it did find the timing of the decision to start tracking employees’ Facebook postings “puzzling or suspicious.”

But the board still found the terminations justified, and dismissed suggestions the employees’ Facebook accounts may have been tampered with.

Continued on sidebar page 13...
CUPE President calls for action to stop CETA
DEC 14, 2010 03:36 PM

Paul Moist, national president of the Canadian Union of Public Employees (CUPE), is calling on all members of the union to join the campaign to stop the Canada-EU Comprehensive Economic and Trade Agreement (CETA) currently being negotiated by the federal government.

“CETA represents one of the greatest threats our public system has ever faced,” said Moist in a letter to all CUPE locals. Moist is calling on local presidents to lobby municipal councils to adopt a resolution opposing the deal. The union has launched a toolkit to help locals lobby their municipal government.

The draft resolution asks municipal governments to request a briefing from their provincial government, work with the Federation of Canadian Municipalities to get more information about the proposed deal and call on provincial governments to negotiate a clear, permanent exemption for local governments from CETA.

If CETA is signed it will expose communities to legal challenges on local, environmental and ethical purchasing strategies and will be a serious threat to local democracy and public services in Canada. The European Union is demanding full access to sub-national purchasing and contracting in Canada. That means giving multi-national corporations access to our municipalities, school boards and publicly funded academic institutions, health and social service entities and our municipal water systems.

Some cities and towns are already taking action. The Union of British Columbia Municipalities (UBCM) recently passed a resolution about CETA brought forward by the District of Logan Lake and City of Burnaby.

The Canada-European Union free trade and investment talks are advancing quickly and provincial-territorial offers on services, procurement and investment could be sent to EU negotiators as early as the end of December.

"In addition, the CUPE 966 Ontario Works unit stands in solidarity with our other unit representing the public nurses, who are still in conciliation to have Peel's administration make them a better offer."

For more information, contact:

Mary-Jo Falle, CUPE 966 President, 905-502-6599
Helen Gibb-Gavel, CUPE National Representative, 905-568-4664
Christian Martel, CUPE Communications: 647-270-6775 (cell)

Your Union is here for you

If you’re having a work-related problem call your Union representative.
Cash for your Words

Do you have a flair for writing? Would you like a chance to win a cash prize? Well, sharpen your pencil and get to work. CUPE on Campus wants writers – all kinds of writers – to fill its pages. You can write fiction, poetry, an opinion piece, or anything you choose. Keep it to two pages and make sure you follow the CUPE Equality Statement. That means that your writing should not contain anything that is discriminatory on the basis of ability, age, class, religion, language or ethnic origin, nor should it be racist, sexist, transphobic or homophobic. All writers will be entered in a draw for a cash prize.

Coffee Break

CUPE LOCAL 1615 LABOUR DAY PICNIC A GREAT SUCCESS

Submitted by Susan Kearsey

CUPE Local 1615’s summer picnic has been renamed ... It is now the Labour Day Picnic. This year the Social Committee decided it would be better to have the annual picnic the weekend after the Labour Day Holiday. We felt it would work better for everyone and I think it was a good choice. You will now know well in advance when to gather the family (of all ages) and drop by for good company, fun and food. The 2010 CUPE Local 1615 picnic was a great success. The two attractions from Sky High Amusements were really fun. Even yours truly tried the Velcro wall and believe me it is not easy, but a good laugh. My aging knees were not up to the jumping part. I hope that everyone who attended enjoyed themselves as much as I did. The Social Committee thanks everyone for coming out and we hope to see you again next year, along with more new faces. Mark your calendars for September 10, 2011!
GOOD COMPANY, FUN AND FOOD

Pension Facts

An employee’s best five-year average pensionable salary is determined by comparing the basic annual salary in effect on the day and month of retirement (the “spot date”) with the salaries in effect on the same day in each of the previous years of employment and choosing the highest five. Did you know that if a member received a new annual salary on April 1 of any year and retired on April 3 (two days later), one of the best five years is based on that new annual salary even though s/he only worked a couple of days on that new salary scale. An explanation of the average salary calculation and an example is provided the following web site: http://www.mun.ca/humanres/employees/pension_faq.php
Meeting Schedule

**Tuesday, February 8, 2011 5:00 p.m.**
Room ED 2018 for St. John’s members
Room AS275 for Corner Brook members

**Tuesday, March 8, 2011 5:00 p.m.**
Room ED2018 for St. John’s members
Room AS275 for Corner Brook members

**Agenda**
- Roll call of officers
- Reading of the Equality Statement
- Reading of minutes from last meeting
- Business arising
- Treasurer’s report
- Communications
- Executive board report
- Reports of committees
- Unfinished business
- New business

Union meeting tonight and you don’t have time to get home and have supper?

Come and enjoy delicious food with us. Before we start the proceedings, WE lay out the spread. Let’s enjoy a meal together.